

# ALABAMA ORGANIZED LABOR AWARDS FOUNDATION

435 South McDonough Street  
Montgomery, Alabama 36104



TO: All Affiliates

April 23, 2024

FROM: David Clark, AOLAF Chairperson

SUBJECT: **2024 AOLAF Academic and AOLAF Trade Scholarship Contests**

I am pleased to announce the **2024 AOLAF Contest**, as well as, the **2024 AOLAF Trade Scholarship Contest**. This year scholarship recipients are to be awarded as follows:

This year, the applicants will be required to interview with a local union office and return the results of the interview with a good standing letter to the AOLAF Scholarship Committee. Applicants must be prepared to answer the following questions when interviewing with a local union office:

1. Tell me the history of this local union.
2. What is the future of this local union?
3. What is the advantage of being a union member?
4. In your opinion, what can be done to grow the labor movement as opposed to the future of the Local Union?

Thanks to new sponsors this year, we are confirming and revising the available Academic scholarship list which will be emailed as soon as it is finalized.

The scholarship contest is open to current Alabama union members, their spouses, their dependents and their grandchildren who are full or part-time post-secondary, "undergraduate" students. All required paperwork must be submitted by **Friday, May 31, 2024** and the winners will be announced at the 2024 AOLAF Banquet. Enclosed please find an announcement and a contest packet. Please post the announcement and keep copies of the instruction and application forms available for your membership.

This year there will be 5 (five) "**Trade Scholarship**" recipients to be awarded as follows:

***The 2024 Alabama Power/Alabama AFL-CIO Trade Scholarship:***

1 - \$2,500.00 Scholarship

(Funded by Alabama Power Company and Alabama AFL-CIO)

***The 2024 Alabama Power Trade Scholarship:***

1 - \$1,250.00 Scholarship

(Funded by Alabama Power Company)

***The 2024 Southern Nuclear Trade Scholarship:***

1 - \$1,250.00 Scholarship

(Funded by Southern Nuclear Company)

***The 2024 Walker-Ennis Memorial Trade Scholarships:***

2 - \$500.00 Scholarships

(Funded by Alison Washington/AFLAC)

The applicant for this type of scholarship should be a union member or a family member of a union member. The applicant must be already accepted into a union-accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college. All applications for the Trade Scholarship must be submitted by **Friday, May 31, 2024** and the winners will be announced at the 2024 AOLAF Banquet. Enclosed please find an announcement and an application form. Please post the announcement and keep copies of the application forms available for your membership.

**2024 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION SCHOLARSHIP CONTEST**

**Application Form and Cover Page**

Applicant Name: \_\_\_\_\_ Gender: \_\_\_\_\_

Address: \_\_\_\_\_

Day Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

I am a: \_\_\_\_\_ union member \_\_\_\_\_ union member’s spouse  
 \_\_\_\_\_ union member’s child \_\_\_\_\_ other (please specify): \_\_\_\_\_

**Union Member’s Name:** \_\_\_\_\_ **Union/Local:** \_\_\_\_\_

Date of High School Graduation: \_\_\_\_\_

Name of High School and City: \_\_\_\_\_

College or University Attending: \_\_\_\_\_

Major Course of Study: \_\_\_\_\_

Academic Standing: \_\_\_\_\_ Freshman \_\_\_\_\_ Sophomore \_\_\_\_\_ Junior \_\_\_\_\_ Senior \_\_\_\_\_ Other

The above information accurately describes the achievements and plans of the applicant. If there are changes in this information, we will contact the Alabama Organized Labor Awards Foundation (AOLAF).

\_\_\_\_\_  
 Signature of Union Member

\_\_\_\_\_  
 Signature of Applicant

Attached: \_\_\_\_\_ Verification of Enrollment  
 \_\_\_\_\_ Verification of Union Membership

Mail by **Friday, May 31, 2024** to:

AOLAF  
 c/o USW  
 1413 Thompson Circle, Suite 101  
 Gardendale, AL 35071  
 Attn: Tammy Reece

**2024 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION SCHOLARSHIP CONTEST**

**Instructions for Applicants**

Purposes: To help qualified union-affiliated college students meet the expenses of college.  
To encourage reading and research on labor history.  
To connect the legacy of labor to personal life experiences.

Eligibility: Current Alabama union members, their spouses, their dependents and their grandchildren.  
Applicant must be a full or part-time postsecondary student for fall semester 2024.  
Applicant must submit verification of enrollment and proof of union affiliation with the scholarship application.

This year, the applicants will be required to interview with a local union office and return the results of the interview with a good standing letter to the AOLAF Scholarship Committee. Applicants must be prepared to answer the following questions when interviewing with a local union office:

1. Tell me the history of this local union.
2. What is the future of this local union?
3. What is the advantage of being a union member?
4. In your opinion, what can be done to grow the labor movement as opposed to the future of the Local Union?

Deadline: Applications must be postmarked by **Friday, May 31, 2024**

Mail the whole package by **Friday, May 31, 2024** to: AOLAF  
c/o USW  
1413 Thompson Circle, Suite 101  
Gardendale, AL 35071  
Attn: Tammy Reece

**2024 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION TRADE SCHOLARSHIP CONTEST**

**Application Form and Cover Page**

Alabama Power/Alabama AFL-CIO Trade Scholarship  
Alabama Power Trade Scholarship  
Southern Nuclear Trade Scholarship  
Walker-Ennis Memorial Trade Scholarships

Applicant Name: \_\_\_\_\_ Gender: \_\_\_\_\_

Address: \_\_\_\_\_

Day Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

I am a: \_\_\_\_\_ union member \_\_\_\_\_ union member's spouse  
\_\_\_\_\_ union member's child \_\_\_\_\_ other (please specify): \_\_\_\_\_

**Union Member's Name:** \_\_\_\_\_ **Union/Local:** \_\_\_\_\_

Date of High School Graduation: \_\_\_\_\_

Name of High School and City: \_\_\_\_\_

Union Accredited Pre-Apprenticeship or Apprenticeship Program: \_\_\_\_\_

Accredited Technical College Attending: \_\_\_\_\_

Major Course of Study: \_\_\_\_\_

Academic Standing: \_\_\_\_\_ Freshman \_\_\_\_\_ Sophomore \_\_\_\_\_ Junior \_\_\_\_\_ Senior \_\_\_\_\_ Other

The above information accurately describes the achievements and plans of the applicant. If there are changes in this information, we will contact the Alabama Organized Labor Awards Foundation (AOLAF).

\_\_\_\_\_  
Signature of Union Member

\_\_\_\_\_  
Signature of Applicant

Attached: \_\_\_\_\_ Letter(s) of recommendation from union office/member interview  
\_\_\_\_\_ Verification of enrollment into a union-accredited pre-apprenticeship or apprenticeship  
program and/or an accredited technical college  
\_\_\_\_\_ Verification of union membership or family member union membership

Mail by **Friday, May 31, 2024** to: Alabama Organized Labor Awards Foundation  
TRADE SCHOLARSHIP COMMITTEE  
c/o USW  
1413 Thompson Circle, Suite 101  
Gardendale, AL 35071  
Attn: Tammy Reece

**2024 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION TRADE SCHOLARSHIPS**

**Instructions for Applicants**

**Purpose:** To help qualified union-affiliated high school and/or college students meet the expenses of a union-accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college.

**Eligibility:** The applicant should be a union member or a family member of a union member.

The applicant must already be accepted into a union-accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college.

The applicant will have to submit one (1) letter of recommendation:

- One letter from a non-family union member in good standing
- One letter from his/her instructor (either high school, apprenticeship program or technical college)
- Applicant must submit verification of enrollment and proof of union affiliation with the scholarship application.

This year, the applicants will be required to interview with a local union office and return the results of the interview with a good standing letter to the AOLAF Scholarship Committee. Applicants must be prepared to answer the following questions when interviewing with a local union office:

1. Tell me the history of this local union.
2. What is the future of this local union?
3. What is the advantage of being a union member?
4. In your opinion, what can be done to grow the labor movement as opposed to the future of the Local Union?

**Deadline:** Applications must be postmarked by **Friday, May 31, 2024**

**To apply:**

1. Fill out the application form
2. Provide 1 letter of recommendation as noted above
3. Attach the letter(s) of recommendation, enrollment verification and union affiliation to the application form

Mail the whole package by **Friday, May 31, 2024** to: Alabama Organized Labor Awards Foundation  
TRADE SCHOLARSHIP COMMITTEE  
c/o USW  
1413 Thompson Circle, Suite 101  
Gardendale, AL 35071  
Attn: Tammy Reece