

ALABAMA ORGANIZED LABOR AWARDS FOUNDATION

435 South McDonough Street
Montgomery, Alabama 36104



TO: All Affiliates

May 5, 2023

FROM: David Clark, AOLAF Chairperson

SUBJECT: 2023 AOLAF Essay Contest and 2023 AOLAF Trade Scholarship Contest

I am pleased to announce the 2023 AOLAF Essay Contest, as well as, the 2023 AOLAF Trade Scholarship Contest.. This year there will be fifteen (15) essay scholarship recipients to be awarded as follows:

The 2023 Central Alabama Building Trades Scholarship:

1 - \$4,000.00 Scholarship

(Funded by Central Alabama Building Trades and The Pat Keahey Law Firm)

The 2023 Billy Tindle Memorial Scholarship:

1 - \$3,500.00 Scholarship

(Funded by IAM District Lodge 75 and The Pat Keahey Law Firm)

The 2023 James Albright Memorial Scholarship:

1 - \$1,500.00 Scholarship

(Funded by The Gardner Firm PC)

The 2023 James F. Swindle Memorial Scholarship:

1 - \$1,500.00 Scholarship

(Funded by Quinn, Connor, Weaver, Davies & Rouco Law Firm)

The 2023 UA Pipeliners Local 798 Scholarship:

1 - \$1,500.00 Scholarship

(Funded by UA Pipeliners Local 798)

The 2023 Pat Keahey Scholarship In Honor of Southern Building Trades:

1 - \$1,000.00 Scholarship

(Funded by The Pat Keahey Law Firm)

The 2023 Pat Keahey Scholarship In Honor of United Steelworkers:

1 - \$1,000.00 Scholarship

(Funded by The Pat Keahey Law Firm)

The 2023 Pat Keahey Scholarship In Honor of Northern Building Trades:

1 - \$1,000.00 Scholarship

(Funded by The Pat Keahey Law Firm)

The 2023 United Mineworkers of America Cecil E. Roberts Scholarships:

2 - \$1,000.00 Scholarships

(Funded by United Mineworkers of America)

The 2023 United Steelworkers District 9 Scholarship:

1 - \$1,000.00 Scholarship

(Funded by United Steelworkers District 9)

The 2023 Southern Nuclear Company Scholarship:

1 - \$1,000.00 Scholarship

(Funded by Southern Nuclear Company)

The 2023 Alabama Coalition of Black Trade Unionists Scholarship:

1 - \$1,000.00 Scholarship

(Funded by Alabama Coalition of Black Trade Unionists)

The 2023 American Federation of Teachers Scholarship:

1 - \$1,000.00 Scholarship

(Funded by American Federation of Teachers)

The 2023 Plumbers & Steamfitters Local 91 Scholarship:

1 - \$1,000.00 Scholarship

(Funded by Plumbers & Steamfitters Local 91)

This year, our essay topic will be: ***“Explain how union membership has been a benefit to your family.”***

The essay contest is open to current Alabama union members, their spouses, their dependents and their grandchildren that are full or part time post-secondary students. Also, the person applying should be an undergraduate student. All essays must be submitted by **Friday, June 16, 2023** and the winners will be announced at the 2023 AOLAF Banquet. Enclosed please find an announcement and a contest packet. Please post the announcement and keep copies of the instruction and application forms available for your membership.

This year there will be 5 (five) **“Trade Scholarship”** recipients to be awarded as follows:

The 2023 Alabama Power/Alabama AFL-CIO Trade Scholarship:

1 - \$2,500.00 Scholarship

(Funded by Alabama Power Company and Alabama AFL-CIO)

The 2023 Alabama Power Trade Scholarship:

1 - \$1,250.00 Scholarship

(Funded by Alabama Power Company)

The 2023 Southern Nuclear Trade Scholarship:

1 - \$1,250.00 Scholarship

(Funded by Southern Nuclear Company)

The 2023 Walker-Ennis Memorial Trade Scholarships:

2 - \$500.00 Scholarships

(Funded by Alison Washington/AFLAC)

The applicant for this type of scholarship should be a union member or a family member of a union member. The applicant must be already accepted into a union accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college. All applications for the Trade Scholarship must be submitted by **Friday, June 16, 2023** and the winners will be announced at the 2023 AOLAF Banquet. Enclosed please find an announcement and an application form. Please post the announcement and keep copies of the application forms available for your membership.

2023 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION ESSAY CONTEST

Instructions for Applicants

Scholarships: 1 - \$4,000.00 funded by *Central Alabama Building Trades & The Pat Keahey Law Firm*
1 - \$3,500.00 funded by *IAM District Lodge 75 & The Pat Keahey Law Firm*
1 - \$1,500.00 funded by *The Gardner Firm PC*
1 - \$1,500.00 funded by *Quinn, Connor, Weaver, Davies & Rouco Law Firm*
1 - \$1,500.00 funded by *UA Pipeliners Local 798*
3 - \$1,000.00 funded by *The Pat Keahey Law Firm*
2 - \$1,000.00 funded by *United Mineworkers of America*
1 - \$1,000.00 funded by *United Steelworkers District 9*
1 - \$1,000.00 funded by *Southern Nuclear Company*
1 - \$1,000.00 funded by *Alabama Coalition of Black Trade Unionists*
1 - \$1,000.00 funded by *American Federation of Teachers*
1 - \$1,000.00 funded by *Plumbers and Steamfitters Local 91*

Purposes: To help qualified union-affiliated college students meet the expenses of college
To encourage reading and research on labor history
To connect the legacy of labor to personal life experiences

Eligibility: Current Alabama union members, their spouses, their dependents and their grandchildren
Applicant must be a full or part-time postsecondary student for fall semester 2023
Applicant must submit verification of enrollment and proof of union affiliation with the scholarship application and essay

Deadline: Applications must be postmarked by **Friday, June 16, 2023**

To apply: 1. Fill out the application form
2. Read the tips for writing a good essay * ^{see} page 3
3. Write a good essay
4. Attach the essay and application form to the enrollment verification and union card

Mail the whole package by **Friday, June 16, 2023** to:

AOLAF
c/o Alabama AFL-CIO
435 South McDonough Street
Montgomery, AL 36104

2023 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION ESSAY CONTEST

Central Alabama Building Trades Scholarship
Billy Tindle Memorial Scholarship
James Albright Memorial Scholarship
James F. Swindle Memorial Scholarship
UA Pipeliners Local 798 Scholarship
Pat Keahey Scholarships
United Mineworkers of America Cecil E. Roberts Scholarships
United Steelworkers District 9 Scholarship
Southern Nuclear Company Scholarship
Alabama Coalition of Black Trade Unionists Scholarship
American Federation of Teachers Scholarship
Plumbers and Steamfitters Local 91 Scholarship

Application Form and Cover Page

Applicant Name: _____ Gender: _____

Address: _____

Day Phone: _____ Evening Phone: _____

E-mail Address: _____

I am a: _____ union member _____ union member's spouse
_____ union member's child _____ other (please specify): _____

Union Member's Name: _____ Union/Local: _____

Date of High School Graduation: _____

Name of High School and City: _____

College or University Attending: _____

Major Course of Study: _____

Academic Standing: _____ Freshman _____ Sophomore _____ Junior _____ Senior _____ Other

The above information accurately describes the achievements and plans of the applicant. If there are changes in this information, we will contact the Alabama Organized Labor Awards Foundation (AOLAF).

Signature of Union Member

Signature of Applicant

Attached: _____ Essay
_____ Verification of Enrollment
_____ Verification of Union Membership

Mail by **Friday, June 16, 2023** to:

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c/o Alabama AFL-CIO
435 South McDonough Street
Montgomery, AL 36104

2023 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION ESSAY CONTEST

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United Mineworkers of America Cecil E. Roberts Scholarships
United Steelworkers District 9 Scholarship
Southern Nuclear Company Scholarship
Alabama Coalition of Black Trade Unionists
American Federation of Teachers
Plumbers and Steamfitters Local 91

Tips for Writing a Good Essay

This year we have many scholarships being offered! Put some time and effort into researching, writing and typing your essay. Your judges are used to grading the papers of college students, so they expect you to show that you're capable of doing a good job at the college level.

Essay Topic: Explain how union membership has been a benefit to your family.

Essay length: 300-500 words

Essay format: Typed on 8 ½ x 11 paper

Double spaced

Use black – not blue, red or green – ink!

Do not put your name or the name of the union member on the essay

Research: Read! Use books, magazines, journals or newspapers to get information. Talk to your family members and friends about unions.

Do NOT use an encyclopedia!

Be very careful if you use the Internet. Make sure your source is credible

Analysis: Integrate what you've read with your experiences and those of your family and community
Apply what you've read to the essay topic

Writing: Be sure to indicate when you are quoting from a source

Document your sources

Proofread your essay to make sure that your grammar and spelling are correct!

Have a teacher or other trusted adult read your essay

2023 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION TRADE SCHOLARSHIP CONTEST

Application Form and Cover Page

Alabama Power/Alabama AFL-CIO Trade Scholarship
Alabama Power Trade Scholarship
Southern Nuclear Trade Scholarship
Walker-Ennis Memorial Trade Scholarships

Applicant Name: _____ Gender: _____

Address: _____

Day Phone: _____ Evening Phone: _____

E-mail Address: _____

I am a: _____ union member _____ union member's spouse
_____ union member's child _____ other (please specify): _____

Union Member's Name: _____ Union/Local: _____

Date of High School Graduation: _____

Name of High School and City: _____

Union Accredited Pre-Apprenticeship or Apprenticeship Program: _____

Accredited Technical College Attending: _____

Major Course of Study: _____

Academic Standing: _____ Freshman _____ Sophomore _____ Junior _____ Senior _____ Other

The above information accurately describes the achievements and plans of the applicant. If there are changes in this information, we will contact the Alabama Organized Labor Awards Foundation (AOLAF).

Signature of Union Member

Signature of Applicant

Attached: _____ Two (2) letters of recommendation
_____ Verification of Enrollment
_____ Verification of Union Membership

Mail by **Friday, June 16, 2023** to:

Alabama Organized Labor Awards Foundation
c/o TRADE SCHOLARSHIP COMMITTEE
435 South McDonough Street
Montgomery, AL 36104

2023 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION TRADE SCHOLARSHIPS

Instructions for Applicants

Scholarships: 1 - \$2,500.00 funded by *Alabama Power & Alabama AFL-CIO*
1 - \$1,250.00 funded by *Alabama Power*
1 - \$1,250.00 funded by *Southern Nuclear*
2 - \$500.00 funded by *Alison Washington/AFLAC*

Purpose: To help qualified union-affiliated high school and/or college students meet the expenses of a union accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college

Eligibility: The applicant should be a union member or a family member of a union member

The applicant must already be accepted into a union accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college

The applicant will have to submit two (2) letters of recommendation:

- One letter from a non-family union member in good standing
- One letter from his/her instructor (either high school, apprenticeship program or technical college)

Applicant must submit verification of enrollment and proof of union affiliation with the scholarship application

Deadline: Applications must be postmarked by **Friday, June 16, 2023**

To apply:

1. Fill out the application form
2. Provide 2 letters of recommendation as noted above
3. Attach the letters of recommendation, enrollment verification and union affiliation to the application form

Mail the whole package by **Friday, June 16, 2023** to:

Alabama Organized Labor Awards Foundation
c/o TRADE SCHOLARSHIP COMMITTEE
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