

**ALABAMA ORGANIZED LABOR AWARDS FOUNDATION**

435 South McDonough Street  
Montgomery, Alabama 36104



TO: All Affiliates

January 24, 2020

FROM: David Clark, AOLAF Chairperson

SUBJECT: 2020 AOLAF Essay Contest and 2020 AOLAF Trade Scholarship Contest

I am pleased to announce the 2020 AOLAF Essay Contest, as well as, the 2020 ALABAMA POWER/AFL-CIO, ALABAMA POWER and SOUTHERN NUCLEAR COMPANY Trade Scholarship Contest. This year there will be sixteen (16) essay scholarship recipients to be awarded as follows:

*The 2020 Central Alabama Building Trades Scholarship:*

1 - \$4,000.00 Scholarship

(Funded by Central Alabama Building Trades and The Pat Keahey Law Firm)

*The 2020 Billy Tindle Memorial Scholarship:*

1 - \$3,500.00 Scholarship

(Funded by IAM District Lodge 75 and The Pat Keahey Law Firm)

*The 2020 James Albright Memorial Scholarship:*

1 - \$1,500.00 Scholarship

(Funded by The Gardner Firm PC)

*The 2020 James F. Swindle Memorial Scholarship:*

1 - \$1,500.00 Scholarship

(Funded by Quinn, Connor, Weaver, Davies & Rouco Law Firm)

*The 2020 UA Pipeliners Local 798 Scholarship:*

1 - \$1,200.00 Scholarship

(Funded by UA Pipeliners Local 798)

*The 2020 Pat Keahey Scholarship In Honor of Southern Building Trades:*

1 - \$1,000.00 Scholarship

(Funded by The Pat Keahey Law Firm)

*The 2020 Pat Keahey Scholarship In Honor of United Steelworkers:*

1 - \$1,000.00 Scholarship

(Funded by The Pat Keahey Law Firm)

*The 2020 Pat Keahey Scholarship In Honor of Northern Building Trades:*

1 - \$1,000.00 Scholarship

(Funded by The Pat Keahey Law Firm)

*The 2020 United Mineworkers of America Cecil E. Roberts Scholarships:*

2 - \$1,000.00 Scholarships

(Funded by United Mineworkers of America)

*The 2020 United Steelworkers District 9 Scholarship:*

1 - \$1,000.00 Scholarship

(Funded by United Steelworkers District 9)

*The 2020 Southern Nuclear Company Scholarship:*

1 - \$1,000.00 Scholarship

(Funded by Southern Nuclear Company)

*The 2020 Alabama Coalition of Black Trade Unionists Scholarship:*

1 - \$1,000.00 Scholarship

(Funded by Alabama Coalition of Black Trade Unionists)

*The 2020 American Federation of Teachers Scholarship:*

1 - \$1,000.00 Scholarship

(Funded by American Federation of Teachers)

*The 2020 Walker-Ennis Memorial Scholarships:*

2 - \$500.00 Scholarships

(Funded by Alison Washington/AFLAC)

This year, our essay topic will be: *“You are applying for this scholarship because a family member belongs to a union. How did union membership impact his/her life? This could include, but not limited to, working conditions, pay, benefits, etc. Compare the experience of your family with what research says about union membership.”*

The essay contest is open to current Alabama union members, their spouses, their dependents and their grandchildren that are full or part time post-secondary students. Also, the person applying should be an undergraduate student. All essays must be submitted by **Friday, March 27, 2020** and the winner will be announced at the banquet on **June 6, 2020**. Enclosed please find an announcement and a contest packet. Please post the announcement and keep copies of the instruction and application forms available for your membership.

The **“Trade Scholarship”** contest does not require an essay. This year there will be 3 Trade Scholarship recipients and the amount of the scholarships will be 1 - \$2,500.00 and 2 - \$1,250.00 scholarships. The applicant for this type of scholarship should be a union member or a family member of a union member. The applicant must be already accepted into a union accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college. All applications for the Trade Scholarship must be submitted by **Friday, March 27, 2020** and the winners will be announced at the banquet on **June 6, 2020**. Enclosed please find an announcement and an application form. Please post the announcement and keep copies of the application forms available for your membership.

Each scholarship recipient winner and two guests shall be provided, at no cost, tickets to the banquet at which they will receive their scholarship.

We also invite you to purchase a table at the annual banquet on Saturday, June 6th to help us honor our labor leaders and fund our Alabama Labor Archives. **A table of ten is only \$600.00 and individual tickets can be purchased for \$60.00 each. Deadline for table sales is Friday, May 29, 2020.**



## 2020 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION ESSAY CONTEST

Central Alabama Building Trades Scholarship  
Billy Tindle Memorial Scholarship  
James Albright Memorial Scholarship  
James F. Swindle Memorial Scholarship  
UA Pipeliners Local 798 Scholarship  
Pat Keahey Scholarships  
United Mineworkers of America Cecil E. Roberts Scholarships  
United Steelworkers District 9 Scholarship  
Southern Nuclear Company Scholarship  
Alabama Coalition of Black Trade Unions Scholarship  
American Federation of Teachers Scholarship  
Walker-Ennis Memorial Scholarships

### Instructions for Applicants

Scholarships: 1 - \$4,000.00 funded by *Central Alabama Building Trades & The Pat Keahey Law Firm*  
1 - \$3,500.00 funded by *IAM District Lodge 75 & The Pat Keahey Law Firm*  
1 - \$1,500.00 funded by *The Gardner Firm PC*  
1 - \$1,500.00 funded by *Quinn, Connor, Weaver, Davies & Rouco Law Firm*  
1 - \$1,200.00 funded by *UA Pipeliners Local 798*  
3 - \$1,000.00 funded by *The Pat Keahey Law Firm*  
2 - \$1,000.00 funded by *United Mineworkers of America*  
1 - \$1,000.00 funded by *United Steelworkers District 9*  
1 - \$1,000.00 funded by *Southern Nuclear Company*  
1 - \$1,000.00 funded by *Alabama Coalition of Black Trade Unionists*  
1 - \$1,000.00 funded by *American Federation of Teachers*  
2 - \$500.00 funded by *Alison Washington/AFLAC*

Purposes: To help qualified union-affiliated college students meet the expenses of college  
To encourage reading and research on labor history  
To connect the legacy of labor to personal life experiences

Eligibility: Current Alabama union members, their spouses, their dependents and their grandchildren  
Applicant must be a full or part-time postsecondary student for fall semester 2020  
Applicant must submit verification of enrollment and proof of union affiliation with the scholarship application and essay

Deadline: Applications must be postmarked by **Friday, March 27, 2020**

To apply:

1. Fill out the application form
2. Read the tips for writing a good essay
3. Write a good essay
4. Attach the essay and application form to the enrollment verification and union card

Mail the whole package by **Friday, March 27, 2020** to:

AOLAF  
c/o Alabama AFL-CIO  
435 South McDonough Street  
Montgomery, AL 36104

2020 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION

AL POWER, AL AFL-CIO AND SOUTHERN NUCLEAR COMPANY TRADE SCHOLARSHIPS

Application Form and Cover Page

Applicant Name: \_\_\_\_\_ Gender: \_\_\_\_\_

Address: \_\_\_\_\_

Day Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

I am a: \_\_\_\_\_ union member \_\_\_\_\_ union member's spouse  
\_\_\_\_\_ union member's child \_\_\_\_\_ other (please specify): \_\_\_\_\_

Union Member's Name: \_\_\_\_\_ Union/Local: \_\_\_\_\_

Date of High School Graduation: \_\_\_\_\_

Name of High School and City: \_\_\_\_\_

Union Accredited Pre-Apprenticeship or Apprenticeship Program: \_\_\_\_\_

Accredited Technical College Attending: \_\_\_\_\_

Major Course of Study: \_\_\_\_\_

Academic Standing: \_\_\_\_\_ Freshman \_\_\_\_\_ Sophomore \_\_\_\_\_ Junior \_\_\_\_\_ Senior \_\_\_\_\_ Other

The above information accurately describes the achievements and plans of the applicant. If there are changes in this information, we will contact the Alabama Organized Labor Awards Foundation (AOLAF).

\_\_\_\_\_  
Signature of Union Member

\_\_\_\_\_  
Signature of Applicant

Attached: \_\_\_\_\_ Two (2) letters of recommendation  
\_\_\_\_\_ Verification of Enrollment  
\_\_\_\_\_ Verification of Union Membership

Mail by **Friday, March 27, 2020** to: Alabama Organized Labor Awards Foundation  
c/o TRADE SCHOLARSHIP COMMITTEE  
435 South McDonough Street  
Montgomery, AL 36104

**2020 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION**

**AL POWER, AL AFL-CIO AND SOUTHERN NUCLEAR COMPANY TRADE SCHOLARSHIPS**

**Instructions for Applicants**

Scholarships: 1 - \$2,500 Scholarship *funded by Alabama Power Company and Alabama AFL-CIO*  
1 - \$1,250.00 Scholarship *funded by Alabama Power Company*  
1 - \$1,250.00 Scholarship *funded by Southern Nuclear Company*

Purpose: To help qualified union-affiliated high school and/or college students meet the expenses of a union accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college

Eligibility: The applicant should be a union member or a family member of a union member

The applicant must already be accepted into a union accredited pre-apprenticeship or apprenticeship program and/or an accredited technical college

The applicant will have to submit two (2) letters of recommendation:

- One letter from a non-family union member in good standing
- One letter from his/her instructor (either high school, apprenticeship program or technical college)

Applicant must submit verification of enrollment and proof of union affiliation with the scholarship application

Deadline: Applications must be postmarked by **Friday, March 27, 2020**

To apply:

1. Fill out the application form
2. Provide 2 letters of recommendation as noted above
3. Attach the letters of recommendation, enrollment verification and union affiliation to the application form

Mail the whole package by **Friday, March 27, 2020** to:

Alabama Organized Labor Awards Foundation  
c/o TRADE SCHOLARSHIP COMMITTEE  
435 South McDonough Street  
Montgomery, AL 36104