

<a href="#">Jan 2026</a>	<a href="#">Feb 2026</a>	<a href="#">Mar 2026</a>	<a href="#">Apr 2026</a>	<a href="#">May 2026</a>	<a href="#">Jun 2026</a>	<a href="#">Jul 2026</a>	<a href="#">Aug 2026</a>	<a href="#">Sep 2026</a>	<a href="#">Oct 2026</a>	<a href="#">Nov 2026</a>	<a href="#">Dec 2026</a>	<a href="#">Jan 2027</a>	<a href="#">Feb 2027</a>	<a href="#">Mar 2027</a>
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[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



# Local 351L



2026—2027  
XY Modified

**IMPORTANT PHONE NUMBERS**

<b>PSC</b>	<b>psc.lifeatworkportal.com</b>	<b>877 - 435 - 7868</b>
<b>MY LEAVE</b>	<b>myleave.michelin.net</b>	<b>844 - 695 - 3283</b>
<b>MEDIMPACT</b>	<b>medimpactdirect.com</b>	<b>855 - 873 - 8739</b>
<b>MELS</b>	<b>Employee Life Services</b>	<b>800 - 537 - 5221</b>
<b>METLIFE</b>	<b>Dental Plan</b>	<b>800 - 942 - 0854</b>
<b>VSP</b>	<b>Vision Plan</b>	<b>800 - 877 - 7195</b>
<b>Blue Cross/Blue Shield</b>	<b>Health Care</b>	<b>800 - 334 - 9041</b>
<b>Michelin Help Desk</b>	<b>mypassword.michelin.com</b>	<b>844 - 352 - 5093</b>
<b>Plant Security</b>		<b>205 - 391 - 6261</b>
<b>Plant Dispensary</b>		<b>205 - 391 - 6224</b>
<b>Benefit Link</b>	<b>benefitlink.michelin.net</b>	<b>800 - 340 - 7815</b>
<b>AFLAC Insurance</b>	<b>Rex Shanner</b>	<b>205 - 454 - 4237</b>
<b>Employee Tire Rebate</b>	<b>employeetirebenefits.michelin.net</b>	<b>888 - 276 - 3190</b>
<b>OPTUM—FSA</b>	<b>optumbank.com</b>	<b>800 - 243 - 5543</b>
<b>Union Hall</b>	<b>usw351.org</b>	<b>205 - 758 - 4476</b>
<b>ADP</b>	<b>portal.adp.com</b>	
<b>Vanguard</b>	<b>vanguard.com</b>	<b>800 - 523 - 1188</b>
<b>Plant Operations</b>		<b>205 - 391 - 6500</b>

## January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I				<b>New Years</b> X 7 AM — 3 PM	2 Y 7 AM — 3 PM	3 Y 7 AM — 7 PM
4 Y 7 AM—7 PM	5 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	6 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	7 Y 7 AM — 3 PM	8 Y 7 AM — 3 PM	9 Y 7 AM — 3 PM	10 X 7 AM — 7 PM
11 X 7 AM—7 PM	12 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	13 Union Meetings X 7 AM — 3 PM Y 3 PM — 11 PM	14 X 7 AM — 3 PM	15 X 7 AM — 3 PM	16 Union Meeting X 7 AM — 3 PM	17 Y 7 AM — 7 PM
18 Y 7 AM—7 PM	19 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	20 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	21 Y 7 AM — 3 PM	22 Y 7 AM — 3 PM	23 Y 7 AM — 3 PM	24 X 7 AM — 7 PM
25 X 7 AM—7 PM	26 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	27 X 7 AM — 3 PM Y 3 PM — 11 PM	28 X 7 AM — 3 PM	29 X 7 AM — 7 PM	30 X 7 AM — 3 PM	31 Y 7 AM — 7 PM

## February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Y 7 AM—7 PM	2 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	3 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	4 Y 7 AM — 3 PM	5 Y 7 AM — 3 PM	6 Y 7 AM — 3 PM	7 X 7 AM — 7 PM
8 X 7 AM—7 PM	9 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	10 Union Meetings X 7 AM — 3 PM Y 3 PM — 11 PM	11 X 7 AM — 3 PM	12 X 7 AM — 3 PM	13 Union Meeting X 7 AM — 3 PM	14 Y 7 AM — 7 PM
15 Y 7 AM—7 PM	16 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	17 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	18 Y 7 AM — 3 PM	19 Y 7 AM — 3 PM	20 Y 7 AM — 3 PM	21 X 7 AM — 7 PM
22 X 7 AM—7 PM	23 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	24 X 7 AM — 3 PM Y 3 PM — 11 PM	25 X 7 AM — 3 PM	26 X 7 AM — 3 PM	27 X 7 AM — 3 PM	28 Y 7 AM — 7 PM

## March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Y 7 AM—7 PM	2 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	3 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	4 Y 7 AM — 3 PM	5 Y 7 AM — 3 PM	6 Y 7 AM — 3 PM	7 X 7 AM — 7 PM
8 X 7 AM—7 PM	9 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	10 Union Meetings X 7 AM — 3 PM Y 3 PM — 11 PM	11 X 7 AM — 3 PM	12 X 7 AM — 3 PM	13 Union Meeting X 7 AM — 3 PM	14 Y 7 AM — 7 PM
15 Y 7 AM—7 PM	16 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	17 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	18 Y 7 AM — 3 PM	19 Y 7 AM — 3 PM	20 Y 7 AM — 3 PM	21 X 7 AM — 7 PM
22 X 7 AM—7 PM	23 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	24 X 7 AM — 3 PM Y 3 PM — 11 PM	25 X 7 AM — 3 PM	26 X 7 AM — 3 PM	27 X 7 AM — 3 PM	28 Y 7 AM — 7 PM
29 Y 7 AM — 7 PM	30 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	31 \$ Y 7 AM — 3 PM X 3 PM — 11 PM				

## April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II			1 Y 7 AM — 3 PM	2 Y 7 AM — 3 PM	3 Y 7 AM — 3 PM	4 X 7 AM — 7 PM
<b>EASTER</b> X 7 AM—7 PM	5 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	6 X 7 AM — 3 PM Y 3 PM — 11 PM	7 X 7 AM — 3 PM	8 X 7 AM — 3 PM	9 X 7 AM — 3 PM	10 Y 7 AM — 7 PM
12 Y 7 AM—7 PM	13 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	14 \$ Union Meetings Y 7 AM — 3 PM X 3 PM — 11 PM	15 Y 7 AM — 3 PM	16 Y 7 AM — 3 PM	17 Union Meeting Y 7 AM — 3 PM	18 X 7 AM — 7 PM
19 X 7 AM—7 PM	20 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	21 X 7 AM — 3 PM Y 3 PM — 11 PM	22 X 7 AM — 3 PM	23 X 7 AM — 3 PM	24 X 7 AM — 3 PM	25 Y 7 AM — 7 PM
26 Y 7 AM—7 PM	27 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	28 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	29 Y 7 AM — 3 PM	30 Y 7 AM — 3 PM		

## May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II					1 Y 7 AM — 3 PM	2 X 7 AM — 7 PM
3 X 7 AM—7 PM	4 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	5 X 7 AM — 3 PM Y 3 PM — 11 PM	6 X 7 AM — 3 PM	7 X 7 AM — 3 PM	8 X 7 AM — 3 PM	9 Y 7 AM — 7 PM
10 Y 7 AM—7 PM	11 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	12 \$ Union Meetings Y 7 AM — 3 PM X 3 PM — 11 PM	13 Y 7 AM — 3 PM	14 Y 7 AM — 3 PM	15 Union Meeting Y 7 AM — 3 PM	16 X 7 AM — 7 PM
17 X 7 AM—7 PM	18 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	19 X 7 AM — 3 PM Y 3 PM — 11 PM	20 X 7 AM — 3 PM	21 X 7 AM — 3 PM	22 X 7 AM — 3 PM	23 Y 7 AM — 7 PM
24 Y 7 AM—7 PM	25 Memorial Day Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	26 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	27 Y 7 AM — 3 PM	28 Y 7 AM — 3 PM	29 Y 7 AM — 3 PM	30 X 7 AM — 7 PM
31 X 7 AM—7 PM						

## June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	2 X 7 AM — 3 PM Y 3 PM — 11 PM	3 X 7 AM — 3 PM	4 X 7 AM — 3 PM	5 X 7 AM — 3 PM	6 Y 7 AM — 7 PM
7 Y 7 AM—7 PM	8 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	9 \$ Union Meetings Y 7 AM — 3 PM X 3 PM — 11 PM	10 Y 7 AM — 3 PM	11 Y 7 AM — 3 PM	12 Union Meeting Y 7 AM — 3 PM	13 X 7 AM — 7 PM
14 X 7 AM—7 PM	15 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	16 X 7 AM — 3 PM Y 3 PM — 11 PM	17 X 7 AM — 3 PM	18 X 7 AM — 3 PM	19 X 7 AM — 3 PM	20 Y 7 AM — 7 PM
21 Y 7 AM—7 PM	22 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	23 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	24 Y 7 AM — 3 PM	25 Y 7 AM — 3 PM	26 Y 7 AM — 3 PM	27 X 7 AM — 7 PM
28 X 7 AM—7 PM	29 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	30 X 7 AM — 3 PM Y 3 PM — 11 PM				

## July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I		1 X 7 AM — 3 PM	2 X 7 AM — 3 PM	3 X 7 AM — 3 PM	4 <b>Independence Day</b> Y 7 AM — 7 PM
5 Y 7 AM—7 PM	6 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	7 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	8 Y 7 AM — 3 PM	9 Y 7 AM — 3 PM	10 Y 7 AM — 3 PM	11 X 7 AM — 7 PM
12 X 7 AM—7 PM	13 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	14 <b>Union Meetings</b> X 7 AM — 3 PM Y 3 PM — 11 PM	15 X 7 AM — 3 PM	16 X 7 AM — 3 PM	17 <b>Union Meeting</b> X 7 AM — 3 PM	18 Y 7 AM — 7 PM
19 Y 7 AM—7 PM	20 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	21 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	22 Y 7 AM — 3 PM	23 Y 7 AM — 3 PM	24 Y 7 AM — 3 PM	25 X 7 AM — 7 PM
26 X 7 AM—7 PM	27 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	28 X 7 AM — 3 PM Y 3 PM — 11 PM	29 X 7 AM — 3 PM	30 X 7 AM — 7 PM	31 X 7 AM — 3 PM	

## August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I						1 Y 7 AM — 7 PM
2 Y 7 AM—7 PM	3 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	4 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	5 Y 7 AM — 3 PM	6 Y 7 AM — 3 PM	7 Y 7 AM — 3 PM	8 X 7 AM — 7 PM
9 X 7 AM—7 PM	10 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	11 Union Meetings X 7 AM — 3 PM Y 3 PM — 11 PM	12 X 7 AM — 3 PM	13 X 7 AM — 3 PM	14 Union Meeting X 7 AM — 3 PM	15 Y 7 AM — 7 PM
16 Y 7 AM—7 PM	17 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	18 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	19 Y 7 AM — 3 PM	20 Y 7 AM — 3 PM	21 Y 7 AM — 3 PM	22 X 7 AM — 7 PM
23 X 7 AM—7 PM	24 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	25 X 7 AM — 3 PM Y 3 PM — 11 PM	26 X 7 AM — 3 PM	27 X 7 AM — 3 PM	28 X 7 AM — 3 PM	29 Y 7 AM — 7 PM
30 Y 7 AM—7 PM	31 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM					

## September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II	1 Y 7 AM — 3 PM X 3 PM — 11 PM	2 Y 7 AM — 3 PM	3 Y 7 AM — 3 PM	4 Y 7 AM — 3 PM	5 X 7 AM — 7 PM
6 X 7 AM—7 PM	<b>Labor Day</b> Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	7 \$ <b>Union Meetings</b> X 7 AM — 3 PM Y 3 PM — 11 PM	8 X 7 AM — 3 PM	9 X 7 AM — 3 PM	10 <b>Union Meeting</b> X 7 AM — 3 PM	11 Y 7 AM — 7 PM
13 Y 7 AM—7 PM	14 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	15 Y 7 AM — 3 PM X 3 PM — 11 PM	16 Y 7 AM — 3 PM	17 Y 7 AM — 3 PM	18 Y 7 AM — 3 PM	19 X 7 AM — 7 PM
20 X 7 AM—7 PM	21 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	22 \$ X 7 AM — 3 PM Y 3 PM — 11 PM	23 X 7 AM — 3 PM	24 X 7 AM — 3 PM	25 X 7 AM — 3 PM	26 Y 7 AM — 7 PM
27 Y 7 AM—7 PM	28 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	29 Y 7 AM — 3 PM X 3 PM — 11 PM	30 Y 7 AM — 3 PM			

## October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation II				1	2	3
				Y 7 AM — 3 PM	Y 7 AM — 3 PM	X 7 AM — 7 PM	
4	5	6	7	8	9	10	
X 7 AM—7 PM	Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	X 7 AM — 3 PM Y 3 PM — 11 PM	X 7 AM — 3 PM	X 7 AM — 3 PM	X 7 AM — 3 PM	Y 7 AM — 7 PM	
11	12	13	14	15	16	17	
Y 7 AM—7 PM	Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	\$ Union Meetings Y 7 AM — 3 PM X 3 PM — 11 PM	Y 7 AM — 3 PM	Y 7 AM — 3 PM	Y 7 AM — 3 PM Union Meeting	X 7 AM — 7 PM	
18	19	20	21	22	23	24	
X 7 AM—7 PM	Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	X 7 AM — 3 PM Y 3 PM — 11 PM	X 7 AM — 3 PM	X 7 AM — 3 PM	X 7 AM — 3 PM	Y 7 AM — 7 PM	
25	26	27	28	29	30	31	
Y 7 AM—7 PM	Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	\$ Y 7 AM — 3 PM X 3 PM — 11 PM	Y 7 AM — 3 PM	Y 7 AM — 3 PM	Y 7 AM — 3 PM	X 7 AM — 7 PM	

## November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 X 7 AM—7 PM	2 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	3 X 7 AM — 3 PM Y 3 PM — 11 PM	4 X 7 AM — 3 PM	5 X 7 AM — 3 PM	6 X 7 AM — 3 PM	7 Y 7 AM — 7 PM
8 Y 7 AM—7 PM	9 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	10 \$ Union Meetings Y 7 AM — 3 PM X 3 PM — 11 PM	11 Y 7 AM — 3 PM	12 Y 7 AM — 3 PM	13 Union Meeting Y 7 AM — 3 PM	14 X 7 AM — 7 PM
15 X 7 AM—7 PM	16 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	17 X 7 AM — 3 PM Y 3 PM — 11 PM	18 X 7 AM — 3 PM	19 X 7 AM — 3 PM	20 X 7 AM — 3 PM	21 Y 7 AM — 7 PM
22 Y 7 AM—7 PM	23 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	24 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	25 Y 7 AM — 3 PM	26 Thanksgiving	27 Thanksgiving	28 X 7 AM — 7 PM
29 X 7 AM—7 PM	30 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM					

## December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I	1 X 7 AM — 3 PM Y 3 PM — 11 PM	2 X 7 AM — 3 PM	3 X 7 AM — 3 PM	4 X 7 AM — 3 PM	5 Y 7 AM — 7 PM
6 Y 7 AM—7 PM	7 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	8 \$ Union Meetings Y 7 AM — 3 PM X 3 PM — 11 PM	9 Y 7 AM — 3 PM	10 Y 7 AM — 3 PM	11 Union Meeting Y 7 AM — 3 PM	12 X 7 AM — 7 PM
13 X 7 AM—7 PM	14 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	15 X 7 AM — 3 PM Y 3 PM — 11 PM	16 X 7 AM — 3 PM	17 X 7 AM — 3 PM	18 X 7 AM — 3 PM	19 Y 7 AM — 7 PM
20 Y 7 AM—7 PM	21 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	22 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	23 Y 7 AM — 3 PM	24 Y 7 AM — 3 PM <b>Christmas Eve</b>	25 Y 7 AM — 3 PM <b>Christmas</b>	26 X 7 AM — 7 PM
27 X 7 AM—7 PM	28 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	29 X 7 AM — 3 PM Y 3 PM — 11 PM	30 X 7 AM — 3 PM	31 X 7 AM — 3 PM <b>New Years Eve</b>		

## January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I					<b>New Years</b> 1 X 7 AM — 3 PM	2 Y 7 AM — 7 PM
3 Y 7 AM—7 PM	4 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	5 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	6 Y 7 AM — 3 PM	7 Y 7 AM — 3 PM	8 Y 7 AM — 3 PM	9 X 7 AM — 7 PM
10 X 7 AM—7 PM	11 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	12 <b>Union Meetings</b> X 7 AM — 3 PM Y 3 PM — 11 PM	13 X 7 AM — 3 PM	14 X 7 AM — 3 PM	15 <b>Union Meeting</b> X 7 AM — 3 PM	16 Y 7 AM — 7 PM
17 Y 7 AM—7 PM	18 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	19 \$ Y 7 AM — 3 PM X 3 PM — 11 PM	20 Y 7 AM — 3 PM	21 Y 7 AM — 3 PM	22 Y 7 AM — 3 PM	23 X 7 AM — 7 PM
24 X 7 AM—7 PM	25 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	26 X 7 AM — 3 PM Y 3 PM — 11 PM	27 X 7 AM — 3 PM	28 X 7 AM — 3 PM	29 X 7 AM — 3 PM	30 Y 7 AM — 7 PM
31 Y 7 AM—7 PM						

## February 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	\$ 2	3	4	5	6 X 7 AM — 7 PM
7 X 7 AM—7 PM	8 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	Union Meetings X 7 AM — 3 PM Y 3 PM — 11 PM	9 X 7 AM — 3 PM	10 X 7 AM — 3 PM	11 X 7 AM — 3 PM	12 Y 7 AM — 7 PM
14 Y 7 AM—7 PM	15 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	\$ 16	17 Y 7 AM — 3 PM	18 Y 7 AM — 3 PM	19 Y 7 AM — 3 PM	20 X 7 AM — 7 PM
21 X 7 AM—7 PM	22 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	23 X 7 AM — 3 PM Y 3 PM — 11 PM	24 X 7 AM — 3 PM	25 X 7 AM — 3 PM	26 X 7 AM — 3 PM	27 Y 7 AM — 7 PM
28 Y 7 AM—7 PM						

## March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	\$ 2	3	4	5	6 X 7 AM — 7 PM
7 X 7 AM—7 PM	8 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	Union Meetings 9	10	11	Union Meeting 12	13 Y 7 AM — 7 PM
14 Y 7 AM—7 PM	15 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	\$ 16	17	18	19	20 X 7 AM — 7 PM
21 X 7 AM—7 PM	22 Rotation I X 7 AM — 3 PM Y 3 PM — 11 PM	23	24	25	26	27 Y 7 AM — 7 PM
28 Y 7 AM—7 PM	29 Rotation II Y 7 AM — 3 PM X 3 PM — 11 PM	\$ 30	31			

<b>MEDICAL BENEFITS</b>		<b>In Network Benefit</b>	<b>Out of Network Benefit</b>
<b>Annual Deductible</b>			
Individual		\$350	\$700
Family		\$700	\$1400
Coinsurance Levels		80% (You Pay 20%)	70% (You Pay 30%)
Out of Pocket Maximum			
Individual		\$2500	\$5000
Family		\$5000	\$10000
Includes Deductible, Copayments and Coinsurance amounts.			
Lifetime Maximum		Unlimited	
Physician Office Visits			
General Practitioner		100% after \$25 copay	60% after deductible
Specialist		100% after \$30 copay	60% after deductible
Emergency Room		80% after \$150 copay (waived if admitted)	
Facility Charges			
Physician Charges		100% after \$25/\$30 copay	60% after deductible
<b>Preventive Care Benefits</b>			
Routine OB/GYN		Free	Not covered
Routine Pap Smears			Not covered
Routine Sigmoidoscopy			Not covered
Routine physical			Not covered
Inpatient Hospital		80% after deductible	60% after deductible
Outpatient Hospital		80% after deductible	60% after deductible
Diagnostic X-rays & Labs		80% after deductible	60% after deductible
Most other medical services		80% after deductible	60% after deductible
<b>Insurance Premiums</b>			<b>2026</b>
Single			\$70 per month
Employee plus Children			\$100 per month
Employee plus Spouse			\$147 per month
Family			\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
Generic	\$15	\$25	\$20	\$35
Brand Formulary	\$25	\$50	\$35	\$75
Brand Non- Formulary	\$35	\$75	\$55	\$110
Management Program for active employees, Pre-Medicare and Post-Medicare retirees	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

# Buy BF Goodrich Tires

# Buy Union

