

Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	Mar 2027
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[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



Local 351L



2026—2027
APEX T-U-V

IMPORTANT PHONE NUMBERS

PSC	psc.lifeatworkportal.com	877 - 435 - 7868
MY LEAVE	myleave.michelin.net	844 - 695 - 3283
MEDIMPACT	medimpactdirect.com	855 - 873 - 8739
MELS	Employee Life Services	800 - 537 - 5221
METLIFE	Dental Plan	800 - 942 - 0854
VSP	Vision Plan	800 - 877 - 7195
Blue Cross/Blue Shield	Health Care	800 - 334 - 9041
Michelin Help Desk	mypassword.michelin.com	844 - 352 - 5093
Plant Security		205 - 391 - 6261
Plant Dispensary		205 - 391 - 6224
Benefit Link	benefitlink.michelin.net	800 - 340 - 7815
AFLAC Insurance	Rex Shanner	205 - 454 - 4237
Employee Tire Rebate	employeetirebenefits.michelin.net	888 - 276 - 3190
OPTUM—FSA	optumbank.com	800 - 243 - 5543
Union Hall	usw351.org	205 - 758 - 4476
ADP	portal.adp.com	
Vanguard	vanguard.com	800 - 523 - 1188
Plant Operations		205 - 391 - 6500

January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II				New Years ¹ U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	² U 11 PM - 7 AM T 7 AM - 3 PM	³ V 7 AM - 7 PM
4 V 7 AM - 7 PM	5 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	6 \$ T 11 PM - 7 AM V 7 AM - 3 PM	7 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	8 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	9 T 11 PM - 7 AM V 7 AM - 3 PM	10 U 7 AM - 7 PM
11 U 7 AM - 7 PM	12 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	13 Union Meetings V 11 PM - 7 AM U 7 AM - 3 PM	14 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	15 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	16 Union Meeting V 11 PM - 7 AM U 7 AM - 3 PM	17 T 7 AM - 7 PM
18 T 7 AM - 7 PM	19 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	20 \$ U 11 PM - 7 AM T 7 AM - 3 PM	21 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	22 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	23 U 11 PM - 7 AM T 7 AM - 3 PM	24 V 7 AM - 7 PM
25 V 7 AM - 7 PM	26 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	27 T 11 PM - 7 AM V 7 AM - 3 PM	28 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	29 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	30 T 11 PM - 7 AM V 7 AM - 3 PM	31 U 7 AM - 7 PM

February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 U 7 AM - 7 PM	2 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	3 \$ V 11 PM - 7 AM U 7 AM - 3 PM	4 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	5 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	6 V 11 PM - 7 AM U 7 AM - 3 PM	7 T 7 AM - 7 PM
8 T 7 AM - 7 PM	9 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	10 Union Meetings U 11 PM - 7 AM T 7 AM - 3 PM	11 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	12 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	13 Union Meeting U 11 PM - 7 AM T 7 AM - 3 PM	14 V 7 AM - 7 PM
15 V 7 AM - 7 PM	16 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	17 \$ T 11 PM - 7 AM V 7 AM - 3 PM	18 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	19 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	20 T 11 PM - 7 AM V 7 AM - 3 PM	21 U 7 AM - 7 PM
22 U 7 AM - 7 PM	23 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	24 V 11 PM - 7 AM U 7 AM - 3 PM	25 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	26 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	27 V 11 PM - 7 AM U 7 AM - 3 PM	28 T 7 AM - 7 PM

March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 T 7 AM - 7 PM	2 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	\$ 3 U 11 PM - 7 AM T 7 AM - 3 PM	4 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	5 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	6 U 11 PM - 7 AM T 7 AM - 3 PM	7 V 7 AM - 7 PM
8 V 7 AM - 7 PM	9 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	Union Meetings 10 T 11 PM - 7 AM V 7 AM - 3 PM	11 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	12 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	Union Meeting 13 T 11 PM - 7 AM V 7 AM - 3 PM	14 U 7 AM - 7 PM
15 U 7 AM - 7 PM	16 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	\$ 17 V 11 PM - 7 AM U 7 AM - 3 PM	18 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	19 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	20 V 11 PM - 7 AM U 7 AM - 3 PM	21 T 7 AM - 7 PM
22 T 7 AM - 7 PM	23 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	24 U 11 PM - 7 AM T 7 AM - 3 PM	25 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	26 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	27 U 11 PM - 7 AM T 7 AM - 3 PM	28 V 7 AM - 7 PM
29 V 7 AM - 7 PM	30 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	\$ 31 T 11 PM - 7 AM V 7 AM - 3 PM				

April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation III			1 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	2 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	3 T 11 PM - 7 AM V 7 AM - 3 PM	4 U 7 AM - 7 PM
5 EASTER U 7 AM - 7 PM	6 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	7 V 11 PM - 7 AM U 7 AM - 3 PM	8 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	9 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	10 V 11 PM - 7 AM U 7 AM - 3 PM	11 T 7 AM - 7 PM
12 T 7 AM - 7 PM	13 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	14 \$ Union Meetings U 11 PM - 7 AM T 7 AM - 3 PM	15 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	16 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	17 Union Meeting U 11 PM - 7 AM T 7 AM - 3 PM	18 V 7 AM - 7 PM
19 V 7 AM - 7 PM	20 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	21 T 11 PM - 7 AM V 7 AM - 3 PM	22 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	23 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	24 T 11 PM - 7 AM V 7 AM - 3 PM	25 U 7 AM - 7 PM
26 U 7 AM - 7 PM	27 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	28 \$ V 11 PM - 7 AM U 7 AM - 3 PM	29 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	30 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM		

May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Rotation I						1 V 11 PM - 7 AM U 7 AM - 3 PM	2 T 7 AM - 7 PM
3 T 7 AM - 7 PM	4 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	5 U 11 PM - 7 AM T 7 AM - 3 PM	6 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	7 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	8 U 11 PM - 7 AM T 7 AM - 3 PM	9 V 7 AM - 7 PM	
10 V 7 AM - 7 PM	11 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	12 Union Meetings \$ T 11 PM - 7 AM V 7 AM - 3 PM	13 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	14 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	15 Union Meeting T 11 PM - 7 AM V 7 AM - 3 PM	16 U 7 AM - 7 PM	
17 U 7 AM - 7 PM	18 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	19 V 11 PM - 7 AM U 7 AM - 3 PM	20 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	21 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	22 V 11 PM - 7 AM U 7 AM - 3 PM	23 T 7 AM - 7 PM	
24 T 7 AM - 7 PM	25 Memorial Day Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	26 \$ U 11 PM - 7 AM T 7 AM - 3 PM	27 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	28 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	29 U 11 PM - 7 AM T 7 AM - 3 PM	30 V 7 AM - 7 PM	
31 V 7 AM - 7 PM							

June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	2 T 11 PM - 7 AM V 7 AM - 3 PM	3 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	4 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	5 T 11 PM - 7 AM V 7 AM - 3 PM	6 U 7 AM - 7 PM
7 U 7 AM - 7 PM	8 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	\$ 9 Union Meetings V 11 PM - 7 AM U 7 AM - 3 PM	10 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	11 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	Union Meeting 12 V 11 PM - 7 AM U 7 AM - 3 PM	13 T 7 AM - 7 PM
14 T 7 AM - 7 PM	15 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	16 U 11 PM - 7 AM T 7 AM - 3 PM	17 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	18 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	19 U 11 PM - 7 AM T 7 AM - 3 PM	20 V 7 AM - 7 PM
21 V 7 AM - 7 PM	22 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	\$ 23 T 11 PM - 7 AM V 7 AM - 3 PM	24 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	25 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	26 T 11 PM - 7 AM V 7 AM - 3 PM	27 U 7 AM - 7 PM
28 U 7 AM - 7 PM	29 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	30 V 11 PM - 7 AM U 7 AM - 3 PM				

July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I		1 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	2 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	3 V 11 PM - 7 AM U 7 AM - 3 PM	4 Independence Day T 7 AM - 7 PM
5 T 7 AM - 7 PM	6 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	7 \$ U 11 PM - 7 AM T 7 AM - 3 PM	8 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	9 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	10 U 11 PM - 7 AM T 7 AM - 3 PM	11 V 7 AM - 7 PM
12 V 7 AM - 7 PM	13 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	14 Union Meetings T 11 PM - 7 AM V 7 AM - 3 PM	15 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	16 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	17 Union Meeting T 11 PM - 7 AM V 7 AM - 3 PM	18 U 7 AM - 7 PM
19 U 7 AM - 7 PM	20 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	21 \$ V 11 PM - 7 AM U 7 AM - 3 PM	22 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	23 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	24 V 11 PM - 7 AM U 7 AM - 3 PM	25 T 7 AM - 7 PM
26 T 7 AM - 7 PM	27 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	28 U 11 PM - 7 AM T 7 AM - 3 PM	29 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	30 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	31 U 11 PM - 7 AM T 7 AM - 3 PM	

August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday		
Rotation II						V 7 AM - 7 PM	1	
2	3	\$	4	5	6	7	8	
V 7 AM - 7 PM	Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM	U 7 AM - 7 PM		
9	10	Union Meetings	11	12	13	Union Meeting	14	15
U 7 AM - 7 PM	Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	V 11 PM - 7 AM U 7 AM - 3 PM	V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	V 11 PM - 7 AM U 7 AM - 3 PM	T 7 AM - 7 PM		
16	17	\$	18	19	20	21	22	
T 7 AM - 7 PM	Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	U 11 PM - 7 AM T 7 AM - 3 PM	U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	U 11 PM - 7 AM T 7 AM - 3 PM	V 7 AM - 7 PM		
23	24	25	26	27	28	29		
V 7 AM - 7 PM	Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM	U 7 AM - 7 PM		
30	31							
U 7 AM - 7 PM	Rotation I V 11 PM - 7 AM U 7 AM - 3 PM							

September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I	\$ 1	2	3	4	5
		V 11 PM - 7 AM U 7 AM - 3 PM	V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	V 11 PM - 7 AM U 7 AM - 3 PM	T 7 AM - 7 PM
6	Labor Day Rotation II	7	8	9	10	11
T 7 AM - 7 PM	U 11 PM - 7 AM T 7 AM - 3 PM	Union Meetings U 11 PM - 7 AM T 7 AM - 3 PM	U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	Union Meeting U 11 PM - 7 AM T 7 AM - 3 PM	V 7 AM - 7 PM
13	Rotation III	14	15	16	17	18
V 7 AM - 7 PM	T 11 PM - 7 AM V 7 AM - 3 PM	\$ T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM	U 7 AM - 7 PM
20	Rotation I	21	22	23	24	25
U 7 AM - 7 PM	V 11 PM - 7 AM U 7 AM - 3 PM	V 11 PM - 7 AM U 7 AM - 3 PM	V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	V 11 PM - 7 AM U 7 AM - 3 PM	T 7 AM - 7 PM
27	Rotation II	28	29	30		
T 7 AM - 7 PM	U 11 PM - 7 AM T 7 AM - 3 PM	\$ U 11 PM - 7 AM T 7 AM - 3 PM	U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM			

October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II			1 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	2 U 11 PM - 7 AM T 7 AM - 3 PM	3 V 7 AM - 7 PM
4 V 7 AM - 7 PM	5 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	6 T 11 PM - 7 AM V 7 AM - 3 PM	7 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	8 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	9 T 11 PM - 7 AM V 7 AM - 3 PM	10 U 7 AM - 7 PM
11 U 7 AM - 7 PM	12 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	13 \$ Union Meetings V 11 PM - 7 AM U 7 AM - 3 PM	14 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	15 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	16 Union Meeting V 11 PM - 7 AM U 7 AM - 3 PM	17 T 7 AM - 7 PM
18 T 7 AM - 7 PM	19 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	20 U 11 PM - 7 AM T 7 AM - 3 PM	21 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	22 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	23 U 11 PM - 7 AM T 7 AM - 3 PM	24 V 7 AM - 7 PM
25 V 7 AM - 7 PM	26 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	27 \$ T 11 PM - 7 AM V 7 AM - 3 PM	28 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	29 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	30 T 11 PM - 7 AM V 7 AM - 3 PM	31 U 7 AM - 7 PM

November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 U 7 AM - 7 PM	2 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	3 V 11 PM - 7 AM U 7 AM - 3 PM	4 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	5 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	6 V 11 PM - 7 AM U 7 AM - 3 PM	7 T 7 AM - 7 PM
8 T 7 AM - 7 PM	9 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	10 \$ Union Meetings U 11 PM - 7 AM T 7 AM - 3 PM	11 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	12 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	13 Union Meeting U 11 PM - 7 AM T 7 AM - 3 PM	14 V 7 AM - 7 PM
15 V 7 AM - 7 PM	16 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	17 T 11 PM - 7 AM V 7 AM - 3 PM	18 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	19 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	20 T 11 PM - 7 AM V 7 AM - 3 PM	21 U 7 AM - 7 PM
22 U 7 AM - 7 PM	23 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	24 \$ V 11 PM - 7 AM U 7 AM - 3 PM	25 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	26 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM Thanksgiving	27 V 11 PM - 7 AM U 7 AM - 3 PM Thanksgiving	28 T 7 AM - 7 PM
29 U 7 AM - 7 PM	30 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM					

December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		\$ 1	2	3	4	5
		U 11 PM - 7 AM T 7 AM - 3 PM	U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	U 11 PM - 7 AM T 7 AM - 3 PM	V 7 AM - 7 PM
6	7	Union Meetings 8	9	10	Union Meeting 11	12
V 7 AM - 7 PM	Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM	U 7 AM - 7 PM
13	14	\$ 15	16	17	18	19
U 7 AM - 7 PM	Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	V 11 PM - 7 AM U 7 AM - 3 PM	V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	V 11 PM - 7 AM U 7 AM - 3 PM	T 7 AM - 7 PM
20	21	22	23	24	25	26
T 7 AM - 7 PM	Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	U 11 PM - 7 AM T 7 AM - 3 PM	U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	Christmas Eve U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	Christmas U 11 PM - 7 AM T 7 AM - 3 PM	V 7 AM - 7 PM
27	28	\$ 29	30	New Years Eve 31		
V 7 AM - 7 PM	Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM		

January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation III					New Years T 11 PM - 7 AM V 7 AM - 3 PM	1 U 7 AM - 7 PM 2
3 U 7 AM - 7 PM	4 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	5 V 11 PM - 7 AM U 7 AM - 3 PM	6 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	7 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	8 V 11 PM - 7 AM U 7 AM - 3 PM	9 T 7 AM - 7 PM
10 T 7 AM - 7 PM	11 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	12 \$ Union Meetings U 11 PM - 7 AM T 7 AM - 3 PM	13 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	14 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	15 Union Meeting U 11 PM - 7 AM T 7 AM - 3 PM	16 V 7 AM - 7 PM
17 V 7 AM - 7 PM	18 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	19 T 11 PM - 7 AM V 7 AM - 3 PM	20 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	21 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	22 T 11 PM - 7 AM V 7 AM - 3 PM	23 U 7 AM - 7 PM
24 U 7 AM - 7 PM	25 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	26 \$ V 11 PM - 7 AM U 7 AM - 3 PM	27 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	28 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM		
31 T 7 AM - 7 PM						

February 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	2 U 11 PM - 7 AM T 7 AM - 3 PM	3 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	4 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	5 U 11 PM - 7 AM T 7 AM - 3 PM	6 V 7 AM - 7 PM
7 V 7 AM - 7 PM	8 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	\$ 9 Union Meetings T 11 PM - 7 AM V 7 AM - 3 PM	10 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	11 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	12 Union Meeting T 11 PM - 7 AM V 7 AM - 3 PM	13 U 7 AM - 7 PM
14 U 7 AM - 7 PM	15 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	16 V 11 PM - 7 AM U 7 AM - 3 PM	17 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	18 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	19 V 11 PM - 7 AM U 7 AM - 3 PM	20 T 7 AM - 7 PM
21 T 7 AM - 7 PM	22 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	\$ 23 U 11 PM - 7 AM T 7 AM - 3 PM	24 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	25 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	26 U 11 PM - 7 AM T 7 AM - 3 PM	27 V 7 AM - 7 PM
28 V 7 AM - 7 PM						

March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	2 T 11 PM - 7 AM V 7 AM - 3 PM	3 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	4 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	5 T 11 PM - 7 AM V 7 AM - 3 PM	6 U 7 AM - 7 PM
7 U 7 AM - 7 PM	8 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	9 \$ Union Meetings V 11 PM - 7 AM U 7 AM - 3 PM	10 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	11 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM	12 Union Meeting V 11 PM - 7 AM U 7 AM - 3 PM	13 T 7 AM - 7 PM
14 T 7 AM - 7 PM	15 Rotation II U 11 PM - 7 AM T 7 AM - 3 PM	16 U 11 PM - 7 AM T 7 AM - 3 PM	17 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	18 U 11 PM - 7 AM T 7 AM - 3 PM V 3 PM - 11 PM	19 U 11 PM - 7 AM T 7 AM - 3 PM	20 V 7 AM - 7 PM
21 V 7 AM - 7 PM	22 Rotation III T 11 PM - 7 AM V 7 AM - 3 PM	23 \$ T 11 PM - 7 AM V 7 AM - 3 PM	24 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	25 T 11 PM - 7 AM V 7 AM - 3 PM U 3 PM - 11 PM	26 T 11 PM - 7 AM V 7 AM - 3 PM	27 U 7 AM - 7 PM
EASTER 28 U 7 AM - 7 PM	29 Rotation I V 11 PM - 7 AM U 7 AM - 3 PM	30 V 11 PM - 7 AM U 7 AM - 3 PM	31 V 11 PM - 7 AM U 7 AM - 3 PM T 3 PM - 11 PM			

MEDICAL BENEFITS		In Network Benefit	Out of Network Benefit
Annual Deductible			
Individual		\$350	\$700
Family		\$700	\$1400
Coinsurance Levels		80% (You Pay 20%)	70% (You Pay 30%)
Out of Pocket Maximum			
Individual		\$2500	\$5000
Family		\$5000	\$10000
Includes Deductible, Copayments and Coinsurance amounts.			
Lifetime Maximum		Unlimited	
Physician Office Visits			
General Practitioner		100% after \$25 copay	60% after deductible
Specialist		100% after \$30 copay	60% after deductible
Emergency Room		80% after \$150 copay (waived if admitted)	
Facility Charges			
Physician Charges		100% after \$25/\$30 copay	60% after deductible
Preventive Care Benefits			
Routine OB/GYN		Free	Not covered
Routine Pap Smears			Not covered
Routine Sigmoidoscopy			Not covered
Routine physical			Not covered
Inpatient Hospital		80% after deductible	60% after deductible
Outpatient Hospital		80% after deductible	60% after deductible
Diagnostic X-rays & Labs		80% after deductible	60% after deductible
Most other medical services		80% after deductible	60% after deductible
Insurance Premiums			2026
Single			\$70 per month
Employee plus Children			\$100 per month
Employee plus Spouse			\$147 per month
Family			\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
Generic	\$15	\$25	\$20	\$35
Brand Formulary	\$25	\$50	\$35	\$75
Brand Non-Formulary	\$35	\$75	\$55	\$110
Management Program for active employees, Pre-Medicare and Post-Medicare retirees	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

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