

<a href="#">Jan 2026</a>	<a href="#">Feb 2026</a>	<a href="#">Mar 2026</a>	<a href="#">Apr 2026</a>	<a href="#">May 2026</a>	<a href="#">Jun 2026</a>	<a href="#">Jul 2026</a>	<a href="#">Aug 2026</a>	<a href="#">Sep 2026</a>	<a href="#">Oct 2026</a>	<a href="#">Nov 2026</a>	<a href="#">Dec 2026</a>	<a href="#">Jan 2027</a>	<a href="#">Feb 2027</a>	<a href="#">Mar 2027</a>
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[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



# Local 351L



2026—2027

T-U-V

**IMPORTANT PHONE NUMBERS**

<b>PSC</b>	<b>psc.lifeatworkportal.com</b>	<b>877 - 435 - 7868</b>
<b>REED GROUP</b>	<b>Fax # 518 - 880 - 6884</b>	<b>844 - 391 - 6672</b>
<b>MEDIMPACT</b>	<b>medimpactdirect.com</b>	<b>855 - 873 - 8739</b>
<b>MELS</b>	<b>Employee Life Services</b>	<b>800 - 537 - 5221</b>
<b>METLIFE</b>	<b>Dental Plan</b>	<b>800 - 942 - 0854</b>
<b>VSP</b>	<b>Vision Plan</b>	<b>800 - 877 - 7195</b>
<b>Blue Cross/Blue Shield</b>	<b>Health Care</b>	<b>800 - 334 - 9041</b>
<b>Michelin Help Desk</b>	<b>mypassword.michelin.com</b>	<b>844 - 352 - 5093</b>
<b>Plant Security</b>		<b>205 - 391 - 6261</b>
<b>Plant Dispensary</b>		<b>205 - 391 - 6224</b>
<b>Benefit Link</b>	<b>benefitlink.michelin.net</b>	<b>800 - 340 - 7815</b>
<b>AFLAC Insurance</b>	<b>Rex Shanner</b>	<b>205 - 454 - 4237</b>
<b>Employee Tire Rebate</b>	<b>employeetirebenefits.michelin.net</b>	<b>888 - 276 - 3190</b>
<b>OPTUM—FSA</b>	<b>optumbank.com</b>	<b>800 - 243 - 5543</b>
<b>Union Hall</b>	<b>usw351.org</b>	<b>205 - 758 - 4476</b>
<b>ADP</b>	<b>portal.adp.com</b>	
<b>Vanguard</b>	<b>vanguard.com</b>	<b>800 - 523 - 1188</b>
<b>Plant Operations</b>		<b>205 - 391 - 6500</b>

## January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II				<b>New Years</b> 1 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	2 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	3 T 7 AM - 7 PM
4 T 7 AM - 7 PM	5 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	6 \$ V 7 AM - 3 PM T 3 PM - 11 PM	7 V 7 AM - 3 PM T 3 PM - 11 PM	8 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	9 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	10 U 7 AM - 7 PM
11 U 7 AM - 7 PM	12 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	13 Union Meetings T 7 AM - 3 PM U 3 PM - 11 PM	14 T 7 AM - 3 PM U 3 PM - 11 PM	15 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	16 Union Meeting V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	17 V 7 AM - 7 PM
18 V 7 AM - 7 PM	19 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	20 \$ U 7 AM - 3 PM V 3 PM - 11 PM	21 U 7 AM - 3 PM V 3 PM - 11 PM	22 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	23 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	24 T 7 AM - 7 PM
25 T 7 AM - 7 PM	26 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	27 V 7 AM - 3 PM T 3 PM - 11 PM	28 V 7 AM - 3 PM T 3 PM - 11 PM	29 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	30 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	31 U 7 AM - 7 PM

## February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 U 7 AM - 7 PM	2 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	3 \$ T 7 AM - 3 PM U 3 PM - 11 PM	4 T 7 AM - 3 PM U 3 PM - 11 PM	5 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	6 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	7 V 7 AM - 7 PM
8 V 7 AM - 7 PM	9 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	10 Union Meetings U 7 AM - 3 PM V 3 PM - 11 PM	11 U 7 AM - 3 PM V 3 PM - 11 PM	12 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	13 Union Meeting T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	14 T 7 AM - 7 PM
15 T 7 AM - 7 PM	16 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	17 \$ V 7 AM - 3 PM T 3 PM - 11 PM	18 V 7 AM - 3 PM T 3 PM - 11 PM	19 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	20 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	21 U 7 AM - 7 PM
22 U 7 AM - 7 PM	23 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	24 T 7 AM - 3 PM U 3 PM - 11 PM	25 T 7 AM - 3 PM U 3 PM - 11 PM	26 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	27 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	28 V 7 AM - 7 PM

## March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 V 7 AM - 7 PM	2 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	3 \$ U 7 AM - 3 PM V 3 PM - 11 PM	4 U 7 AM - 3 PM V 3 PM - 11 PM	5 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	6 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	7 T 7 AM - 7 PM
8 T 7 AM - 7 PM	9 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	10 Union Meetings V 7 AM - 3 PM T 3 PM - 11 PM	11 V 7 AM - 3 PM T 3 PM - 11 PM	12 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	13 Union Meeting U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	14 U 7 AM - 7 PM
15 U 7 AM - 7 PM	16 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	17 \$ T 7 AM - 3 PM U 3 PM - 11 PM	18 T 7 AM - 3 PM U 3 PM - 11 PM	19 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	20 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	21 V 7 AM - 7 PM
22 V 7 AM - 7 PM	23 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	24 U 7 AM - 3 PM V 3 PM - 11 PM	25 U 7 AM - 3 PM V 3 PM - 11 PM	26 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	27 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	28 T 7 AM - 7 PM
29 T 7 AM - 7 PM	30 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	31 \$ V 7 AM - 3 PM T 3 PM - 11 PM				

## April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 V 7 AM - 3 PM T 3 PM - 11 PM	2 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	3 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	4 U 7 AM - 7 PM
5 <b>EASTER</b> U 7 AM - 7 PM	6 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	7 T 7 AM - 3 PM U 3 PM - 11 PM	8 T 7 AM - 3 PM U 3 PM - 11 PM	9 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	10 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	11 V 7 AM - 7 PM
12 V 7 AM - 7 PM	13 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	14 \$ Union Meetings U 7 AM - 3 PM V 3 PM - 11 PM	15 U 7 AM - 3 PM V 3 PM - 11 PM	16 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	17 Union Meeting T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	18 T 7 AM - 7 PM
19 T 7 AM - 7 PM	20 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	21 V 7 AM - 3 PM T 3 PM - 11 PM	22 V 7 AM - 3 PM T 3 PM - 11 PM	23 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	24 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	25 U 7 AM - 7 PM
26 U 7 AM - 7 PM	27 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	28 \$ T 7 AM - 3 PM U 3 PM - 11 PM	29 T 7 AM - 3 PM U 3 PM - 11 PM	30 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM		

## May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I				1 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	2 V 7 AM - 7 PM
3 V 7 AM - 7 PM	4 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	5 U 7 AM - 3 PM V 3 PM - 11 PM	6 U 7 AM - 3 PM V 3 PM - 11 PM	7 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	8 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	9 T 7 AM - 7 PM
10 T 7 AM - 7 PM	11 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	12 \$ Union Meetings V 7 AM - 3 PM T 3 PM - 11 PM	13 V 7 AM - 3 PM T 3 PM - 11 PM	14 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	15 Union Meeting U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	16 U 7 AM - 7 PM
17 U 7 AM - 7 PM	18 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	19 T 7 AM - 3 PM U 3 PM - 11 PM	20 T 7 AM - 3 PM U 3 PM - 11 PM	21 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	22 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	23 V 7 AM - 7 PM
24 V 7 AM - 7 PM	25 Memorial Day Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	26 \$ U 7 AM - 3 PM V 3 PM - 11 PM	27 U 7 AM - 3 PM V 3 PM - 11 PM	28 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	29 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	30 T 7 AM - 7 PM
31 T 7 AM - 7 PM						

## June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	2 V 7 AM - 3 PM T 3 PM - 11 PM	3 V 7 AM - 3 PM T 3 PM - 11 PM	4 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	5 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	6 U 7 AM - 7 PM
7 U 7 AM - 7 PM	8 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	\$ 9 Union Meetings T 7 AM - 3 PM U 3 PM - 11 PM	10 T 7 AM - 3 PM U 3 PM - 11 PM	11 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	Union Meeting 12 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	13 V 7 AM - 7 PM
14 V 7 AM - 7 PM	15 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	16 U 7 AM - 3 PM V 3 PM - 11 PM	17 U 7 AM - 3 PM V 3 PM - 11 PM	18 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	19 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	20 T 7 AM - 7 PM
21 T 7 AM - 7 PM	22 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	\$ 23 V 7 AM - 3 PM T 3 PM - 11 PM	24 V 7 AM - 3 PM T 3 PM - 11 PM	25 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	26 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	27 U 7 AM - 7 PM
28 U 7 AM - 7 PM	29 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	30 T 7 AM - 3 PM U 3 PM - 11 PM				

## July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I		1 T 7 AM - 3 PM U 3 PM - 11 PM	2 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	3 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	4 <b>Independence Day</b> V 7 AM - 7 PM
5 V 7 AM - 7 PM	6 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	7 \$ U 7 AM - 3 PM V 3 PM - 11 PM	8 U 7 AM - 3 PM V 3 PM - 11 PM	9 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	10 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	11 T 7 AM - 7 PM
12 T 7 AM - 7 PM	13 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	14 <b>Union Meetings</b> V 7 AM - 3 PM T 3 PM - 11 PM	15 V 7 AM - 3 PM T 3 PM - 11 PM	16 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	17 <b>Union Meeting</b> U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	18 U 7 AM - 7 PM
19 U 7 AM - 7 PM	20 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	21 \$ T 7 AM - 3 PM U 3 PM - 11 PM	22 T 7 AM - 3 PM U 3 PM - 11 PM	23 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	24 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	25 V 7 AM - 7 PM
26 V 7 AM - 7 PM	27 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	28 U 7 AM - 3 PM V 3 PM - 11 PM	29 U 7 AM - 3 PM V 3 PM - 11 PM	30 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	31 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	

## August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday		
Rotation II						T 7 AM - 7 PM	1	
2 T 7 AM - 7 PM	3 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	4 \$ V 7 AM - 3 PM T 3 PM - 11 PM	5 V 7 AM - 3 PM T 3 PM - 11 PM	6 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	7 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	8 U 7 AM - 7 PM	8	
9 U 7 AM - 7 PM	10 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	11 Union Meetings T 7 AM - 3 PM U 3 PM - 11 PM	12 T 7 AM - 3 PM U 3 PM - 11 PM	13 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	14 Union Meeting V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	15 V 7 AM - 7 PM	15	
16 V 7 AM - 7 PM	17 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	18 \$ U 7 AM - 3 PM V 3 PM - 11 PM	19 U 7 AM - 3 PM V 3 PM - 11 PM	20 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	21 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	22 T 7 AM - 7 PM	22	
23 T 7 AM - 7 PM	24 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	25 V 7 AM - 3 PM T 3 PM - 11 PM	26 V 7 AM - 3 PM T 3 PM - 11 PM	27 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	28 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	29 U 7 AM - 7 PM	29	
30 U 7 AM - 7 PM	31 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM							

## September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I	\$ 1	2	3	4	5
		T 7 AM - 3 PM U 3 PM - 11 PM	T 7 AM - 3 PM U 3 PM - 11 PM	V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	V 7 AM - 7 PM
6	<b>Labor Day</b> Rotation II	<b>Union Meetings</b> 8	9	10	<b>Union Meeting</b> 11	12
V 7 AM - 7 PM	U 7 AM - 3 PM V 3 PM - 11 PM	U 7 AM - 3 PM V 3 PM - 11 PM	U 7 AM - 3 PM V 3 PM - 11 PM	T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	T 7 AM - 7 PM
13	Rotation III	\$ 15	16	17	18	19
T 7 AM - 7 PM	V 7 AM - 3 PM T 3 PM - 11 PM	V 7 AM - 3 PM T 3 PM - 11 PM	V 7 AM - 3 PM T 3 PM - 11 PM	U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	U 7 AM - 7 PM
20	Rotation I	22	23	24	25	26
U 7 AM - 7 PM	T 7 AM - 3 PM U 3 PM - 11 PM	T 7 AM - 3 PM U 3 PM - 11 PM	T 7 AM - 3 PM U 3 PM - 11 PM	V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	V 7 AM - 7 PM
27	Rotation II	\$ 29	30			
V 7 AM - 7 PM	U 7 AM - 3 PM V 3 PM - 11 PM	U 7 AM - 3 PM V 3 PM - 11 PM	U 7 AM - 3 PM V 3 PM - 11 PM			

## October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II				1 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	2 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	3 T 7 AM - 7 PM
4 T 7 AM - 7 PM	5 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	6 V 7 AM - 3 PM T 3 PM - 11 PM	7 V 7 AM - 3 PM T 3 PM - 11 PM	8 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	9 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	10 U 7 AM - 7 PM
11 U 7 AM - 7 PM	12 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	13 \$ Union Meetings T 7 AM - 3 PM U 3 PM - 11 PM	14 T 7 AM - 3 PM U 3 PM - 11 PM	15 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	16 Union Meeting V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	17 V 7 AM - 7 PM
18 V 7 AM - 7 PM	19 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	20 U 7 AM - 3 PM V 3 PM - 11 PM	21 U 7 AM - 3 PM V 3 PM - 11 PM	22 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	23 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	24 T 7 AM - 7 PM
25 T 7 AM - 7 PM	26 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	27 \$ V 7 AM - 3 PM T 3 PM - 11 PM	28 V 7 AM - 3 PM T 3 PM - 11 PM	29 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	30 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	31 U 7 AM - 7 PM

## November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 U 7 AM - 7 PM	2 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	3 T 7 AM - 3 PM U 3 PM - 11 PM	4 T 7 AM - 3 PM U 3 PM - 11 PM	5 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	6 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	7 V 7 AM - 7 PM
8 V 7 AM - 7 PM	9 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	10 \$ Union Meetings U 7 AM - 3 PM V 3 PM - 11 PM	11 U 7 AM - 3 PM V 3 PM - 11 PM	12 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	13 Union Meeting T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	14 T 7 AM - 7 PM
15 T 7 AM - 7 PM	16 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	17 V 7 AM - 3 PM T 3 PM - 11 PM	18 V 7 AM - 3 PM T 3 PM - 11 PM	19 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	20 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	21 U 7 AM - 7 PM
22 U 7 AM - 7 PM	23 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	24 \$ T 7 AM - 3 PM U 3 PM - 11 PM	25 T 7 AM - 3 PM U 3 PM - 11 PM	26 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM Thanksgiving	27 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM Thanksgiving	28 V 7 AM - 7 PM
29 V 7 AM - 7 PM	30 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM					

## December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II	\$ 1 U 7 AM - 3 PM V 3 PM - 11 PM	2 U 7 AM - 3 PM V 3 PM - 11 PM	3 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	4 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	5 T 7 AM - 7 PM
6 T 7 AM - 7 PM	7 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	8 <b>Union Meetings</b> V 7 AM - 3 PM T 3 PM - 11 PM	9 V 7 AM - 3 PM T 3 PM - 11 PM	10 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	11 <b>Union Meeting</b> U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	12 U 7 AM - 7 PM
13 U 7 AM - 7 PM	14 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	15 \$ T 7 AM - 3 PM U 3 PM - 11 PM	16 T 7 AM - 3 PM U 3 PM - 11 PM	17 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	18 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	19 V 7 AM - 7 PM
20 V 7 AM - 7 PM	21 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	22 U 7 AM - 3 PM V 3 PM - 11 PM	23 U 7 AM - 3 PM V 3 PM - 11 PM	24 <b>Christmas Eve</b> T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	25 <b>Christmas</b> T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	26 T 7 AM - 7 PM
27 T 7 AM - 7 PM	28 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	29 \$ V 7 AM - 3 PM T 3 PM - 11 PM	30 V 7 AM - 3 PM T 3 PM - 11 PM	31 <b>New Years Eve</b> U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM		

## January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation III					<b>New Years</b> U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	1  U 7 AM - 7 PM  2
3 U 7 AM - 7 PM	4 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	5 T 7 AM - 3 PM U 3 PM - 11 PM	6 T 7 AM - 3 PM U 3 PM - 11 PM	7 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	8 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	9 V 7 AM - 7 PM
10 V 7 AM - 7 PM	11 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	12 \$ Union Meetings U 7 AM - 3 PM V 3 PM - 11 PM	13 U 7 AM - 3 PM V 3 PM - 11 PM	14 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	15 Union Meeting T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	16 T 7 AM - 7 PM
17 T 7 AM - 7 PM	18 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	19 V 7 AM - 3 PM T 3 PM - 11 PM	20 V 7 AM - 3 PM T 3 PM - 11 PM	21 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	22 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	23 U 7 AM - 7 PM
24 U 7 AM - 7 PM	25 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	26 \$ T 7 AM - 3 PM U 3 PM - 11 PM	27 T 7 AM - 3 PM U 3 PM - 11 PM	28 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	29 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	30 V 7 AM - 7 PM
31 V 7 AM - 7 PM						

## February 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	2 U 7 AM - 3 PM V 3 PM - 11 PM	3 U 7 AM - 3 PM V 3 PM - 11 PM	4 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	5 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	6 T 7 AM - 7 PM
7 T 7 AM - 7 PM	8 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	9 \$ Union Meetings V 7 AM - 3 PM T 3 PM - 11 PM	10 V 7 AM - 3 PM T 3 PM - 11 PM	11 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	12 Union Meeting U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	13 U 7 AM - 7 PM
14 U 7 AM - 7 PM	15 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	16 T 7 AM - 3 PM U 3 PM - 11 PM	17 T 7 AM - 3 PM U 3 PM - 11 PM	18 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	19 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	20 V 7 AM - 7 PM
21 V 7 AM - 7 PM	22 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	23 \$ U 7 AM - 3 PM V 3 PM - 11 PM	24 U 7 AM - 3 PM V 3 PM - 11 PM	25 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	26 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	27 T 7 AM - 7 PM
28 T 7 AM - 7 PM						

## March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	2 V 7 AM - 3 PM T 3 PM - 11 PM	3 V 7 AM - 3 PM T 3 PM - 11 PM	4 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	5 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	6 U 7 AM - 7 PM
7 U 7 AM - 7 PM	8 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	9 \$ Union Meetings T 7 AM - 3 PM U 3 PM - 11 PM	10 T 7 AM - 3 PM U 3 PM - 11 PM	11 V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	12 Union Meeting V 11 PM - 7 AM T 7 AM - 3 PM U 3 PM - 11 PM	13 V 7 AM - 7 PM
14 V 7 AM - 7 PM	15 Rotation II U 7 AM - 3 PM V 3 PM - 11 PM	16 U 7 AM - 3 PM V 3 PM - 11 PM	17 U 7 AM - 3 PM V 3 PM - 11 PM	18 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	19 T 11 PM - 7 AM U 7 AM - 3 PM V 3 PM - 11 PM	20 T 7 AM - 7 PM
21 T 7 AM - 7 PM	22 Rotation III V 7 AM - 3 PM T 3 PM - 11 PM	23 \$ V 7 AM - 3 PM T 3 PM - 11 PM	24 V 7 AM - 3 PM T 3 PM - 11 PM	25 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	26 U 11 PM - 7 AM V 7 AM - 3 PM T 3 PM - 11 PM	27 U 7 AM - 7 PM
28 U 7 AM - 7 PM	29 Rotation I T 7 AM - 3 PM U 3 PM - 11 PM	30 T 7 AM - 3 PM U 3 PM - 11 PM	31 T 7 AM - 3 PM U 3 PM - 11 PM			

<b>MEDICAL BENEFITS</b>	<b>In Network Benefit</b>	<b>Out of Network Benefit</b>
<b>Annual Deductible</b>		
Individual Family	\$350 \$700	\$700 \$1400
Coinsurance Levels	80% (You Pay 20%)	70% (You Pay 30%)
Out of Pocket Maximum Individual Family Includes Deductible, Copayments and Coinsurance amounts.	\$2500 \$5000	\$5000 \$10000
Lifetime Maximum	Unlimited	
Physician Office Visits General Practitioner Specialist	100% after \$25 copay 100% after \$30 copay	60% after deductible 60% after deductible
Emergency Room Facility Charges	80% after \$150 copay (waived if admitted)	
Physician Charges	100% after \$25/\$30 copay	60% after deductible
<b>Preventive Care Benefits</b>		
Routine OB/GYN Routine Pap Smears Routine Sigmoidoscopy Routine physical	Free	Not covered Not covered Not covered Not covered
Inpatient Hospital	80% after deductible	60% after deductible
Outpatient Hospital	80% after deductible	60% after deductible
Diagnostic X-rays & Labs	80% after deductible	60% after deductible
Most other medical services	80% after deductible	60% after deductible
<b>Insurance Premiums</b>		
		<b>2026</b>
Single		\$70 per month
Employee plus Children		\$100 per month
Employee plus Spouse		\$147 per month
Family		\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
Generic	\$15	\$25	\$20	\$35
Brand Formulary	\$25	\$50	\$35	\$75
Brand Non-Formulary	\$35	\$75	\$55	\$110
Management Program for active employees, Pre-Medicare and Post-Medicare retirees	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

# Buy BF Goodrich Tires

# Buy Union

