

<a href="#">Jan 2026</a>	<a href="#">Feb 2026</a>	<a href="#">Mar 2026</a>	<a href="#">Apr 2026</a>	<a href="#">May 2026</a>	<a href="#">Jun 2026</a>	<a href="#">Jul 2026</a>	<a href="#">Aug 2026</a>	<a href="#">Sep 2026</a>	<a href="#">Oct 2026</a>	<a href="#">Nov 2026</a>	<a href="#">Dec 2026</a>	<a href="#">Jan 2027</a>	<a href="#">Feb 2027</a>	<a href="#">Mar 2027</a>
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[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



# Local 351L



2026—2027

M-N-O

**IMPORTANT PHONE NUMBERS**

<b>PSC</b>	<b>psc.lifeatworkportal.com</b>	<b>877 - 435 - 7868</b>
<b>MY LEAVE</b>	<b>myleave.michelin.net</b>	<b>844 - 695 - 3283</b>
<b>MEDIMPACT</b>	<b>medimpactdirect.com</b>	<b>855 - 873 - 8739</b>
<b>MELS</b>	<b>Employee Life Services</b>	<b>800 - 537 - 5221</b>
<b>METLIFE</b>	<b>Dental Plan</b>	<b>800 - 942 - 0854</b>
<b>VSP</b>	<b>Vision Plan</b>	<b>800 - 877 - 7195</b>
<b>Blue Cross/Blue Shield</b>	<b>Health Care</b>	<b>800 - 334 - 9041</b>
<b>Michelin Help Desk</b>	<b>mypassword.michelin.com</b>	<b>844 - 352 - 5093</b>
<b>Plant Security</b>		<b>205 - 391 - 6261</b>
<b>Plant Dispensary</b>		<b>205 - 391 - 6224</b>
<b>Benefit Link</b>	<b>benefitlink.michelin.net</b>	<b>800 - 340 - 7815</b>
<b>AFLAC Insurance</b>	<b>Rex Shanner</b>	<b>205 - 454 - 4237</b>
<b>Employee Tire Rebate</b>	<b>employeetirebenefits.michelin.net</b>	<b>888 - 276 - 3190</b>
<b>OPTUM—FSA</b>	<b>optumbank.com</b>	<b>800 - 243 - 5543</b>
<b>Union Hall</b>	<b>usw351.org</b>	<b>205 - 758 - 4476</b>
<b>ADP</b>	<b>portal.adp.com</b>	
<b>Vanguard</b>	<b>vanguard.com</b>	<b>800 - 523 - 1188</b>
<b>Plant Operations</b>		<b>205 - 391 - 6500</b>

## January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II				<b>New Years</b> 1 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	2 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	3
4	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	5 <span style="color: green;">\$</span> M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	6	7	8	9
11	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	12 <span style="color: red;">Union Meetings</span> O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	13	14	15 <span style="color: red;">Union Meeting</span> O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	16
18	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	19 <span style="color: green;">\$</span> N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	20	21	22	23
25	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	26	27	28	29	30
	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	31

## February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	3 \$ O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	4 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	5 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	6 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	7
8	9 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	10 Union Meetings N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	11 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	12 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	13 Union Meeting N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	14
15	16 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	17 \$ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	18 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	19 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	20 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	21
22	23 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	24 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	25 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	26 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	27 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	28

## March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
1	2	3 \$	4	5	6	7	
	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
8	9	10 Union Meetings	11	12	13 Union Meeting	14	
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
15	16	17 \$	18	19	20	21	
	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
22	23	24	25	26	27	28	
	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
29	30	31 \$					
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM					

## April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation III		1 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	2 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	3 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	4	
<b>EASTER</b> 5	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	6 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	7 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	8 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	9 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	10 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	11
12	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	13 \$ Union Meetings N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	14 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	15 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	16 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	17 Union Meeting N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	18
19	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	20 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	21 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	22 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	23 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	24 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	25
26	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	27 \$ O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	28 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	29 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	30		

## May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I				1 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	2
3	4 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	5 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	6 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	7 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	8 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	9
10	11 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	12 \$ Union Meetings M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	13 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	14 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	15 Union Meeting M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	16
17	18 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	19 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	20 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	21 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	22 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	23
24	25 Memorial Day Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	26 \$ N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	27 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	28 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	29 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	30
31						

## June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	2 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	3 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	4 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	5 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	6
7	8 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	9 \$ Union Meetings O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	10 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	11 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	12 Union Meeting O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	13
14	15 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	16 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	17 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	18 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	19 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	20
21	22 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	23 \$ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	24 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	25 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	26 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	27
28	29 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	30 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM				

## July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I		1 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	2 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	3 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	4 Independence Day
5	6 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	7 \$ N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	8 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	9 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	10 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	11
12	13 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	14 Union Meetings M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	15 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	16 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	17 Union Meeting M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	18
19	20 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	21 \$ O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	22 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	23 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	24 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	25
26	27 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	28 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	29 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	30 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	31 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	

## August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
						1	
2	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	3	\$	4 5	6	7	8
9	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	10	Union Meetings	11	12	13	14
16	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	17	\$	18	19	20	21
23	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	24		25	26	27	28
30	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	31					29

## September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation I	\$ 1 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	2 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	3 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	4 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	5	
6	<b>Labor Day</b> Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	7 <b>Union Meetings</b> N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	8 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	9 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	10 <b>Union Meeting</b> N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	11	12
13	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	14 \$ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	15 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	16 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	17 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	18	19
20	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	21 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	22 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	23 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	24 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	25	26
27	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	28 \$ N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	29 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	30 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM			

## October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II				1 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	2 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	3
4	5 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	6 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	7 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	8 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	9 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	10
11	12 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	13 \$ Union Meetings O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	14 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	15 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	16 Union Meeting O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	17
18	19 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	20 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	21 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	22 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	23 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	24
25	26 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	27 \$ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	28 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	29 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	30 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	31

## November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
1	2	3	4	5	6	7	
	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
8	9	10	11	12	13	14	
	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	\$  <b>Union Meetings</b>	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	<b>Union Meeting</b>	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
15	16	17	18	19	20	21	
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM		
22	23	24	25	26	27	28	
	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	\$	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	<b>Thanksgiving</b>	<b>Thanksgiving</b>		
		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		
29	30						
	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM						

## December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II	1 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	2 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	3 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	4 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	5
6	7 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	8 \$ Union Meetings M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	9 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	10 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	11 Union Meeting M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	12
13	14 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	15 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	16 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	17 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	18 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	19
20	21 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	22 \$ N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	23 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	24 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM Christmas Eve	25 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM Christmas	26
27	28 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	29 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	30 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	31 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM New Years Eve		

## January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation III					<b>New Years</b> M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
3	4	\$	5	6	7	8
10	11	Union Meetings	12	13	14	15
17	18	\$	19	20	21	22
24	25	26	27	28	29	30
31						

## February 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	\$ 2	3	4	5	6
7	8 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Union Meetings 9	10	11	Union Meeting 12	13
14	15 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	\$ 16	17	18	19	20
21	22 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	23	24	25	26	27
28						

## March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	\$ 2	3	4	5	6
7	8 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Union Meetings 9	10	11	Union Meeting 12	13
14	15 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	\$ 16	17	18	19	20
21	22 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	23	24	25	26	27
<b>EASTER</b> 28	29 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	\$ 30	31			

<b>MEDICAL BENEFITS</b>		<b>In Network Benefit</b>	<b>Out of Network Benefit</b>
<b>Annual Deductible</b>			
Individual		\$350	\$700
Family		\$700	\$1400
Coinsurance Levels		80% (You Pay 20%)	70% (You Pay 30%)
Out of Pocket Maximum			
Individual		\$2500	\$5000
Family		\$5000	\$10000
Includes Deductible, Copayments and Coinsurance amounts.			
Lifetime Maximum		Unlimited	
Physician Office Visits			
General Practitioner		100% after \$25 copay	60% after deductible
Specialist		100% after \$30 copay	60% after deductible
Emergency Room		80% after \$150 copay (waived if admitted)	
Facility Charges			
Physician Charges		100% after \$25/\$30 copay	60% after deductible
<b>Preventive Care Benefits</b>			
Routine OB/GYN		Free	Not covered
Routine Pap Smears			Not covered
Routine Sigmoidoscopy			Not covered
Routine physical			Not covered
Inpatient Hospital		80% after deductible	60% after deductible
Outpatient Hospital		80% after deductible	60% after deductible
Diagnostic X-rays & Labs		80% after deductible	60% after deductible
Most other medical services		80% after deductible	60% after deductible
<b>Insurance Premiums</b>			<b>2026</b>
Single			\$70 per month
Employee plus Children			\$100 per month
Employee plus Spouse			\$147 per month
Family			\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
<b>Generic</b>	\$15	\$25	\$20	\$35
<b>Brand Formulary</b>	\$25	\$50	\$35	\$75
<b>Brand Non- Formulary</b>	\$35	\$75	\$55	\$110
<b>Management Program for active employees, Pre-Medicare and Post-Medicare retirees</b>	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

# Buy BF Goodrich Tires

# Buy Union

