

Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	Mar 2027
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[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



Local 351L



2026—2027

ABCD

IMPORTANT PHONE NUMBERS

PSC	psc.lifeatworkportal.com	877 - 435 - 7868
MY LEAVE	myleave.michelin.net	844 - 695 - 3283
MEDIMPACT	medimpactdirect.com	855 - 873 - 8739
MELS	Employee Life Services	800 - 537 - 5221
METLIFE	Dental Plan	800 - 942 - 0854
VSP	Vision Plan	800 - 877 - 7195
Blue Cross/Blue Shield	Health Care	800 - 334 - 9041
Michelin Help Desk	mypassword.michelin.com	844 - 352 - 5093
Plant Security		205 - 391 - 6261
Plant Dispensary		205 - 391 - 6224
Benefit Link	benefitlink.michelin.net	800 - 340 - 7815
AFLAC Insurance	Rex Shanner	205 - 454 - 4237
Employee Tire Rebate	employeetirebenefits.michelin.net	888 - 276 - 3190
OPTUM—FSA	optumbank.com	800 - 243 - 5543
Union Hall	usw351.org	205 - 758 - 4476
ADP	portal.adp.com	
Vanguard	vanguard.com	800 - 523 - 1188
Plant Operations		205 - 391 - 6500

January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				New Years ¹ B 11 PM — 7 AM D 7 AM — 3 PM A 3 PM — 11 PM	² B 11 PM — 7 AM D 7 AM — 3 PM A 3 PM — 11 PM	³ C 11 PM — 11 AM A 11 AM — 11 PM
4	5	\$ 6	7	8	9	10
C 11 PM - 11 AM A 11 AM - 11 PM	Rotation III D 11 PM — 7 AM C 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM — 7 AM C 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM — 7 AM C 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM — 7 AM C 7 AM — 3 PM B 3 PM — 11 PM	D 11 PM — 7 AM C 7 AM — 3 PM B 3 PM — 11 PM	A 11 PM — 11 AM B 11 AM — 11 PM
11	12	Union Meetings 13	14	15	Union Meeting 16	17
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV C 11 PM — 7 AM A 7 AM — 3 PM B 3 PM — 11 PM	C 11 PM — 7 AM A 7 AM — 3 PM B 3 PM — 11 PM	C 11 PM — 7 AM A 7 AM — 7 PM C 7 PM — 11 PM	C 11 PM — 7 AM A 7 AM — 3 PM D 3 PM — 11 PM	C 11 PM — 7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM — 11 AM D 11 AM — 11 PM
18	19	\$ 20	21	22	23	24
B 11 PM - 11 AM D 11 AM - 11 PM	Rotation I A 11 PM — 7 AM B 7 AM — 3 PM D 3 PM — 11 PM	A 11 PM — 7 AM B 7 AM — 3 PM D 3 PM — 11 PM	A 11 PM — 7 AM B 7 AM — 7 PM A 7 PM — 11 PM	A 11 PM — 7 AM B 7 AM — 3 PM C 3 PM — 11 PM	A 11 PM — 7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM — 11 AM C 11 AM — 11 PM
25	26	27	28	29	30	31
D 11 PM - 11 AM C 11 AM - 11 PM	Rotation II B 11 PM — 7 AM D 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM — 7 AM D 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM — 7 AM D 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM — 7 AM D 7 AM — 3 PM A 3 PM — 11 PM	B 11 PM — 7 AM D 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM — 11 AM A 11 AM — 11 PM

February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 C 11 PM - 11 AM A 11 AM - 11 PM	2 Rotation III D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	3 \$ D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	4 D 11PM - 7A M C 7A M - 7PM D 7PM - 11PM	5 D 11PM - 7A M C 7A M - 3PM B 3PM - 11PM	6 D 11PM - 7A M C 7A M - 3PM B 3PM - 11PM	7 A 11PM - 11A M B 11A M - 11PM
8 A 11PM - 11A M B 11A M - 11PM	9 Rotation IV C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	10 Union Meetings C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	11 C 11PM - 7A M A 7A M - 7PM C 7PM - 11PM	12 C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	13 Union Meeting C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	14 B 11PM - 11A M D 11A M - 11PM
15 B 11PM - 11A M D 11A M - 11PM	16 Rotation I A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	17 \$ A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	18 A 11PM - 7A M B 7A M - 7PM A 7PM - 11PM	19 A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	20 A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	21 D 11PM - 11A M C 11A M - 11PM
22 D 11PM - 11A M C 11A M - 11PM	23 Rotation II B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	24 B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	25 B 11PM - 7A M D 7A M - 7PM B 7PM - 11PM	26 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	27 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	28 C 11PM - 11A M A 11A M - 11PM

March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 C 11 PM - 11 AM A 11 AM - 11 PM	2 Rotation III D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	\$ 3 D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	4 D 11PM - 7A M C 7A M - 7PM D 7PM - 11PM	5 D 11PM - 7A M C 7A M - 3PM B 3PM - 11PM	6 D 11PM - 7A M C 7A M - 3PM B 3PM - 11PM	7 A 11PM - 11A M B 11A M - 11PM
8 A 11PM - 11A M B 11A M - 11PM	9 Rotation IV C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	Union Meetings 10 C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	11 C 11PM - 7A M A 7A M - 7PM C 7PM - 11PM	12 C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	Union Meeting 13 C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	14 B 11PM - 11A M D 11A M - 11PM
15 B 11PM - 11A M D 11A M - 11PM	16 Rotation I A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	\$ 17 A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	18 A 11PM - 7A M B 7A M - 7PM A 7PM - 11PM	19 A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	20 A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	21 D 11PM - 11A M C 11A M - 11PM
22 D 11PM - 11A M C 11A M - 11PM	23 Rotation II B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	24 B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	25 B 11PM - 7A M D 7A M - 7PM B 7PM - 11PM	26 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	27 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	28 C 11PM - 11A M A 11A M - 11PM
29 C 11 PM - 11 AM A 11 AM - 11 PM	30 Rotation III D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	\$ 31 D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM				

April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			D 11 PM —7 AM C 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	A 11 PM—11 AM B 11 AM—11 PM
EASTER	5	6	7	8	9	10
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 7 PM C 7 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM—11 AM D 11 AM—11 PM
12	13	\$	14	15	16	17
B 11 PM - 11 AM D 11 AM - 11 PM	Rotation I A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM	Union Meetings	A 11 PM —7 AM B 7 AM — 7 PM A 7 PM — 11 PM	A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	Union Meeting	A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM
19	20	21	22	23	24	25
D 11 PM - 11 AM C 11 AM - 11 PM	Rotation II B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM D 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM—11 AM A 11 AM—11 PM
26	27	\$	28	29	30	
C 11 PM - 11 AM A 11 AM - 11 PM	Rotation III D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM C 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM		

May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	2 A 11 PM—11 AM B 11 AM—11 PM
3 A 11 PM - 11 AM B 11 AM - 11 PM	4 Rotation IV C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	5 C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	6 C 11 PM —7 AM A 7 AM — 7 PM C 7 PM — 11 PM	7 C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	8 C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	9 B 11 PM—11 AM D 11 AM—11 PM
10 B 11 PM - 11 AM D 11 AM - 11 PM	11 Rotation I A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM	12 \$ Union Meetings	13 A 11 PM —7 AM B 7 AM — 7 PM A 7 PM — 11 PM	14 A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	15 Union Meeting A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	16 D 11 PM—11 AM C 11 AM—11 PM
17 D 11 PM - 11 AM C 11 AM - 11 PM	18 Rotation II B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	19 B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	20 B 11 PM —7 AM D 7 AM — 7 PM B 7 PM — 11 PM	21 B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	22 B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	23 C 11 PM—11 AM A 11 AM—11 PM
24 C 11 PM - 11 AM A 11 AM - 11 PM	25 Memorial Day Rotation III D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	26 \$	27 D 11 PM —7 AM C 7 AM — 7 PM D 7 PM — 11 PM	28 D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	29 D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	30 A 11 PM - 11 AM B 11 AM - 11 PM
31 A 11 PM - 11 AM B 11 AM - 11 PM						

June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	Rotation IV C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	C 11PM - 7A M A 7A M - 7PM C 7PM - 11PM	C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	B 11PM - 11A M D 11A M - 11PM
7	8	9	10	11	12	13
B 11PM - 11A M D 11A M - 11PM	Rotation I A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	\$ Union Meetings	A 11PM - 7A M B 7A M - 7PM A 7PM - 11PM	A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	Union Meeting	D 11PM - 11A M C 11A M - 11PM
14	15	16	17	18	19	20
D 11PM - 11A M C 11A M - 11PM	Rotation II B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	B 11PM - 7A M D 7A M - 7PM B 7PM - 11PM	B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	C 11PM - 11A M A 11A M - 11PM
21	22	23	24	25	26	27
C 11PM - 11A M A 11A M - 11PM	Rotation III D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	\$	D 11 PM —7 AM C 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	A 11 PM—11 AM B 11 AM—11 PM
28	29	30				
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM				

July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 C 11 PM —7 AM A 7 AM — 7 PM C 7 PM — 11 PM	2 C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	3 C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	4 Independence Day B 11 PM—11 AM D 11 AM—11 PM
5 B 11PM - 11A M D 11A M - 11PM	6 Rotation I A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	\$ 7 A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	8 A 11PM - 7A M B 7A M - 7PM A 7PM - 11PM	9 A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	10 A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	11 D 11PM - 11A M C 11A M - 11PM
12 D 11PM - 11A M C 11A M - 11PM	13 Rotation II B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	Union Meetings 14 B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	15 B 11PM - 7A M D 7A M - 7PM B 7PM - 11PM	16 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	Union Meeting 17 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	18 C 11PM - 11A M A 11A M - 11PM
19 C 11PM - 11A M A 11A M - 11PM	20 Rotation III D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	\$ 21 D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	22 D 11PM - 7A M C 7A M - 7PM D 7PM - 11PM	23 D 11PM - 7A M C 7A M - 3PM B 3PM - 11PM	24 D 11PM - 7A M C 7A M - 3PM B 3PM - 11PM	25 A 11PM - 11A M B 11A M - 11PM
26 A 11PM - 11A M B 11A M - 11PM	27 Rotation IV C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	28 C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	29 C 11PM - 7A M A 7A M - 7PM C 7PM - 11PM	30 C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	31 C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	

August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 B 11 PM—11 AM D 11 AM—11 PM
2 B 11 PM - 11 AM D 11 AM - 11 PM	3 Rotation I A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM	\$ 4 A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM	5 A 11 PM —7 AM B 7 AM — 7 PM A 7 PM — 11 PM	6 A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	7 A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	8 D 11 PM—11 AM C 11 AM—11 PM
9 D 11 PM - 11 AM C 11 AM - 11 PM	10 Rotation II B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	Union Meetings 11 B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	12 B 11 PM —7 AM D 7 AM — 7 PM B 7 PM — 11 PM	13 B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	Union Meeting 14 B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	15 C 11 PM—11 AM A 11 AM—11 PM
16 C 11 PM - 11 AM 11 AM - 11 PM	17 Rotation III D 11 PM —7 AM A 7 AM — 3 PM A 3 PM — 11 PM	\$ 18 D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	19 D 11 PM —7 AM C 7 AM — 7 PM D 7 PM — 11 PM	20 D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	21 D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	22 A 11 PM—11 AM B 11 AM—11 PM
23 A 11 PM - 11 AM B 11 AM - 11 PM	24 Rotation IV C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	25 C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	26 C 11 PM —7 AM A 7 AM — 7 PM C 7 PM — 11 PM	27 C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	28 C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	29 B 11PM - 11A M D 11A M - 11PM
30 B 11PM - 11A M D 11A M - 11PM	31 Rotation I A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM					

September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		\$ 1	2	3	4	5
		A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM	A 11 PM —7 AM B 7 AM — 7 PM A 7 PM — 11 PM	A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM—11 AM C 11 AM—11 PM
6	Labor Day Rotation II	7	8	9	10	11
D 11 PM - 11 AM C 11 AM - 11 PM	B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	Union Meetings	B 11 PM —7 AM D 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	Union Meeting	B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM
13	14	15	16	17	18	19
C 11 PM - 11 AM A 11 AM - 11 PM	Rotation III	\$	D 11 PM —7 AM C 7 AM — 3 PM D 7 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	A 11 PM—11 AM B 11 AM—11 PM
20	21	22	23	24	25	26
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV	C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 7 PM C 7 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM—11 AM D 11 AM—11 PM
27	28	29	30			
B 11 PM - 11 AM D 11 AM - 11 PM	Rotation I	\$	A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM	A 11 PM —7 AM B 7 AM — 7 PM A 7 PM — 11 PM		

October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM—11 AM C 11 AM—11 PM
4	5	6	7	8	9	10
D 11 PM - 11 AM C 11 AM - 11 PM	Rotation II B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM D 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM—11 AM A 11 AM—11 PM
11	12	\$ 13	14	15	16	17
C 11 PM - 11 AM A 11 AM - 11 PM	Rotation III D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	Union Meetings D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM C 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	Union Meeting D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	A 11 PM—11 AM B 11 AM—11 PM
18	19	20	21	22	23	24
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 7 PM C 7 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM—11 AM D 11 AM—11 PM
25	26	\$ 27	28	29	30	31
B 11 PM - 11 AM D 11 AM - 11 PM	Rotation I A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM	A 11 PM —7 AM B 7 AM — 3 PM D 3 PM — 11 PM	A 11 PM —7 AM B 7 AM — 7 PM A 7 PM — 11 PM	A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	A 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM—11 AM C 11 AM—11 PM

November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 D 11 PM - 11 AM C 11 AM - 11 PM	2 Rotation II B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	3 B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	4 B 11 PM —7 AM D 7 AM — 7 PM B 7 PM — 11 PM	5 B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	6 B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	7 C 11 PM—11 AM A 11 AM—11 PM
8 C 11 PM - 11 AM A 11 AM - 11 PM	9 Rotation III D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	10 \$ D 11 PM —7 AM C 7 AM — 3 PM A 3 PM — 11 PM	11 D 11 PM —7 AM C 7 AM — 7 PM D 7 PM — 11 PM	12 D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	13 D 11 PM —7 AM C 7 AM — 3 PM B 3 PM — 11 PM	14 A 11 PM—11 AM B 11 AM—11 PM
15 A 11 PM - 11 AM B 11 AM - 11 PM	16 Rotation IV C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	17 Union Meetings C 11 PM —7 AM A 7 AM — 3 PM B 3 PM — 11 PM	18 C 11 PM —7 AM A 7 AM — 7 PM C 7 PM — 11 PM	19 C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	20 Union Meeting C 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	21 B 11 PM—11 AM D 11 AM—11 PM
22 B 11PM - 11A M D 11A M - 11PM	23 Rotation I A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	24 \$ A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	25 A 11PM - 7A M B 7A M - 7PM A 7PM - 11PM	26 Thanksgiving A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	27 Thanksgiving A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	28 D 11PM - 11A M C 11A M - 11PM
29 D 11 PM - 11 AM C 11 AM - 11 PM	30 Rotation II B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM					

December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		B 11 PM —7 AM D 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM D 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	B 11 PM —7 AM D 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM—11 AM A 11 AM—11 PM
6	7	8	9	10	11	12
C 11PM - 11A M A 11A M - 11PM	Rotation III D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	\$ Union Meetings	D 11PM - 7A M C 7A M - 7PM D 7PM - 11PM	D 11PM - 7A M C 7A M - 3PM B 3PM - 11PM	Union Meeting	A 11PM - 11A M B 11A M - 11PM
13	14	15	16	17	18	19
A 11PM - 11A M B 11A M - 11PM	Rotation IV C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	C 11PM - 7A M A 7A M - 7PM C 7PM - 11PM	C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	B 11PM - 11A M D 11A M - 11PM
20	21	22	23	24	25	26
B 11PM - 11A M D 11A M - 11PM	Rotation I A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	\$	A 11PM - 7A M B 7A M - 7PM A 7PM - 11PM	A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM Christmas Eve	A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM Christmas	D 11PM - 11A M C 11A M - 11PM
27	28	29	30	31		
D 11PM - 11A M C 11A M - 11PM	Rotation II B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	B 11PM - 7A M D 7A M - 7PM B 7PM - 11PM	B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM New Years Eve		

January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					New Years B 11 PM — 7 AM D 7 AM — 3 PM A 3 PM — 11 PM	1 C 11 PM—11 AM A 11 AM—11 PM
t 3 C 11 PM - 11 AM A 11 AM - 11 PM	4 Rotation III D 11 PM — 7 AM C 7 AM — 3 PM A 3 PM — 11 PM	\$ 5 D 11 PM — 7 AM C 7 AM — 3 PM A 3 PM — 11 PM	6 D 11 PM — 7 AM C 7 AM — 7 PM D 7 PM — 11 PM	7 D 11 PM — 7 AM C 7 AM — 3 PM B 3 PM — 11 PM	8 D 11 PM — 7 AM C 7 AM — 3 PM B 3 PM — 11 PM	9 A 11 PM—11 AM B 11 AM—11 PM
10 A 11 PM - 11 AM B 11 AM - 11 PM	11 Rotation IV C 11 PM — 7 AM A 7 AM — 3 PM B 3 PM — 11 PM	Union Meetings 12 C 11 PM — 7 AM A 7 AM — 3 PM B 3 PM — 11 PM	13 C 11 PM — 7 AM A 7 AM — 7 PM C 7 PM — 11 PM	14 C 11 PM — 7 AM A 7 AM — 3 PM D 3 PM — 11 PM	Union Meeting 15 C 11 PM — 7 AM A 7 AM — 3 PM D 3 PM — 11 PM	16 B 11 PM—11 AM D 11 AM—11 PM
17 B 11 PM - 11 AM D 11 AM - 11 PM	18 Rotation I A 11 PM — 7 AM B 7 AM — 3 PM D 3 PM — 11 PM	\$ 19 A 11 PM — 7 AM B 7 AM — 3 PM D 3 PM — 11 PM	20 A 11 PM — 7 AM B 7 AM — 7 PM A 7 PM — 11 PM	21 A 11 PM — 7 AM B 7 AM — 3 PM C 3 PM — 11 PM	22 A 11 PM — 7 AM B 7 AM — 3 PM C 3 PM — 11 PM	23 D 11 PM—11 AM C 11 AM—11 PM
24 D 11 PM - 11 AM C 11 AM - 11 PM	25 Rotation II B 11 PM — 7 AM D 7 AM — 3 PM C 3 PM — 11 PM	26 B 11 PM — 7 AM D 7 AM — 3 PM C 3 PM — 11 PM	27 B 11 PM — 7 AM D 7 AM — 7 PM B 7 PM — 11 PM	28 B 11 PM — 7 AM D 7 AM — 3 PM A 3 PM — 11 PM	29 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	30 C 11PM - 11A M A 11A M - 11PM
31 C 11PM - 11A M A 11A M - 11PM						

February 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	\$ 2	3	4	5	6 A 11PM - 11A M B 11A M - 11PM
7 A 11PM - 11A M B 11A M - 11PM	8 Rotation IV C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	Union Meetings 9	10	11	Union Meeting 12	13 B 11PM - 11A M D 11A M - 11PM
14 B 11PM - 11A M D 11A M - 11PM	15 Rotation I A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	\$ 16	17	18	19	20 D 11PM - 11A M C 11A M - 11PM
21 D 11PM - 11A M C 11A M - 11PM	22 Rotation II B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	23	24	25	26	27 C 11PM - 11A M A 11A M - 11PM
28 C 11PM - 11A M A 11A M - 11PM						

March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	\$ 2	3	4	5	6 A 11PM - 11A M B 11A M - 11PM
7 A 11PM - 11A M B 11A M - 11PM	8 Rotation IV C 11PM - 7A M A 7A M - 3PM B 3PM - 11PM	Union Meetings 9	10 C 11PM - 7A M A 7A M - 7PM C 7PM - 11PM	11 C 11PM - 7A M A 7A M - 3PM D 3PM - 11PM	Union Meeting 12	13 B 11PM - 11A M D 11A M - 11PM
14 B 11PM - 11A M D 11A M - 11PM	15 Rotation I A 11PM - 7A M B 7A M - 3PM D 3PM - 11PM	\$ 16	17 A 11PM - 7A M B 7A M - 7PM A 7PM - 11PM	18 A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	19 A 11PM - 7A M B 7A M - 3PM C 3PM - 11PM	20 D 11PM - 11A M C 11A M - 11PM
21 D 11PM - 11A M C 11A M - 11PM	22 Rotation II B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	23 B 11PM - 7A M D 7A M - 3PM C 3PM - 11PM	24 B 11PM - 7A M D 7A M - 7PM B 7PM - 11PM	25 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	26 B 11PM - 7A M D 7A M - 3PM A 3PM - 11PM	27 C 11PM - 11A M A 11A M - 11PM
EASTER 28	29 Rotation III D 11PM - 7A M C 7A M - 3PM A 3PM - 11PM	\$ 30	31 D 11PM - 7A M C 7A M - 7PM D 7PM - 11PM			

MEDICAL BENEFITS		In Network Benefit	Out of Network Benefit
Annual Deductible			
Individual		\$350	\$700
Family		\$700	\$1400
Coinsurance Levels		80% (You Pay 20%)	70% (You Pay 30%)
Out of Pocket Maximum			
Individual		\$2500	\$5000
Family		\$5000	\$10000
Includes Deductible, Copayments and Coinsurance amounts.			
Lifetime Maximum		Unlimited	
Physician Office Visits			
General Practitioner		100% after \$25 copay	60% after deductible
Specialist		100% after \$30 copay	60% after deductible
Emergency Room		80% after \$150 copay (waived if admitted)	
Facility Charges			
Physician Charges		100% after \$25/\$30 copay	60% after deductible
Preventive Care Benefits			
Routine OB/GYN		Free	Not covered
Routine Pap Smears			Not covered
Routine Sigmoidoscopy			Not covered
Routine physical			Not covered
Inpatient Hospital		80% after deductible	60% after deductible
Outpatient Hospital		80% after deductible	60% after deductible
Diagnostic X-rays & Labs		80% after deductible	60% after deductible
Most other medical services		80% after deductible	60% after deductible
Insurance Premiums			2026
Single			\$70 per month
Employee plus Children			\$100 per month
Employee plus Spouse			\$147 per month
Family			\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
Generic	\$15	\$25	\$20	\$35
Brand Formulary	\$25	\$50	\$35	\$75
Brand Non-Formulary	\$35	\$75	\$55	\$110
Management Program for active employees, Pre-Medicare and Post-Medicare retirees	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

Buy BF Goodrich Tires

Buy Union

