

Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	Mar 2027
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[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



Local 351L



2026—2027
ABCD (Modified Curing)

IMPORTANT PHONE NUMBERS

PSC	psc.lifeatworkportal.com	877 - 435 - 7868
MY LEAVE	myleave.michelin.net	844 - 695 - 3283
MEDIMPACT	medimpactdirect.com	855 - 873 - 8739
MELS	Employee Life Services	800 - 537 - 5221
METLIFE	Dental Plan	800 - 942 - 0854
VSP	Vision Plan	800 - 877 - 7195
Blue Cross/Blue Shield	Health Care	800 - 334 - 9041
Michelin Help Desk	mypassword.michelin.com	844 - 352 - 5093
Plant Security		205 - 391 - 6261
Plant Dispensary		205 - 391 - 6224
Benefit Link	benefitlink.michelin.net	800 - 340 - 7815
AFLAC Insurance	Rex Shanner	205 - 454 - 4237
Employee Tire Rebate	employeetirebenefits.michelin.net	888 - 276 - 3190
OPTUM—FSA	optumbank.com	800 - 243 - 5543
Union Hall	usw351.org	205 - 758 - 4476
ADP	portal.adp.com	
Vanguard	vanguard.com	800 - 523 - 1188
Plant Operations		205 - 391 - 6500

January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				New Years 1	2	3
				D 11 PM — 7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM — 7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM — 11 AM A 11 AM — 11 PM
4	5	\$ 6	7	8	9	10
C 11 PM - 11 AM A 11 AM - 11 PM	Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM — 11 AM B 11 AM — 11 PM
11	12	Union Meetings 13	14	15	Union Meeting 16	17
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11 PM — 11 AM D 11 AM — 11 PM
18	19	\$ 20	21	22	23	24
B 11 PM - 11 AM D 11 AM - 11 PM	Rotation I B 11 PM — 7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM — 7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM — 7 AM A 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM — 7 AM A 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM — 7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM — 11 AM C 11 AM — 11 PM
25	26	27	28	29	30	31
D 11 PM - 11 AM C 11 AM - 11 PM	Rotation II D 11 PM — 7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM — 7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM — 7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM — 7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM — 7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM — 11 AM A 11 AM — 11 PM

February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 C 11 PM - 11 AM A 11 AM - 11 PM	2 Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	3 \$ C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	4 C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	5 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	6 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	7 A 11 PM—11 AM B 11 AM—11 PM
8 A 11 PM - 11 AM B 11 AM - 11 PM	9 Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	10 Union Meetings A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	11 A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	12 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	13 Union Meeting A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	14 B 11 PM—11 AM D 11 AM—11 PM
15 B 11 PM - 11 AM D 11 AM - 11 PM	16 Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	17 \$ B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	18 B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	19 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	20 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	21 D 11 PM—11 AM C 11 AM—11 PM
22 D 11 PM - 11 AM C 11 AM - 11 PM	23 Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	24 D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	25 D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	26 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	27 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	28 C 11 PM - 11 AM A 11 AM - 11 PM

March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 C 11 PM - 11 AM A 11 AM - 11 PM	2 Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	\$ 3 C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	4 C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	5 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	6 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	7 A 11 PM—11 AM B 11 AM—11 PM
8 A 11 PM - 11 AM B 11 AM - 11 PM	9 Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	Union Meetings 10 A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	11 A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	12 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	Union Meeting 13 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	14 B 11 PM—11 AM D 11 AM—11 PM
15 B 11 PM - 11 AM D 11 AM - 11 PM	16 Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	\$ 17 B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	18 B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	19 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	20 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	21 D 11 PM—11 AM C 11 AM—11 PM
22 D 11 PM - 11 AM C 11 AM - 11 PM	23 Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	24 D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	25 D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	26 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	27 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	28 C 11PM - 11A M A 11A M - 11PM
29 C 11 PM - 11 AM A 11 AM - 11 PM	30 Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	\$ 31 C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM				

April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11PM - 11A M B 11A M - 11PM
EASTER	5	6	7	8	9	10
A 11PM - 11A M B 11A M - 11PM	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11PM - 11A M D 11A M - 11PM
12	13	\$	14	15	16	17
B 11PM - 11A M D 11A M - 11PM	Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	Union Meetings	B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11PM - 11A M C 11A M - 11PM
19	20	21	22	23	24	25
D 11PM - 11A M C 11A M - 11PM	Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11PM - 11A M A 11A M - 11PM
26	27	\$	28	29	30	
C 11PM - 11A M A 11A M - 11PM	Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM		

May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
					C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM—11 AM B 11 AM—11 PM
3	4	5	6	7	8	9
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11 PM—11 AM D 11 AM—11 PM
10	11	\$ 12	13	14	15	16
B 11 PM - 11 AM D 11 AM - 11 PM	Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	Union Meetings B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	Union Meeting B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM—11 AM C 11 AM—11 PM
17	18	19	20	21	22	23
D 11 PM - 11 AM C 11 AM - 11 PM	Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM—11 AM A 11 AM—11 PM
24	25	\$ 26	27	28	29	30
C 11 PM - 11 AM A 11 AM - 11 PM	Memorial Day Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM—11 AM B 11 AM—11 PM
31						
A 11 PM—11 AM B 11 AM—11 PM						

June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11PM - 11A M D 11A M - 11PM
7	8	\$ 9	10	11	12	13
B 11PM - 11A M D 11A M - 11PM	Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	Union Meetings B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	Union Meeting B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11PM - 11A M C 11A M - 11PM
14	15	16	17	18	19	20
D 11PM - 11A M C 11A M - 11PM	Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11PM - 11A M A 11A M - 11PM
21	22	\$ 23	24	25	26	27
C 11PM - 11A M A 11A M - 11PM	Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM—11 AM B 11 AM—11 PM
28	29	30				
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM				

July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	2 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	3 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	4 Independence Day B 11PM - 11A M D 11A M - 11PM
5 B 11PM - 11A M D 11A M - 11PM	6 Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	\$ 7 B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	8 B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	9 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	10 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	11 D 11PM - 11A M C 11A M - 11PM
12 D 11PM - 11A M C 11A M - 11PM	13 Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	Union Meetings 14 D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	15 D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	16 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	Union Meeting 17 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	18 C 11PM - 11A M A 11A M - 11PM
19 C 11PM - 11A M A 11A M - 11PM	20 Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	\$ 21 C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	22 C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	23 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	24 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	25 A 11 PM—11 AM B 11 AM—11 PM
26 A 11 PM - 11 AM B 11 AM - 11 PM	27 Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	28 A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	29 A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	30 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	31 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	

August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation IV						1
						B 11PM - 11A M D 11A M - 11PM
2	3	\$	4	5	6	7
B 11PM - 11A M D 11A M - 11PM	Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11PM - 11A M C 11A M - 11PM
9	10	Union Meetings		12	13	14
D 11PM - 11A M C 11A M - 11PM	Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11PM - 11A M A 11A M - 11PM
16	17	\$	18	19	20	21
C 11PM - 11A M A 11A M - 11PM	Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM—11 AM B 11 AM—11 PM
23	24	25	26	27	28	29
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11PM - 11A M D 11A M - 11PM
30	31					
B 11PM - 11A M D 11A M - 11PM	Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM					

September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
		\$ 1	2	3	4	5	
		B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM—11 AM C 11 AM—11 PM	
6	Labor Day Rotation II	7	8	9	10	11	
D 11 PM - 11 AM C 11 AM - 11 PM	D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	Union Meetings	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	Union Meeting	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM—11 AM A 11 AM—11 PM
13	14	15	16	17	18	19	
C 11 PM - 11 AM A 11 AM - 11 PM	Rotation III	C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM—11 AM B 11 AM—11 PM	
20	21	22	23	24	25	26	
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11 PM—11 AM D 11 AM—11 PM	
27	28	29	30				
B 11PM - 11A M D 11A M - 11PM	Rotation I	\$	B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM				
	B 11 PM - 7 AM A 7 AM - 3 PM D 3 PM - 11 PM	B 11 PM - 7 AM A 7 AM - 3 PM D 3 PM - 11 PM					

October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
					1	2	3
				B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM—11 AM C 11 AM—11 PM	
4	5	6	7	8	9	10	
D 11 PM - 11 AM C 11 AM - 11 PM	Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM—11 AM A 11 AM—11 PM	
11	12	\$	14	15	16	17	
C 11 PM - 11 AM A 11 AM - 11 PM	Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	13 Union Meetings C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	Union Meeting C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM—11 AM B 11 AM—11 PM	
18	19	20	21	22	23	24	
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11 PM—11 AM D 11 AM—11 PM	
25	26	\$	28	29	30	31	
B 11 PM - 11 AM D 11 AM - 11 PM	Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM—11 AM C 11 AM—11 PM	

November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 D 11 PM - 11 AM C 11 AM - 11 PM	2 Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	3 D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	4 D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	5 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	6 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	7 C 11 PM—11 AM A 11 AM—11 PM
8 C 11 PM - 11 AM A 11 AM - 11 PM	9 Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	10 \$ Union Meetings C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	11 C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	12 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	13 Union Meeting C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	14 A 11 PM—11 AM B 11 AM—11 PM
15 A 11 PM - 11 AM B 11 AM - 11 PM	16 Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	17 A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	18 A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	19 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	20 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	21 B 11 PM—11 AM D 11 AM—11 PM
22 B 11PM - 11A M D 11A M - 11PM	23 Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	24 \$ B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	25 B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	26 Thanksgiving B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	27 Thanksgiving B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	28 D 11PM - 11A M C 11A M - 11PM
29 D 11 PM - 11 AM C 11 AM - 11 PM	30 Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM					

December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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		D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM—11 AM A 11 AM—11 PM
6	7	\$ 8	9	10	11	12
C 11 PM - 11 AM A 11 AM - 11 PM	Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	Union Meetings C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	Union Meeting C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM—11 AM B 11 AM—11 PM
13	14	15	16	17	18	19
A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11 PM—11 AM D 11 AM—11 PM
20	21	\$ 22	23	24	25	26
B 11PM - 11A M D 11A M - 11PM	Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	Christmas Eve B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	Christmas B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	D 11PM - 11A M C 11A M - 11PM
27	28	29	30	31		
D 11 PM - 11 AM C 11 AM - 11 PM	Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	New Years Eve D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM		

January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					New Years 1	2
					D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11 PM—11 AM A 11 AM—11 PM
3	4	\$ 5	6	7	8	9
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A 11 PM - 11 AM B 11 AM - 11 PM	Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	B 11 PM—11 AM D 11 AM—11 PM
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D 11 PM - 11 AM C 11 AM - 11 PM	Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	C 11PM - 11A M A 11A M - 11PM
31						
C 11 PM - 11 AM A 11 AM - 11 PM						

February 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	\$ 2 C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	3 C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	4 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	5 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	6 A 11PM - 11A M B 11A M - 11PM
7 A 11PM - 11A M B 11A M - 11PM	8 Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	9 Union Meetings A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	10 A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	11 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	12 Union Meeting A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	13 B 11PM - 11A M D 11A M - 11PM
14 B 11PM - 11A M D 11A M - 11PM	15 Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	16 \$ B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	17 B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	18 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	19 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	20 D 11PM - 11A M C 11A M - 11PM
21 D 11PM - 11A M C 11A M - 11PM	22 Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	23 D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	24 D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	25 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	26 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	27 C 11PM - 11A M A 11A M - 11PM
28 C 11PM - 11A M A 11A M - 11PM						

March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	\$ 2 C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	3 C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM	4 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	5 C 11 PM - 7 AM D 7 AM - 3 PM B 3 PM - 11 PM	6 A 11PM - 11A M B 11A M - 11PM
7 A 11PM - 11A M B 11A M - 11PM	8 Rotation IV A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	9 Union Meetings A 11 PM - 7 AM C 7 AM - 3 PM B 3 PM - 11 PM	10 A 11 PM - 7 AM C 7 AM - 7 PM A 7 PM - 11 PM	11 A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	12 Union Meeting A 11 PM - 7 AM C 7 AM - 3 PM D 3 PM - 11 PM	13 B 11PM - 11A M D 11A M - 11PM
14 B 11PM - 11A M D 11A M - 11PM	15 Rotation I B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	\$ 16 B 11 PM —7 AM A 7 AM — 3 PM D 3 PM — 11 PM	17 B 11 PM —7 AM A 7 AM — 7 PM B 7 PM — 11 PM	18 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	19 B 11 PM —7 AM A 7 AM — 3 PM C 3 PM — 11 PM	20 D 11PM - 11A M C 11A M - 11PM
21 D 11PM - 11A M C 11A M - 11PM	22 Rotation II D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	23 D 11 PM —7 AM B 7 AM — 3 PM C 3 PM — 11 PM	24 D 11 PM —7 AM B 7 AM — 7 PM D 7 PM — 11 PM	25 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	26 D 11 PM —7 AM B 7 AM — 3 PM A 3 PM — 11 PM	27 C 11PM - 11A M A 11A M - 11PM
EASTER C 11PM - 11A M A 11A M - 11PM	28 Rotation III C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	\$ 30 C 11 PM - 7 AM D 7 AM - 3 PM A 3 PM - 11 PM	31 C 11 PM - 7 AM D 7 AM - 7 PM C 7 PM - 11 PM			

MEDICAL BENEFITS		In Network Benefit	Out of Network Benefit
Annual Deductible			
Individual		\$350	\$700
Family		\$700	\$1400
Coinsurance Levels		80% (You Pay 20%)	70% (You Pay 30%)
Out of Pocket Maximum			
Individual		\$2500	\$5000
Family		\$5000	\$10000
Includes Deductible, Copayments and Coinsurance amounts.			
Lifetime Maximum		Unlimited	
Physician Office Visits			
General Practitioner		100% after \$25 copay	60% after deductible
Specialist		100% after \$30 copay	60% after deductible
Emergency Room		80% after \$150 copay (waived if admitted)	
Facility Charges			
Physician Charges		100% after \$25/\$30 copay	60% after deductible
Preventive Care Benefits			
Routine OB/GYN		Free	Not covered
Routine Pap Smears			Not covered
Routine Sigmoidoscopy			Not covered
Routine physical			Not covered
Inpatient Hospital		80% after deductible	60% after deductible
Outpatient Hospital		80% after deductible	60% after deductible
Diagnostic X-rays & Labs		80% after deductible	60% after deductible
Most other medical services		80% after deductible	60% after deductible
Insurance Premiums			2026
Single			\$70 per month
Employee plus Children			\$100 per month
Employee plus Spouse			\$147 per month
Family			\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
Generic	\$15	\$25	\$20	\$35
Brand Formulary	\$25	\$50	\$35	\$75
Brand Non- Formulary	\$35	\$75	\$55	\$110
Management Program for active employees, Pre-Medicare and Post- Medicare retirees	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

Buy BF Goodrich Tires

Buy Union

