

Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	Mar 2027
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[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



Local 351L



2026—2027

1&2

IMPORTANT PHONE NUMBERS

PSC	psc.lifeatworkportal.com	877 - 435 - 7868
MY LEAVE	myleave.michelin.net	844 - 695 - 3283
MEDIMPACT	medimpactdirect.com	855 - 873 - 8739
MELS	Employee Life Services	800 - 537 - 5221
METLIFE	Dental Plan	800 - 942 - 0854
VSP	Vision Plan	800 - 877 - 7195
Blue Cross/Blue Shield	Health Care	800 - 334 - 9041
Michelin Help Desk	mypassword.michelin.com	844 - 352 - 5093
Plant Security		205 - 391 - 6261
Plant Dispensary		205 - 391 - 6224
Benefit Link	benefitlink.michelin.net	800 - 340 - 7815
AFLAC Insurance	Rex Shanner	205 - 454 - 4237
Employee Tire Rebate	employeetirebenefits.michelin.net	888 - 276 - 3190
OPTUM—FSA	optumbank.com	800 - 243 - 5543
Union Hall	usw351.org	205 - 758 - 4476
ADP	portal.adp.com	
Vanguard	vanguard.com	800 - 523 - 1188
Plant Operations		205 - 391 - 6500

January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I				New Years 1 11 PM - 7 AM 2 7 AM - 3 PM	2 1 11 PM - 7 AM 2 7 AM - 3 PM	3
4	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	5 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	6 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	7 2 11 PM - 7 AM 1 7 AM - 3 PM	8 2 11 PM - 7 AM 1 7 AM - 3 PM	9 2 11 PM - 7 AM 1 7 AM - 3 PM
11	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	12 Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM	13 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	14 1 11 PM - 7 AM 2 7 AM - 3 PM	15 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM	16 1 11 PM - 7 AM 2 7 AM - 3 PM
18	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	19 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	20 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	21 2 11 PM - 7 AM 1 7 AM - 3 PM	22 2 11 PM - 7 AM 1 7 AM - 3 PM	23 2 11 PM - 7 AM 1 7 AM - 3 PM
25	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	26 1 11 PM - 7 AM 2 7 AM - 3 PM	27 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	28 1 11 PM - 7 AM 2 7 AM - 3 PM	29 1 11 PM - 7 AM 2 7 AM - 3 PM	30 1 11 PM - 7 AM 2 7 AM - 3 PM
31						

February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
8	9	10	11	12	13	14
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meetings	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meeting	
15	16	17	18	19	20	21
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
22	23	24	25	26	27	28
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	

March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$	2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
8	9	10	11	12	13	14
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meetings	1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meeting	1 11 PM - 7 AM 2 7 AM - 3 PM
15	16	17	18	19	20	21
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$	2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
22	23	24	25	26	27	28
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
29	30	31				
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM				

April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II		1 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 2 11 PM - 7 AM 1 7 AM - 3 PM	3 2 11 PM - 7 AM 1 7 AM - 3 PM	4
5 EASTER	6 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	7 1 11 PM - 7 AM 2 7 AM - 3 PM	8 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	9 1 11 PM - 7 AM 2 7 AM - 3 PM	10 1 11 PM - 7 AM 2 7 AM - 3 PM	11
12	13 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	14 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	15 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	16 2 11 PM - 7 AM 1 7 AM - 3 PM	17 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	18
19	20 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	21 1 11 PM - 7 AM 2 7 AM - 3 PM	22 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	23 1 11 PM - 7 AM 2 7 AM - 3 PM	24 1 11 PM - 7 AM 2 7 AM - 3 PM	25
26	27 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	28 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	29 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	30 2 11 PM - 7 AM 1 7 AM - 3 PM		

May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II					1 2 11 PM - 7 AM 1 7 AM - 3 PM	2
3	4 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	5 1 11 PM - 7 AM 2 7 AM - 3 PM	6 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	7 1 11 PM - 7 AM 2 7 AM - 3 PM	8 1 11 PM - 7 AM 2 7 AM - 3 PM	9
10	11 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	12 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	13 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	14 2 11 PM - 7 AM 1 7 AM - 3 PM	15 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	16
17	18 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	19 1 11 PM - 7 AM 2 7 AM - 3 PM	20 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	21 1 11 PM - 7 AM 2 7 AM - 3 PM	22 1 11 PM - 7 AM 2 7 AM - 3 PM	23
24	25 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM Memorial Day	26 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	27 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	28 2 11 PM - 7 AM 1 7 AM - 3 PM	29 2 11 PM - 7 AM 1 7 AM - 3 PM	30
31						

June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
7	8	\$	9	10	11	12
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	
14	15	16	17	18	19	20
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
21	22	\$	23	24	25	26
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
28	29	30				
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM				

July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I		1 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	2 1 11 PM - 7 AM 2 7 AM - 3 PM	3 1 11 PM - 7 AM 2 7 AM - 3 PM	4 Independence Day
5	6 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	7 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	8 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	9 2 11 PM - 7 AM 1 7 AM - 3 PM	10 2 11 PM - 7 AM 1 7 AM - 3 PM	11
12	13 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	14 Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM	15 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	16 1 11 PM - 7 AM 2 7 AM - 3 PM	17 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM	18
19	20 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	21 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	22 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	23 2 11 PM - 7 AM 1 7 AM - 3 PM	24 2 11 PM - 7 AM 1 7 AM - 3 PM	
26	27 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	28 1 11 PM - 7 AM 2 7 AM - 3 PM	29 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	30 1 11 PM - 7 AM 2 7 AM - 3 PM	31 1 11 PM - 7 AM 2 7 AM - 3 PM	

August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I						1
2	3	\$	4	5	6	7
Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM		2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
9	10	Union Meetings	11	12	13	14
Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meeting	1 11 PM - 7 AM 2 7 AM - 3 PM
16	17	\$	18	19	20	21
Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM		2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
23	24		25	26	27	28
Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
30	31					
Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM						

September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II	\$ 1	2 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	3	4 2 11 PM - 7 AM 1 7 AM - 3 PM	5
6	Labor Day Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	7 Union Meetings	8 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	9	10 1 11 PM - 7 AM 2 7 AM - 3 PM	11 Union Meeting
13	14 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	15 \$	16 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	17	18 2 11 PM - 7 AM 1 7 AM - 3 PM	19
20	21 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	22	23 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	24	25 1 11 PM - 7 AM 2 7 AM - 3 PM	26
27	28 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	29 \$	30 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM			

October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II				1 2 11 PM - 7 AM 1 7 AM - 3 PM	2 2 11 PM - 7 AM 1 7 AM - 3 PM	3
4 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	5 1 11 PM - 7 AM 2 7 AM - 3 PM	6 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	7 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	8 1 11 PM - 7 AM 2 7 AM - 3 PM	9 1 11 PM - 7 AM 2 7 AM - 3 PM	10
11 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	12 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	13 Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	14 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	15 2 11 PM - 7 AM 1 7 AM - 3 PM	16 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	17
18 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	19 1 11 PM - 7 AM 2 7 AM - 3 PM	20 1 11 PM - 7 AM 2 7 AM - 3 PM 1 7 PM - 11 PM	21 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	22 1 11 PM - 7 AM 2 7 AM - 3 PM	23 1 11 PM - 7 AM 2 7 AM - 3 PM	24
25 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	26 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	27 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	28 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	29 2 11 PM - 7 AM 1 7 AM - 3 PM	30 2 11 PM - 7 AM 1 7 AM - 3 PM	31

November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	3 1 11 PM - 7 AM 2 7 AM - 3 PM	4 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	5 1 11 PM - 7 AM 2 7 AM - 3 PM	6 1 11 PM - 7 AM 2 7 AM - 3 PM	7
8	9 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	10 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	11 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	12 2 11 PM - 7 AM 1 7 AM - 3 PM	13 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	14
15	16 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	17 1 11 PM - 7 AM 2 7 AM - 3 PM	18 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	19 20 1 11 PM - 7 AM 2 7 AM - 3 PM	21	
22	23 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	24 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	25 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	26 2 11 PM - 7 AM 1 7 AM - 3 PM Thanksgiving	27 2 11 PM - 7 AM 1 7 AM - 3 PM Thanksgiving	28
29	30 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM					

December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I	1 1 11 PM - 7 AM 2 7 AM - 3 PM	2 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	3 1 11 PM - 7 AM 2 7 AM - 3 PM	4 1 11 PM - 7 AM 2 7 AM - 3 PM	5
6	7 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	8 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	9 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	10 2 11 PM - 7 AM 1 7 AM - 3 PM	11 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	12
13	14 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	15 1 11 PM - 7 AM 2 7 AM - 3 PM	16 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	17 1 11 PM - 7 AM 2 7 AM - 3 PM	18 1 11 PM - 7 AM 2 7 AM - 3 PM	19
20	21 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	22 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	23 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	24 2 11 PM - 7 AM 1 7 AM - 3 PM Christmas Eve	25 2 11 PM - 7 AM 1 7 AM - 3 PM Christmas	26
27	28 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	29 1 11 PM - 7 AM 2 7 AM - 3 PM	30 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	31 1 11 PM - 7 AM 2 7 AM - 3 PM New Years Eve		

January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I				1 11 PM - 7 AM 2 7 AM - 3 PM New Years	2
3	4 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	5 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	6 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	7 2 11 PM - 7 AM 1 7 AM - 3 PM	8 2 11 PM - 7 AM 1 7 AM - 3 PM	9
10	11 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	12 Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM	13 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	14 1 11 PM - 7 AM 2 7 AM - 3 PM	15 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM	16
17	18 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	19 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	20 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	21 2 11 PM - 7 AM 1 7 AM - 3 PM	22 2 11 PM - 7 AM 1 7 AM - 3 PM	23
24	25 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	26 1 11 PM - 7 AM 2 7 AM - 3 PM	27 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	28 1 11 PM - 7 AM 2 7 AM - 3 PM	29 1 11 PM - 7 AM 2 7 AM - 3 PM	30
31						

February 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$ 2	3 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	4	5 2 11 PM - 7 AM 1 7 AM - 3 PM	6
7	8 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meetings	9 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	10	11 Union Meeting	12 1 11 PM - 7 AM 2 7 AM - 3 PM
14	15 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$ 16	17 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	18	19 2 11 PM - 7 AM 1 7 AM - 3 PM	20
21	22 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	23 1 11 PM - 7 AM 2 7 AM - 3 PM	24 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	25 1 11 PM - 7 AM 2 7 AM - 3 PM	26 1 11 PM - 7 AM 2 7 AM - 3 PM	27
28						

March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	3 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	4 2 11 PM - 7 AM 1 7 AM - 3 PM	5 2 11 PM - 7 AM 1 7 AM - 3 PM	6
7	8 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	9 Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM	10 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	11 1 11 PM - 7 AM 2 7 AM - 3 PM	12 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM	13
14	15 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	16 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	17 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	18 2 11 PM - 7 AM 1 7 AM - 3 PM	19 2 11 PM - 7 AM 1 7 AM - 3 PM	20
21	22 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	23 1 11 PM - 7 AM 2 7 AM - 3 PM	24 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	25 1 11 PM - 7 AM 2 7 AM - 3 PM	26 1 11 PM - 7 AM 2 7 AM - 3 PM	27
28	29 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	30 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	31 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM			

MEDICAL BENEFITS		In Network Benefit	Out of Network Benefit
Annual Deductible			
Individual		\$350	\$700
Family		\$700	\$1400
Coinsurance Levels		80% (You Pay 20%)	70% (You Pay 30%)
Out of Pocket Maximum			
Individual		\$2500	\$5000
Family		\$5000	\$10000
Includes Deductible, Copayments and Coinsurance amounts.			
Lifetime Maximum		Unlimited	
Physician Office Visits			
General Practitioner		100% after \$25 copay	60% after deductible
Specialist		100% after \$30 copay	60% after deductible
Emergency Room		80% after \$150 copay (waived if admitted)	
Facility Charges			
Physician Charges		100% after \$25/\$30 copay	60% after deductible
Preventive Care Benefits			
Routine OB/GYN		Free	Not covered
Routine Pap Smears			Not covered
Routine Sigmoidoscopy			Not covered
Routine physical			Not covered
Inpatient Hospital		80% after deductible	60% after deductible
Outpatient Hospital		80% after deductible	60% after deductible
Diagnostic X-rays & Labs		80% after deductible	60% after deductible
Most other medical services		80% after deductible	60% after deductible
Insurance Premiums			2026
Single			\$70 per month
Employee plus Children			\$100 per month
Employee plus Spouse			\$147 per month
Family			\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
Generic	\$15	\$25	\$20	\$35
Brand Formulary	\$25	\$50	\$35	\$75
Brand Non-Formulary	\$35	\$75	\$55	\$110
Management Program for active employees, Pre-Medicare and Post-Medicare retirees	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

Buy BF Goodrich Tires

Buy Union

