

<a href="#">Jan 2025</a>	<a href="#">Feb 2025</a>	<a href="#">Mar 2025</a>	<a href="#">Apr 2025</a>	<a href="#">May 2025</a>	<a href="#">Jun 2025</a>	<a href="#">Jul 2025</a>	<a href="#">Aug 2025</a>	<a href="#">Sep 2025</a>	<a href="#">Oct 2025</a>	<a href="#">Nov 2025</a>	<a href="#">Dec 2025</a>	<a href="#">Jan 2026</a>	<a href="#">Feb 2026</a>	<a href="#">Mar 2026</a>
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[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



# Local 351L



2025—2026

1&2

## IMPORTANT PHONE NUMBERS

<b>PSC</b>	<b>psc.lifeatworkportal.com</b>	<b>877 - 435 - 7868</b>
<b>MY LEAVE</b>	<b>myleave.michelin.net</b>	<b>844 - 695 - 3283</b>
<b>MEDIMPACT</b>	<b>medimpactdirect.com</b>	<b>855 - 873 - 8739</b>
<b>MELS</b>	<b>Employee Life Services</b>	<b>800 - 537 - 5221</b>
<b>METLIFE</b>	<b>Dental Plan</b>	<b>800 - 942 - 0854</b>
<b>VSP</b>	<b>Vision Plan</b>	<b>800 - 877 - 7195</b>
<b>Blue Cross/Blue Shield</b>	<b>Health Care</b>	<b>800 - 334 - 9041</b>
<b>Michelin Help Desk</b>	<b>mypassword.michelin.com</b>	<b>844 - 352 - 5093</b>
<b>Plant Security</b>		<b>205 - 391 - 6261</b>
<b>Plant Dispensary</b>		<b>205 - 391 - 6224</b>
<b>Plant Cafeteria</b>		<b>205 - 391 - 6390</b>
<b>AFLAC Insurance</b>	<b>Rex Shanner</b>	<b>205 - 454 - 4237</b>
<b>Employee Tire Rebate</b>	<b>employeetirebenefits.michelin.net</b>	<b>888 - 276 - 3190</b>
<b>OPTUM—FSA</b>	<b>optumbank.com</b>	<b>800 - 243 - 5543</b>
<b>Union Hall</b>	<b>usw351.org</b>	<b>205 - 758 - 4476</b>
<b>ADP</b>	<b>portal.adp.com</b>	
<b>Vanguard</b>	<b>vanguard.com</b>	<b>800 - 523 - 1188</b>
<b>Plant Operations</b>		<b>205 - 391 - 6500</b>

## January 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation I		<b>New Years</b> 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	2 1 11 PM - 7 AM 2 7 AM - 3 PM	3 1 11 PM - 7 AM 2 7 AM - 3 PM	4	
5	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	6 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	7 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	8 2 11 PM - 7 AM 1 7 AM - 3 PM	9 2 11 PM - 7 AM 1 7 AM - 3 PM	10 2 11 PM - 7 AM 1 7 AM - 3 PM	11
12	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	13 Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM	14 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	15 1 11 PM - 7 AM 2 7 AM - 3 PM	16 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM	17	18
19	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	20 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	21 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	22 2 11 PM - 7 AM 1 7 AM - 3 PM	23 2 11 PM - 7 AM 1 7 AM - 3 PM	24	25
26	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	27 1 11 PM - 7 AM 2 7 AM - 3 PM	28 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	29 1 11 PM - 7 AM 2 7 AM - 3 PM	30 1 11 PM - 7 AM 2 7 AM - 3 PM	31	

## February 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I						1
2	3	\$	4	5	6	7
2 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	8
9	10	Union Meetings	11	12	13	14
9 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	15
16	17	\$	18	19	20	21
16 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	22
23	24	25	26	27	28	
23 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	

## March 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I						1
2	3	\$	4	5	6	7
Rotation II						
2	2	2	2	2	2	2
1	1	1	1	1	1	1
7 AM - 3 PM	7 AM - 3 PM	7 AM - 3 PM	7 AM - 7 PM	7 AM - 3 PM	7 AM - 3 PM	7 AM - 3 PM
11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	7 PM - 11 PM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM
						8
9	10	11	12	13	14	15
Rotation I		Union Meetings			Union Meeting	
1	1	1	1	1	1	1
11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM
7 AM - 3 PM	7 AM - 3 PM	7 AM - 3 PM	7 AM - 7 PM	7 AM - 3 PM	7 AM - 3 PM	7 AM - 3 PM
11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	7 PM - 11 PM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM
						15
16	17	\$	18	19	20	21
Rotation II						
2	2	2	2	2	2	2
1	1	1	1	1	1	1
7 AM - 3 PM	7 AM - 3 PM	7 AM - 3 PM	7 AM - 7 PM	7 AM - 3 PM	7 AM - 3 PM	7 AM - 3 PM
11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	7 PM - 11 PM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM
						22
23	24	25	26	27	28	29
Rotation I						
1	1	1	1	1	1	1
11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM
7 AM - 3 PM	7 AM - 3 PM	7 AM - 3 PM	7 AM - 7 PM	7 AM - 3 PM	7 AM - 3 PM	7 AM - 3 PM
11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM	7 PM - 11 PM	11 PM - 7 AM	11 PM - 7 AM	11 PM - 7 AM
						29
30	31					
Rotation II						
2	2					
1	1					
7 AM - 3 PM	7 AM - 3 PM					
11 PM - 7 AM	11 PM - 7 AM					

## April 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		\$ 1	2	3	4	5
		2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
6	7	Union Meetings 8	9	10	Union Meeting 11	12
Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
13	14	\$ 15	16	17	18	19
Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
20	21	22	23	24	25	26
<b>EASTER</b>	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
27	28	\$ 29	30			
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM			

## May 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II			1 2 11 PM - 7 AM 1 7 AM - 3 PM	2 2 11 PM - 7 AM 1 7 AM - 3 PM	3
4 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	5	6 1 11 PM - 7 AM 2 7 AM - 3 PM	7 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	8 1 11 PM - 7 AM 2 7 AM - 3 PM	9 1 11 PM - 7 AM 2 7 AM - 3 PM	10
11 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	12	13 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	14 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	15 2 11 PM - 7 AM 1 7 AM - 3 PM	16 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	17
18 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	19	20 1 11 PM - 7 AM 2 7 AM - 3 PM	21 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	22 1 11 PM - 7 AM 2 7 AM - 3 PM	23 1 11 PM - 7 AM 2 7 AM - 3 PM	24
25	26 Memorial Day	27 \$	28 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	29 2 11 PM - 7 AM 1 7 AM - 3 PM	30 2 11 PM - 7 AM 1 7 AM - 3 PM	31 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM

## June 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
8	9	10	11	12	13	14
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$ Union Meetings	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	Union Meeting	
15	16	17	18	19	20	21
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
22	23	24	25	26	27	28
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
29	30					
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM					



## July 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I	1 1 11 PM - 7 AM 2 7 AM - 3 PM	2 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	3 1 11 PM - 7 AM 2 7 AM - 3 PM	4 1 11 PM - 7 AM 2 7 AM - 3 PM <b>Independence Day</b>	5
6	7 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	8 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	9 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	10 2 11 PM - 7 AM 1 7 AM - 3 PM	11 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	12
13	14 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	15 1 11 PM - 7 AM 2 7 AM - 3 PM	16 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	17 1 11 PM - 7 AM 2 7 AM - 3 PM	18 1 11 PM - 7 AM 2 7 AM - 3 PM	19
20	21 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	22 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	23 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	24 2 11 PM - 7 AM 1 7 AM - 3 PM	25 2 11 PM - 7 AM 1 7 AM - 3 PM	26
27	28 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	29 1 11 PM - 7 AM 2 7 AM - 3 PM	30 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	31 1 11 PM - 7 AM 2 7 AM - 3 PM		

## August 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Rotation I						1 2	
						<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 3 PM	
3	4	\$	5	6	7	8	
Rotation II							
<b>2</b> 11 PM - 7 AM <b>1</b> 7 AM - 3 PM		<b>2</b> 11 PM - 7 AM <b>1</b> 7 AM - 3 PM		<b>2</b> 11 PM - 7 AM <b>1</b> 7 AM - 7PM <b>2</b> 7 PM - 11 PM		<b>2</b> 11 PM - 7 AM <b>1</b> 7 AM - 3 PM	
10	11	Union Meetings		13	14	15	
Rotation I						Union Meeting	
<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 3 PM		<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 3 PM		<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 7PM <b>1</b> 7 PM - 11 PM		<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 3 PM	
17	18	\$	19	20	21	22	
Rotation II							
<b>2</b> 11 PM - 7 AM <b>1</b> 7 AM - 3 PM		<b>2</b> 11 PM - 7 AM <b>1</b> 7 AM - 3 PM		<b>2</b> 11 PM - 7 AM <b>1</b> 7 AM - 7PM <b>2</b> 7 PM - 11 PM		<b>2</b> 11 PM - 7 AM <b>1</b> 7 AM - 3 PM	
24	25	26		27	28	29	
Rotation I							
<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 3 PM		<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 3 PM		<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 7PM <b>1</b> 7 PM - 11 PM		<b>1</b> 11 PM - 7 AM <b>2</b> 7 AM - 3 PM	
31							

## September 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>Labor Day</b> Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$				
7	8	<b>Union Meetings</b> 1 11 PM - 7 AM 2 7 AM - 3 PM	9	10	11	12
	14	15	\$	16	17	18
21	22	23	24	25	26	27
28	29	\$	30			

## October 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II		1 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 2 11 PM - 7 AM 1 7 AM - 3 PM	3 2 11 PM - 7 AM 1 7 AM - 3 PM	4
5	6 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	7 1 11 PM - 7 AM 2 7 AM - 3 PM	8 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	9 1 11 PM - 7 AM 2 7 AM - 3 PM	10 1 11 PM - 7 AM 2 7 AM - 3 PM	11
12	13 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	14 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	15 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	16 2 11 PM - 7 AM 1 7 AM - 3 PM	17 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	18
19	20 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	21 1 11 PM - 7 AM 2 7 AM - 3 PM	22 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	23 1 11 PM - 7 AM 2 7 AM - 3 PM	24 1 11 PM - 7 AM 2 7 AM - 3 PM	25
26	27 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	28 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM	29 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	30 2 11 PM - 7 AM 1 7 AM - 3 PM	31 2 11 PM - 7 AM 1 7 AM - 3 PM	

## November 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II						1
2	3	4	5	6	7	8
Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 3 PM
9	10	11	12	13	14	15
Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM		\$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM		Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	
16	17	18	19	20	21	22
Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 3 PM		1 11 PM - 7 AM 2 7 AM - 3 PM
23	24	25	26	27	28	29
Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM		2 11 PM - 7 AM 1 7 AM - 3 PM		2 11 PM - 7 AM 1 7 AM - 3 PM		2 11 PM - 7 AM 1 7 AM - 3 PM
				<b>Thanksgiving</b>	<b>Thanksgiving</b>	
30						

**December 2025**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	2 1 11 PM - 7 AM 2 7 AM - 3 PM	3 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	4 1 11 PM - 7 AM 2 7 AM - 3 PM	5 1 11 PM - 7 AM 2 7 AM - 3 PM	6
7	8 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$ 9 Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM	10 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	11 2 11 PM - 7 AM 1 7 AM - 3 PM	12 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM	13
14	15 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	16 1 11 PM - 7 AM 2 7 AM - 3 PM	17 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	18 1 11 PM - 7 AM 2 7 AM - 3 PM	19 1 11 PM - 7 AM 2 7 AM - 3 PM	20
21	22 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$ 23 2 11 PM - 7 AM 1 7 AM - 3 PM	24 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM <b>Christmas Eve</b>	25 2 11 PM - 7 AM 1 7 AM - 3 PM <b>Christmas</b>	26 2 11 PM - 7 AM 1 7 AM - 3 PM	27
28	29 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	30 1 11 PM - 7 AM 2 7 AM - 3 PM	31 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM <b>New Years Eve</b>			

## January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I				1 11 PM - 7 AM 7 AM - 3 PM  New Years	2 11 PM - 7 AM 7 AM - 3 PM	3
4 Rotation II 11 PM - 7 AM 7 AM - 3 PM	5 \$	6 11 PM - 7 AM 7 AM - 3 PM	7 11 PM - 7 AM 7 AM - 7PM 7 PM - 11 PM	8 11 PM - 7 AM 7 AM - 3 PM	9 11 PM - 7 AM 7 AM - 3 PM	10
11 Rotation I 11 PM - 7 AM 7 AM - 3 PM	12	13 Union Meetings 11 PM - 7 AM 7 AM - 3 PM	14 11 PM - 7 AM 7 AM - 7PM 7 PM - 11 PM	15 11 PM - 7 AM 7 AM - 3 PM	16 Union Meeting 11 PM - 7 AM 7 AM - 3 PM	17
18 Rotation II 11 PM - 7 AM 7 AM - 3 PM	19 \$	20 11 PM - 7 AM 7 AM - 3 PM	21 11 PM - 7 AM 7 AM - 7PM 7 PM - 11 PM	22 11 PM - 7 AM 7 AM - 3 PM	23 11 PM - 7 AM 7 AM - 3 PM	24
25 Rotation I 11 PM - 7 AM 7 AM - 3 PM	26	27 11 PM - 7 AM 7 AM - 3 PM	28 11 PM - 7 AM 7 AM - 7PM 7 PM - 11 PM	29 11 PM - 7 AM 7 AM - 3 PM	30 11 PM - 7 AM 7 AM - 3 PM	31

## February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 \$	4	5	6	7
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
8	9	10	11	12	13	14
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM	
15	16	17 \$	18	19	20	21
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
22	23	24	25	26	27	28
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	



## March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$	2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
8	9	10	11	12	13	14
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meetings	1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	Union Meeting	
15	16	17	18	19	20	21
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$	2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	2 11 PM - 7 AM 1 7 AM - 3 PM	
22	23	24	25	26	27	28
	Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	1 11 PM - 7 AM 2 7 AM - 3 PM	
29	30	31				
	Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM	\$				

<b>MEDICAL BENEFITS</b>		<b>In Network Benefit</b>	<b>Out of Network Benefit</b>
<b>Annual Deductible</b>			
Individual		\$350	\$700
Family		\$700	\$1400
Coinsurance Levels		80% (You Pay 20%)	70% (You Pay 30%)
Out of Pocket Maximum			
Individual		\$2500	\$5000
Family		\$5000	\$10000
Includes Deductible, Copayments and Coinsurance amounts.			
Lifetime Maximum		Unlimited	
Physician Office Visits			
General Practitioner		100% after \$25 copay	60% after deductible
Specialist		100% after \$30 copay	60% after deductible
Emergency Room		80% after \$150 copay (waived if admitted)	
Facility Charges			
Physician Charges		100% after \$25/\$30 copay	60% after deductible
<b>Preventive Care Benefits</b>			
Routine OB/GYN		Free	Not covered
Routine Pap Smears			Not covered
Routine Sigmoidoscopy			Not covered
Routine physical			Not covered
Inpatient Hospital		80% after deductible	60% after deductible
Outpatient Hospital		80% after deductible	60% after deductible
Diagnostic X-rays & Labs		80% after deductible	60% after deductible
Most other medical services		80% after deductible	60% after deductible
<b>Insurance Premiums</b>			<b>2025</b>
Single			\$70 per month
Employee plus Children			\$100 per month
Employee plus Spouse			\$147 per month
Family			\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
<b>Generic</b>	\$15	\$25	\$20	\$35
<b>Brand Formulary</b>	\$25	\$50	\$35	\$75
<b>Brand Non- Formulary</b>	\$35	\$75	\$55	\$110
<b>Management Program for active employees, Pre-Medicare and Post-Medicare retirees</b>	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

# Buy BF Goodrich Tires

# Buy Union

