

<a href="#">Jan 2023</a>	<a href="#">Feb 2023</a>	<a href="#">Mar 2023</a>	<a href="#">Apr 2023</a>	<a href="#">May 2023</a>	<a href="#">Jun 2023</a>	<a href="#">Jul 2023</a>	<a href="#">Aug 2023</a>	<a href="#">Sep 2023</a>	<a href="#">Oct 2023</a>	<a href="#">Nov 2023</a>	<a href="#">Dec 2023</a>	<a href="#">Jan 2024</a>	<a href="#">Feb 2024</a>	<a href="#">Mar 2024</a>
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[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



# Local 351L



2023—2024  
PK CALENDAR

**IMPORTANT PHONE NUMBERS**

<b>PSC</b>	<b>psc.lifeatworkportal.com</b>	<b>877 - 435 - 7868</b>
<b>REED GROUP</b>	<b>Fax # 518 - 880 - 6884</b>	<b>844 - 391 - 6672</b>
<b>MEDIMPACT</b>	<b>medimpactdirect.com</b>	<b>855 - 873 - 8739</b>
<b>MELS</b>	<b>Employee Life Services</b>	<b>800 - 537 - 5221</b>
<b>METLIFE</b>	<b>Dental Plan</b>	<b>800 - 942 - 0854</b>
<b>VSP</b>	<b>Vision Plan</b>	<b>800 - 877 - 7195</b>
<b>Blue Cross/Blue Shield</b>	<b>Health Care</b>	<b>800 - 334 - 9041</b>
<b>Michelin Help Desk</b>	<b>mypassword.michelin.com</b>	<b>844 - 352 - 5093</b>
<b>Plant Security</b>		<b>205 - 391 - 6261</b>
<b>Plant Dispensary</b>		<b>205 - 391 - 6224</b>
<b>Plant Cafeteria</b>		<b>205 - 391 - 6390</b>
<b>AFLAC Insurance</b>	<b>Rex Shanner</b>	<b>205 - 454 - 4237</b>
<b>Employee Tire Rebate</b>	<b>employeetirebenefits.michelin.net</b>	<b>888 - 276 - 3190</b>
<b>OPTUM—FSA</b>	<b>optumbank.com</b>	<b>800 - 243 - 5543</b>
<b>Union Hall</b>	<b>usw351.org</b>	<b>205 - 758 - 4476</b>
<b>ADP</b>	<b>portal.adp.com</b>	
<b>Vanguard</b>	<b>vanguard.com</b>	<b>800 - 523 - 1188</b>
<b>Plant Operations</b>		<b>205 - 391 - 6500</b>

## January 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 <b>New Years</b>	2 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	3 M 7 AM - 3 PM N 3 PM - 11 PM	4 M 7 AM - 3 PM N 3 PM - 11 PM	5 M 7 AM - 3 PM N 3 PM - 11 PM	6 M 7 AM - 3 PM N 3 PM - 11 PM	7
8	9 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	10 \$ <b>Union Meetings</b> M 11 PM - 7 AM N 7 AM - 3 PM	11 M 11 PM - 7 AM N 7 AM - 3 PM	12 M 11 PM - 7 AM N 7 AM - 3 PM	13 <b>Union Meeting</b> M 11 PM - 7 AM N 7 AM - 3 PM	14
15	16 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	17 M 7 AM - 3 PM N 11 PM - 7 AM	18 M 7 AM - 3 PM N 11 PM - 7 AM	19 M 7 AM - 3 PM N 11 PM - 7 AM	20 M 7 AM - 3 PM N 11 PM - 7 AM	21
22	23 Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	24 \$ M 3 PM - 11 PM N 7 AM - 3 PM	25 M 3 PM - 11 PM N 7 AM - 3 PM	26 M 3 PM - 11 PM N 7 AM - 3 PM	27 M 3 PM - 11 PM N 7 AM - 3 PM	28
29	30 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	31 M 7 AM - 3 PM N 3 PM - 11 PM				

## February 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation II		1 M 7 AM - 3 PM N 3 PM - 11 PM	2 M 7 AM - 3 PM N 3 PM - 11 PM	3 M 7 AM - 3 PM N 3 PM - 11 PM	4	
5	Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	6 \$	7 M 11 PM - 7 AM N 7 AM - 3 PM	8 M 11 PM - 7 AM N 7 AM - 3 PM	9 M 11 PM - 7 AM N 7 AM - 3 PM	10 M 11 PM - 7 AM N 7 AM - 3 PM	11
12	Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	13 Union Meetings	14 M 7 AM - 3 PM N 11 PM - 7 AM	15 M 7 AM - 3 PM N 11 PM - 7 AM	16 M 7 AM - 3 PM N 11 PM - 7 AM	17 Union Meeting	18
19	Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	20 \$	21 M 3 PM - 11 PM N 7 AM - 3 PM	22 M 3 PM - 11 PM N 7 AM - 3 PM	23 M 3 PM - 11 PM N 7 AM - 3 PM	24 M 3 PM - 11 PM N 7 AM - 3 PM	25
26	Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	27	28 M 7 AM - 3 PM N 3 PM - 11 PM				

## March 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation II		1 M 7 AM - 3 PM N 3 PM - 11 PM	2 M 7 AM - 3 PM N 3 PM - 11 PM	3 M 7 AM - 3 PM N 3 PM - 11 PM	4	
5	Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	6 \$ M 11 PM - 7 AM N 7 AM - 3 PM	7 M 11 PM - 7 AM N 7 AM - 3 PM	8 M 11 PM - 7 AM N 7 AM - 3 PM	9 M 11 PM - 7 AM N 7 AM - 3 PM	10	11
12	Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	13 Union Meetings M 7 AM - 3 PM N 11 PM - 7 AM	14 M 7 AM - 3 PM N 11 PM - 7 AM	15 M 7 AM - 3 PM N 11 PM - 7 AM	16 M 7 AM - 3 PM N 11 PM - 7 AM	17 Union Meeting	18
19	Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	20 \$ M 3 PM - 11 PM N 7 AM - 3 PM	21 M 3 PM - 11 PM N 7 AM - 3 PM	22 M 3 PM - 11 PM N 7 AM - 3 PM	23 M 3 PM - 11 PM N 7 AM - 3 PM	24	25
26	Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	27 M 7 AM - 3 PM N 3 PM - 11 PM	28 M 7 AM - 3 PM N 3 PM - 11 PM	29 M 7 AM - 3 PM N 3 PM - 11 PM	30 M 7 AM - 3 PM N 3 PM - 11 PM	31	

## April 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II						1
2	3	4	5	6	7	8
	Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	M 11 PM - 7 AM N 7 AM - 3 PM \$	M 11 PM - 7 AM N 7 AM - 3 PM	M 11 PM - 7 AM N 7 AM - 3 PM	M 11 PM - 7 AM N 7 AM - 3 PM	
<b>EASTER</b>	9	10	11	12	13	14
	Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	<b>Union Meetings</b> M 7 AM - 3 PM N 11 PM - 7 AM	M 7 AM - 3 PM N 11 PM - 7 AM	M 7 AM - 3 PM N 11 PM - 7 AM	<b>Union Meeting</b> M 7 AM - 3 PM N 11 PM - 7 AM	15
16	17	18	19	20	21	22
	Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	M 3 PM - 11 PM N 7 AM - 3 PM \$	M 3 PM - 11 PM N 7 AM - 3 PM	M 3 PM - 11 PM N 7 AM - 3 PM	M 3 PM - 11 PM N 7 AM - 3 PM	
23	24	25	26	27	28	29
	Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	M 7 AM - 3 PM N 3 PM - 11 PM	M 7 AM - 3 PM N 3 PM - 11 PM	M 7 AM - 3 PM N 3 PM - 11 PM	M 7 AM - 3 PM N 3 PM - 11 PM	
30						

## May 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	\$ 2 M 11 PM - 7 AM N 7 AM - 3 PM	3 M 11 PM - 7 AM N 7 AM - 3 PM	4 M 11 PM - 7 AM N 7 AM - 3 PM	5 M 11 PM - 7 AM N 7 AM - 3 PM	6
7	8 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	9 <b>Union Meetings</b> M 7 AM - 3 PM N 11 PM - 7 AM	10 M 7 AM - 3 PM N 11 PM - 7 AM	11 M 7 AM - 3 PM N 11 PM - 7 AM	12 <b>Union Meeting</b> M 7 AM - 3 PM N 11 PM - 7 AM	13
14	15 Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	16 \$ M 3 PM - 11 PM N 7 AM - 3 PM	17 M 3 PM - 11 PM N 7 AM - 3 PM	18 M 3 PM - 11 PM N 7 AM - 3 PM	19 M 3 PM - 11 PM N 7 AM - 3 PM	20
21	22 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	23 M 7 AM - 3 PM N 3 PM - 11 PM	24 M 7 AM - 3 PM N 3 PM - 11 PM	25 M 7 AM - 3 PM N 3 PM - 11 PM	26 M 7 AM - 3 PM N 3 PM - 11 PM	27
28	29 Rotation III M 11 PM - 7 AM N 7 AM - 3 P <b>Memorial Day</b>	30 \$ M 11 PM - 7 AM N 7 AM - 3 PM	31 M 11 PM - 7 AM N 7 AM - 3 PM			

## June 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation III				1 M 11 PM - 7 AM N 7 AM - 3 PM	2 M 11 PM - 7 AM N 7 AM - 3 PM	3
4	Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	5 M 7 AM - 3 PM N 11 PM - 7 AM	6 M 7 AM - 3 PM N 11 PM - 7 AM	7 M 7 AM - 3 PM N 11 PM - 7 AM	8 M 7 AM - 3 PM N 11 PM - 7 AM	9 M 7 AM - 3 PM N 11 PM - 7 AM	10
11	Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	12 \$ Union Meetings M 3 PM - 11 PM N 7 AM - 3 PM	13 M 3 PM - 11 PM N 7 AM - 3 PM	14 M 3 PM - 11 PM N 7 AM - 3 PM	15 M 3 PM - 11 PM N 7 AM - 3 PM	16 Union Meeting M 3 PM - 11 PM N 7 AM - 3 PM	17
18	Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	19 M 7 AM - 3 PM N 3 PM - 11 PM	20 M 7 AM - 3 PM N 3 PM - 11 PM	21 M 7 AM - 3 PM N 3 PM - 11 PM	22 M 7 AM - 3 PM N 3 PM - 11 PM	23 M 7 AM - 3 PM N 3 PM - 11 PM	24
25	Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	26 \$ M 11 PM - 7 AM N 7 AM - 3 PM	27 M 11 PM - 7 AM N 7 AM - 3 PM	28 M 11 PM - 7 AM N 7 AM - 3 PM	29 M 11 PM - 7 AM N 7 AM - 3 PM	30	



## July 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation III						1
2	3 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	4 M 7 AM - 3 PM N 11 PM - 7 AM <b>Independence Day</b>	5 M 7 AM - 3 PM N 11 PM - 7 AM	6 M 7 AM - 3 PM N 11 PM - 7 AM	7 M 7 AM - 3 PM N 11 PM - 7 AM	8
9	10 Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	11 \$ <b>Union Meetings</b> M 3 PM - 11 PM N 7 AM - 3 PM	12 M 3 PM - 11 PM N 7 AM - 3 PM	13 M 3 PM - 11 PM N 7 AM - 3 PM	14 <b>Union Meeting</b> M 3 PM - 11 PM N 7 AM - 3 PM	15
16	17 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	18 M 7 AM - 3 PM N 3 PM - 11 PM	19 M 7 AM - 3 PM N 3 PM - 11 PM	20 M 7 AM - 3 PM N 3 PM - 11 PM	21 M 7 AM - 3 PM N 3 PM - 11 PM	22
23	24 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	25 \$ M 11 PM - 7 AM N 7 AM - 3 PM	26 M 11 PM - 7 AM N 7 AM - 3 PM	27 M 11 PM - 7 AM N 7 AM - 3 PM	28 M 11 PM - 7 AM N 7 AM - 3 PM	29
30	31 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM					

## August 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation IV	1 M 7 AM - 3 PM N 11 PM - 7 AM	2 M 7 AM - 3 PM N 11 PM - 7 AM	3 M 7 AM - 3 PM N 11 PM - 7 AM	4 M 7 AM - 3 PM N 11 PM - 7 AM	5
6	7 Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	8 \$ Union Meetings M 3 PM - 11 PM N 7 AM - 3 PM	9 M 3 PM - 11 PM N 7 AM - 3 PM	10 M 3 PM - 11 PM N 7 AM - 3 PM	11 Union Meeting M 3 PM - 11 PM N 7 AM - 3 PM	12
13	14 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	15 M 7 AM - 3 PM N 3 PM - 11 PM	16 M 7 AM - 3 PM N 3 PM - 11 PM	17 M 7 AM - 3 PM N 3 PM - 11 PM	18 M 7 AM - 3 PM N 3 PM - 11 PM	19
20	21 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	22 \$ M 11 PM - 7 AM N 7 AM - 3 PM	23 M 11 PM - 7 AM N 7 AM - 3 PM	24 M 11 PM - 7 AM N 7 AM - 3 PM	25 M 11 PM - 7 AM N 7 AM - 3 PM	26
27	28 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	29 M 7 AM - 3 PM N 11 PM - 7 AM	30 M 7 AM - 3 PM N 11 PM - 7 AM	31 M 7 AM - 3 PM N 11 PM - 7 AM		

## September 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation IV				1 M 7 AM - 3 PM N 11 PM - 7 AM	2	
3	<b>Labor Day</b> Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	4 \$ M 3 PM - 11 PM N 7 AM - 3 PM	5 M 3 PM - 11 PM N 7 AM - 3 PM	6 M 3 PM - 11 PM N 7 AM - 3 PM	7 M 3 PM - 11 PM N 7 AM - 3 PM	8 M 3 PM - 11 PM N 7 AM - 3 PM	9
10	11 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	12 <b>Union Meetings</b> M 7 AM - 3 PM N 3 PM - 11 PM	13 M 7 AM - 3 PM N 3 PM - 11 PM	14 M 7 AM - 3 PM N 3 PM - 11 PM	15 <b>Union Meeting</b> M 7 AM - 3 PM N 3 PM - 11 PM	16	
17	18 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	19 \$ M 11 PM - 7 AM N 7 AM - 3 PM	20 M 11 PM - 7 AM N 7 AM - 3 PM	21 M 11 PM - 7 AM N 7 AM - 3 PM	22 M 11 PM - 7 AM N 7 AM - 3 PM	23	
24	25 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	26 M 7 AM - 3 PM N 11 PM - 7 AM	27 M 7 AM - 3 PM N 11 PM - 7 AM	28 M 7 AM - 3 PM N 11 PM - 7 AM	29 M 7 AM - 3 PM N 11 PM - 7 AM	30	

## October 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 \$	4	5	6	7
	Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	M 3 PM - 11 PM N 7 AM - 3 PM	M 3 PM - 11 PM N 7 AM - 3 PM	M 3 PM - 11 PM N 7 AM - 3 PM	M 3 PM - 11 PM N 7 AM - 3 PM	
8	9	10 Union Meetings	11	12	13 Union Meeting	14
	Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	M 7 AM - 3 PM N 3 PM - 11 PM	M 7 AM - 3 PM N 3 PM - 11 PM	M 7 AM - 3 PM N 3 PM - 11 PM	M 7 AM - 3 PM N 3 PM - 11 PM	
15	16	17 \$	18	19	20	21
	Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	M 11 PM - 7 AM N 7 AM - 3 PM	M 11 PM - 7 AM N 7 AM - 3 PM	M 11 PM - 7 AM N 7 AM - 3 PM	M 11 PM - 7 AM N 7 AM - 3 PM	
22	23	24	25	26	27	28
	Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	M 7 AM - 3 PM N 11 PM - 7 AM	M 7 AM - 3 PM N 11 PM - 7 AM	M 7 AM - 3 PM N 11 PM - 7 AM	M 7 AM - 3 PM N 11 PM - 7 AM	
29	30	31 \$				
	Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	M 3 PM - 11 PM N 7 AM - 3 PM				

## November 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation I		1 M 3 PM - 11 PM N 7 AM - 3 PM	2 M 3 PM - 11 PM N 7 AM - 3 PM	3 M 3 PM - 11 PM N 7 AM - 3 PM	4	
5	Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	6 M 7 AM - 3 PM N 3 PM - 11 PM	7 M 7 AM - 3 PM N 3 PM - 11 PM	8 M 7 AM - 3 PM N 3 PM - 11 PM	9 M 7 AM - 3 PM N 3 PM - 11 PM	10 M 7 AM - 3 PM N 3 PM - 11 PM	11
12	Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	13 \$ M 11 PM - 7 AM N 7 AM - 3 PM	14 M 11 PM - 7 AM N 7 AM - 3 PM	15 M 11 PM - 7 AM N 7 AM - 3 PM	16 M 11 PM - 7 AM N 7 AM - 3 PM	17 Union Meeting M 11 PM - 7 AM N 7 AM - 3 PM	18
19	Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	20 M 7 AM - 3 PM N 11 PM - 7 AM	21 M 7 AM - 3 PM N 11 PM - 7 AM	22 M 7 AM - 3 PM N 11 PM - 7 AM	23 Thanksgiving M 7 AM - 3 PM N 11 PM - 7 AM	24 Thanksgiving M 7 AM - 3 PM N 11 PM - 7 AM	25
26	Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	27 \$ M 3 PM - 11 PM N 7 AM - 3 PM	28 M 3 PM - 11 PM N 7 AM - 3 PM	29 M 3 PM - 11 PM N 7 AM - 3 PM	30		

## December 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I					1 M 3 PM - 11 PM N 7 AM - 3 PM	2
3 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	4	5 M 7 AM - 3 PM N 3 PM - 11 PM	6 M 7 AM - 3 PM N 3 PM - 11 PM	7 M 7 AM - 3 PM N 3 PM - 11 PM	8 M 7 AM - 3 PM N 3 PM - 11 PM	9
10 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	11	12 \$ Union Meetings M 11 PM - 7 AM N 7 AM - 3 PM	13 M 11 PM - 7 AM N 7 AM - 3 PM	14 M 11 PM - 7 AM N 7 AM - 3 PM	15 Union Meeting M 11 PM - 7 AM N 7 AM - 3 PM	16
17 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	18	19 M 7 AM - 3 PM N 11 PM - 7 AM	20 M 7 AM - 3 PM N 11 PM - 7 AM	21 M 7 AM - 3 PM N 11 PM - 7 AM	22 M 7 AM - 3 PM N 11 PM - 7 AM	23
24 Rotation I M 3 PM - 11 PM N 7 AM - 3 PM  Christmas Eve	25 \$ Christmas	26 M 3 PM - 11 PM N 7 AM - 3 PM	27 M 3 PM - 11 PM N 7 AM - 3 PM	28 M 3 PM - 11 PM N 7 AM - 3 PM	29 M 3 PM - 11 PM N 7 AM - 3 PM	30
31 New Years Eve						

## January 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM  <b>New Years</b>	2 M 7 AM - 3 PM N 3 PM - 11 PM	3 M 7 AM - 3 PM N 3 PM - 11 PM	4 M 7 AM - 3 PM N 3 PM - 11 PM	5 M 7 AM - 3 PM N 3 PM - 11 PM	6
7	8 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	\$ 9 <b>Union Meetings</b> M 11 PM - 7 AM N 7 AM - 3 PM	10 M 11 PM - 7 AM N 7 AM - 3 PM	11 M 11 PM - 7 AM N 7 AM - 3 PM	12 <b>Union Meeting</b> M 11 PM - 7 AM N 7 AM - 3 PM	13
14	15 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	16 M 7 AM - 3 PM N 11 PM - 7 AM	17 M 7 AM - 3 PM N 11 PM - 7 AM	18 M 7 AM - 3 PM N 11 PM - 7 AM	19 M 7 AM - 3 PM N 11 PM - 7 AM	20
21	22 Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	\$ 23 M 3 PM - 11 PM N 7 AM - 3 PM	24 M 3 PM - 11 PM N 7 AM - 3 PM	25 M 3 PM - 11 PM N 7 AM - 3 PM	26 M 3 PM - 11 PM N 7 AM - 3 PM	27
28	29 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	30 M 7 AM - 3 PM N 3 PM - 11 PM	31 M 7 AM - 3 PM N 3 PM - 11 PM			

## February 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II				1 M 7 AM - 3 PM N 3 PM - 11 PM	2 M 7 AM - 3 PM N 3 PM - 11 PM	3
4	5 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	6 \$ M 11 PM - 7 AM N 7 AM - 3 PM	7 M 11 PM - 7 AM N 7 AM - 3 PM	8 M 11 PM - 7 AM N 7 AM - 3 PM	9 M 11 PM - 7 AM N 7 AM - 3 PM	10
11	12 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	13 Union Meetings M 7 AM - 3 PM N 11 PM - 7 AM	14 M 7 AM - 3 PM N 11 PM - 7 AM	15 M 7 AM - 3 PM N 11 PM - 7 AM	16 Union Meeting M 7 AM - 3 PM N 11 PM - 7 AM	17
18	19 Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	20 \$ M 3 PM - 11 PM N 7 AM - 3 PM	21 M 3 PM - 11 PM N 7 AM - 3 PM	22 M 3 PM - 11 PM N 7 AM - 3 PM	23 M 3 PM - 11 PM N 7 AM - 3 PM	24
25	26 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	27 M 7 AM - 3 PM N 3 PM - 11 PM	28 M 7 AM - 3 PM N 3 PM - 11 PM	29 M 7 AM - 3 PM N 3 PM - 11 PM		



## March 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II					1 M 7 AM - 3 PM N 3 PM - 11 PM	2
3	4 Rotation III M 11 PM - 7 AM N 7 AM - 3 PM	5 \$ M 11 PM - 7 AM N 7 AM - 3 PM	6 M 11 PM - 7 AM N 7 AM - 3 PM	7 M 11 PM - 7 AM N 7 AM - 3 PM	8 M 11 PM - 7 AM N 7 AM - 3 PM	9
10	11 Rotation IV M 7 AM - 3 PM N 11 PM - 7 AM	12 Union Meetings M 7 AM - 3 PM N 11 PM - 7 AM	13 M 7 AM - 3 PM N 11 PM - 7 AM	14 M 7 AM - 3 PM N 11 PM - 7 AM	15 Union Meeting M 7 AM - 3 PM N 11 PM - 7 AM	16
17	18 Rotation I M 3 PM - 11 PM N 7 AM - 3 PM	19 \$ M 3 PM - 11 PM N 7 AM - 3 PM	20 M 3 PM - 11 PM N 7 AM - 3 PM	21 M 3 PM - 11 PM N 7 AM - 3 PM	22 M 3 PM - 11 PM N 7 AM - 3 PM	23
24	25 Rotation II M 7 AM - 3 PM N 3 PM - 11 PM	26 M 7 AM - 3 PM N 3 PM - 11 PM	27 M 7 AM - 3 PM N 3 PM - 11 PM	28 M 7 AM - 3 PM N 3 PM - 11 PM	29 M 7 AM - 3 PM N 3 PM - 11 PM	30
31						

<b>MEDICAL BENEFITS</b>	<b>In Network Benefit</b>		<b>Out of Network Benefit</b>
<b>Annual Deductible</b>			
Individual Family	\$350 \$700	\$700 \$1400	
Coinsurance Levels	80% (You Pay 20%)		70% (You Pay 30%)
Out of Pocket Maximum Individual Family Includes Deductible, Copayments and Coinsurance amounts.	\$2500 \$5000		\$5000 \$10000
Lifetime Maximum	Unlimited		
Physician Office Visits General Practitioner Specialist	100% after \$25 copay 100% after \$30 copay		60% after deductible 60% after deductible
Emergency Room Facility Charges	80% after \$150 copay (waived if admitted)		
Physician Charges	100% after \$25/\$30 copay		60% after deductible
<b>Preventive Care Benefits</b>			
Routine OB/GYN Routine Pap Smears Routine Sigmoidoscopy Routine physical	Free		Not covered Not covered Not covered Not covered
Inpatient Hospital	80% after deductible		60% after deductible
Outpatient Hospital	80% after deductible		60% after deductible
Diagnostic X-rays & Labs	80% after deductible		60% after deductible
Most other medical services	80% after deductible		60% after deductible
<b>Insurance Premiums</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Single	\$70 per month	\$70 per month	\$70 per month
Employee plus Children	\$100 per month	\$100 per month	\$100 per month
Employee plus Spouse	\$147 per month	\$147 per month	\$147 per month
Family	\$175 per month	\$175 per month	\$175 per month

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
Generic	\$15	\$25	\$20	\$35
Brand Formulary	\$25	\$50	\$35	\$75
Brand Non-Formulary	\$35	\$75	\$55	\$110
Management Program for active employees, Pre-Medicare and Post-Medicare retirees	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

# Buy BF Goodrich Tires

# Buy Union

