

| | | | | | | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Jan 2017 | Feb 2017 | Mar 2017 | Apr 2017 | May 2017 | Jun 2017 | Jul 2017 | Aug 2017 | Sep 2017 | Oct 2017 | Nov 2017 | Dec 2017 | Jan 2018 | Feb 2018 | Mar 2018 |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|

[Front Cover](#)

[Phone Numbers](#)

[Medical Coverage](#)

[Prescription Drugs](#)

[Rear Cover](#)



Local 351L



2017—2018
1&2

| IMPORTANT PHONE NUMBERS | | |
|---------------------------------|---|-------------------------|
| PSC | psc.lifeatworkportal.com | 877 - 435 - 7868 |
| EXPRESS SCRIPTS | Prescription Medicine | 800-463-9279 |
| MELS | Employee Life Services | 800 - 537 - 5221 |
| METLIFE | Dental Plan | 800 - 942 - 0854 |
| VSP | Vision Plan | 800 - 877 - 7195 |
| Blue Cross/Blue Shield | Health Care | 800 - 334 - 9041 |
| Alabama ONE Credit Union | Formally BFG CU | 205 - 759 - 1595 |
| Plant Security | | 205 - 391 - 6261 |
| Plant Dispensary | | 205 - 391 - 6224 |
| Plant Cafeteria | | 205 - 391 - 6390 |
| AFLAC Insurance | Rex Shanner | 205 - 454 - 4237 |
| Employee Tire Rebate | michelinemployeerebate.com | 888-276-3190 |
| Discontinued Tire List | michelinedtpp.com | 419-425-6503 |
| Union Hall | uswa351.org & usw351.org | 205 - 758 - 4476 |
| ADP | portal.adp.com | |
| Vanguard | Vanguard.com | 800-523-1188 |
| Plant Operations | | 205-391-6500 |

January 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-----------------------|--|--|--|---------------------------------------|---|----------|
| 1 New Years | 2 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 3 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 4 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 5 2 11 PM - 7 AM 1 7 AM - 3 PM | 6 2 11 PM - 7 AM 1 7 AM - 3 PM | 7 |
| 8 | 9 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 10 Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM | 11 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 12 1 11 PM - 7 AM 2 7 AM - 3 PM | 13 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM | 14 |
| 15 | 16 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 17 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 18 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 19 2 11 PM - 7 AM 1 7 AM - 3 PM | 20 2 11 PM - 7 AM 1 7 AM - 3 PM | 21 |
| 22 | 23 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 24 1 11 PM - 7 AM 2 7 AM - 3 PM | 25 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 26 1 11 PM - 7 AM 2 7 AM - 3 PM | 27 1 11 PM - 7 AM 2 7 AM - 3 PM | 28 |
| 29 | 30 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 31 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | | | | |

February 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--|---|--|---------------------------------------|--|----------|
| | Rotation II | | 1 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 2 11 PM - 7 AM 1 7 AM - 3 PM | 3 2 11 PM - 7 AM 1 7 AM - 3 PM | 4 |
| 5 | 6 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 7 1 11 PM - 7 AM 2 7 AM - 3 PM | 8 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 9 1 11 PM - 7 AM 2 7 AM - 3 PM | 10 1 11 PM - 7 AM 2 7 AM - 3 PM | 11 |
| 12 | 13 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 14 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM | 15 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 16 2 11 PM - 7 AM 1 7 AM - 3 PM | 17 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM | 18 |
| 19 | 20 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 21 1 11 PM - 7 AM 2 7 AM - 3 PM | 22 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 23 1 11 PM - 7 AM 2 7 AM - 3 PM | 24 1 11 PM - 7 AM 2 7 AM - 3 PM | 25 |
| 26 | 27 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 28 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | | | | |

March 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--|---|--|---------------------------------------|--|----------|
| | Rotation II | | 1 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 2 11 PM - 7 AM 1 7 AM - 3 PM | 3 2 11 PM - 7 AM 1 7 AM - 3 PM | 4 |
| 5 | 6 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 7 1 11 PM - 7 AM 2 7 AM - 3 PM | 8 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 9 1 11 PM - 7 AM 2 7 AM - 3 PM | 10 1 11 PM - 7 AM 2 7 AM - 3 PM | 11 |
| 12 Start Daylight Savings Time/ Spring Forward | 13 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 14 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM | 15 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 16 2 11 PM - 7 AM 1 7 AM - 3 PM | 17 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM | 18 |
| Spring Break | | | | | | |
| 19 | 20 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 21 1 11 PM - 7 AM 2 7 AM - 3 PM | 22 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 23 1 11 PM - 7 AM 2 7 AM - 3 PM | 24 1 11 PM - 7 AM 2 7 AM - 3 PM | 25 |
| 26 | 27 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 28 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 29 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 30 2 11 PM - 7 AM 1 7 AM - 3 PM | 31 2 11 PM - 7 AM 1 7 AM - 3 PM | |

April 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---------------------|--|---|--|---------------------------------------|--|----------|
| Rotation II | | | | | | 1 |
| 2 | 3 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 4 1 11 PM - 7 AM 2 7 AM - 3 PM | 5 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 6 1 11 PM - 7 AM 2 7 AM - 3 PM | 7 1 11 PM - 7 AM 2 7 AM - 3 PM | 8 |
| 9 | 10 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 11 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM | 12 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 13 2 11 PM - 7 AM 1 7 AM - 3 PM | 14 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM | 15 |
| 16 EASTER | 17 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 18 1 11 PM - 7 AM 2 7 AM - 3 PM | 19 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 20 1 11 PM - 7 AM 2 7 AM - 3 PM | 21 1 11 PM - 7 AM 2 7 AM - 3 PM | 22 |
| 23 | 24 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 25 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 26 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 27 2 11 PM - 7 AM 1 7 AM - 3 PM | 28 2 11 PM - 7 AM 1 7 AM - 3 PM | 29 |
| 30 | | | | | | |

May 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--|---|--|---------------------------------|--|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| | Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | |
| 7 | 8 | \$ | 9 | 10 | 11 | 12 |
| | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| | Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | |
| 21 | 22 | \$ | 23 | 24 | 25 | 26 |
| | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | |
| 28 | 29 | 30 | 31 | | | |
| | Memorial Day Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | | | |

June 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|------------|----------------------|--|---------------------------------------|--|----------|
| | Rotation I | | | 1 1 11 PM - 7 AM 2 7 AM - 3 PM | 2 1 11 PM - 7 AM 2 7 AM - 3 PM | 3 |
| 4 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 5 | 6 \$ | 7 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 8 2 11 PM - 7 AM 1 7 AM - 3 PM | 9 2 11 PM - 7 AM 1 7 AM - 3 PM | 10 |
| 11 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 12 | 13 Union Meetings | 14 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 15 1 11 PM - 7 AM 2 7 AM - 3 PM | 16 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM | 17 |
| 18 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 19 | 20 \$ | 21 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 22 2 11 PM - 7 AM 1 7 AM - 3 PM | 23 2 11 PM - 7 AM 1 7 AM - 3 PM | 24 |
| 25 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 26 | 27 | 28 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 29 1 11 PM - 7 AM 2 7 AM - 3 PM | 30 1 11 PM - 7 AM 2 7 AM - 3 PM | |

July 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------|--|--|--|---------------------------------|--|----------|
| Rotation I | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | \$ 2 11 PM - 7 AM 1 7 AM - 3 PM Independence Day | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| | Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| | Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | |
| 30 | 31 | | | | | |
| | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | | | | | |

August 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | |
|--|---------------------------------|---------------------------------|--|---------------------------------|---------------------------------|---------------------------------|----|
| | | \$ | 1 | 2 | 3 | 4 | 5 |
| | | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | | |
| 6 | 7 | Union Meetings | 8 | 9 | 10 | 11 | 12 |
| Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | Union Meeting | 1 11 PM - 7 AM 2 7 AM - 3 PM | |
| 13 | 14 | \$ | 15 | 16 | 17 | 18 | 19 |
| Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | | |
| 20 | 21 | | 22 | 23 | 24 | 25 | 26 |
| Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | |
| 27 | 28 | \$ | 29 | 30 | 31 | | |
| Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | | | |

September 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | |
|--------|---|---|--|---------------------------------|--|----------|----|
| | Rotation II | | | | 1 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 | |
| 3 | Labor Day Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 4 | 5 | 6 | 7 | 8 | 9 |
| | | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | | |
| 10 | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 11 | 12 | 13 | 14 | 15 | 16 |
| | | \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM | | |
| 17 | Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 18 | 19 | 20 | 21 | 22 | 23 |
| | | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | | |
| 24 | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 25 | 26 | 27 | 28 | 29 | 30 |
| | | \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | | |

October 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--|---------------------------------|---|---------------------------------|--|----------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | \$ | 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| | Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| | Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | \$ | 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 11 PM - 7 AM 1 7 AM - 3 PM | |
| 29 | 30 | 31 | | | | |
| | Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 1 11 PM - 7 AM 2 7 AM - 3 PM | | | | |

November 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|--|----------------------|--|---|--|----------|
| | Rotation I | | 1 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 2 1 11 PM - 7 AM 2 7 AM - 3 PM | 3 1 11 PM - 7 AM 2 7 AM - 3 PM | 4 |
| 5 Stop Daylight Savings Time / Fall Back | 6 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 7 \$ | 8 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 9 2 11 PM - 7 AM 1 7 AM - 3 PM | 10 2 11 PM - 7 AM 1 7 AM - 3 PM | 11 |
| 12 | 13 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 14 Union Meetings | 15 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 16 1 11 PM - 7 AM 2 7 AM - 3 PM | 17 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM | 18 |
| 19 | 20 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 21 \$ | 22 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 23 Thanksgiving 2 11 PM - 7 AM 1 7 AM - 3 PM | 24 Thanksgiving 2 11 PM - 7 AM 1 7 AM - 3 PM | 25 |
| 26 | 27 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 28 | 29 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 30 1 11 PM - 7 AM 2 7 AM - 3 PM | | |

December 2017

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---------------------|---|----------------------|--|---------------------------------------|---------------------------------------|---------------------------------------|
| | | | | | 1 1 11 PM - 7 AM 2 7 AM - 3 PM | 2 |
| 3 | 4 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | \$ 5 | 6 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 7 2 11 PM - 7 AM 1 7 AM - 3 PM | 8 2 11 PM - 7 AM 1 7 AM - 3 PM | 9 |
| 10 | 11 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | Union Meetings 12 | 13 1 11 PM - 7 AM 2 7 AM - 7PM 1 7 PM - 11 PM | 14 1 11 PM - 7 AM 2 7 AM - 3 PM | Union Meeting 15 | 16 1 11 PM - 7 AM 2 7 AM - 3 PM |
| 17 | 18 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | \$ 19 | 20 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 21 2 11 PM - 7 AM 1 7 AM - 3 PM | 22 2 11 PM - 7 AM 1 7 AM - 3 PM | 23 |
| Christmas Eve 24 | Christmas Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM 25 | 26 | 27 2 11 PM - 7 AM 1 7 AM - 7PM 2 7 PM - 11 PM | 28 2 11 PM - 7 AM 1 7 AM - 3 PM | 29 2 11 PM - 7 AM 1 7 AM - 3 PM | 30 |
| New Years Eve 31 | | | | | | |

January 2018

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--|--|---|---------------------------------------|--|----------|
| | 1 New Years Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 3 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | 4 2 11 PM - 7 AM 1 7 AM - 3 PM | 5 2 11 PM - 7 AM 1 7 AM - 3 PM | 6 |
| 7 | 8 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 9 Union Meetings 1 11 PM - 7 AM 2 7 AM - 3 PM | 10 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM | 11 1 11 PM - 7 AM 2 7 AM - 3 PM | 12 Union Meeting 1 11 PM - 7 AM 2 7 AM - 3 PM | 13 |
| 14 | 15 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 16 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 17 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | 18 2 11 PM - 7 AM 1 7 AM - 3 PM | 19 2 11 PM - 7 AM 1 7 AM - 3 PM | 20 |
| 21 | 22 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 23 1 11 PM - 7 AM 2 7 AM - 3 PM | 24 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM | 25 1 11 PM - 7 AM 2 7 AM - 3 PM | 26 1 11 PM - 7 AM 2 7 AM - 3 PM | 27 |
| 28 | 29 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 30 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 31 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | | | |

February 2018

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|----------|---|---|---------------------------------------|--|----------|
| Rotation II | | | | 1 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 2 11 PM - 7 AM 1 7 AM - 3 PM | 3 |
| 4 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 5 | 6 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM | 7 | 8 1 11 PM - 7 AM 2 7 AM - 3 PM | 9 1 11 PM - 7 AM 2 7 AM - 3 PM | 10 |
| 11 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 12 \$ | 13 Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM | 14 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | 15 2 11 PM - 7 AM 1 7 AM - 3 PM | 16 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM | 17 |
| 18 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 19 | 20 1 11 PM - 7 AM 2 7 AM - 3 PM | 21 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM | 22 1 11 PM - 7 AM 2 7 AM - 3 PM | 23 1 11 PM - 7 AM 2 7 AM - 3 PM | 24 |
| 25 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 26 \$ | 27 2 11 PM - 7 AM 1 7 AM - 3 PM | 28 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | | | |

March 2018

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|--|---|---|---------------------------------------|--|----------|
| | Rotation II | | | 1 2 11 PM - 7 AM 1 7 AM - 3 PM | 2 2 11 PM - 7 AM 1 7 AM - 3 PM | 3 |
| 4 | 5 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 6 1 11 PM - 7 AM 2 7 AM - 3 PM | 7 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM | 8 1 11 PM - 7 AM 2 7 AM - 3 PM | 9 1 11 PM - 7 AM 2 7 AM - 3 PM | 10 |
| 11 Start Daylight Savings Time/ Spring Forward | 12 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 13 \$ Union Meetings 2 11 PM - 7 AM 1 7 AM - 3 PM | 14 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | 15 2 11 PM - 7 AM 1 7 AM - 3 PM | 16 Union Meeting 2 11 PM - 7 AM 1 7 AM - 3 PM | 17 |
| 18 | 19 Rotation I 1 11 PM - 7 AM 2 7 AM - 3 PM | 20 1 11 PM - 7 AM 2 7 AM - 3 PM | 21 1 11 PM - 7 AM 2 7 AM - 7 PM 1 7 PM - 11 PM | 22 1 11 PM - 7 AM 2 7 AM - 3 PM | 23 1 11 PM - 7 AM 2 7 AM - 3 PM | 24 |
| 25 | 26 Rotation II 2 11 PM - 7 AM 1 7 AM - 3 PM | 27 \$ 2 11 PM - 7 AM 1 7 AM - 3 PM | 28 2 11 PM - 7 AM 1 7 AM - 7 PM 2 7 PM - 11 PM | 29 2 11 PM - 7 AM 1 7 AM - 3 PM | 30 2 11 PM - 7 AM 1 7 AM - 3 PM | 31 |

| MEDICAL BENEFITS | In Network Benefit | Out of Network Benefit | |
|---|--|--|-----------------|
| Annual Deductible | | | |
| Individual Family | \$300 \$600 | \$600 \$1200 | |
| Coinsurance Levels | 80% (You Pay 20%) | 70% (You Pay 30%) | |
| Out of Pocket Maximum Individual Family Includes Deductible, Copayments and Coinsurance amounts. | \$2000 \$4000 | \$4000 \$8000 | |
| Lifetime Maximum | Unlimited | | |
| Physician Office Visits General Practitioner Specialist | 100% after \$25 copay 100% after \$30 copay | 70% after deductible 70% after deductible | |
| Emergency Room Facility Charges | 100% after \$150 copay (waived if admitted) | | |
| Physician Charges | 100% after \$25/\$30 copay | 70% after deductible | |
| Preventive Care Benefits | | | |
| Routine OB/GYN Routine Pap Smears Routine Sigmoidoscopy Routine physical | Free | Not covered Not covered Not covered Not covered | |
| Inpatient Hospital | 80% after deductible | 70% after deductible | |
| Outpatient Hospital | 80% after deductible | 70% after deductible | |
| Diagnostic X-rays & Labs | 80% after deductible | 70% after deductible | |
| Most other medical services | 80% after deductible | 70% after deductible | |
| Insurance Premiums | 2017 | 2018 | 2019 |
| Single | \$30 per month | \$40 per month | \$50 per month |
| Employee plus one | \$65 per month | \$85 per month | \$105 per month |
| Family | \$85 per month | \$105 per month | \$125 per month |

| Prescription Drugs | Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance) | | | |
|---|---|--|----------------------------|---------------|
| | Retail—20% coinsurance | | Mail Order—20% coinsurance | |
| | Minimum Copay | Maximum Copay | Minimum Copay | Maximum Copay |
| Generic | \$15 | \$25 | \$20 | \$35 |
| Brand Formulary | \$25 | \$50 | \$35 | \$75 |
| Brand Non- Formulary | \$35 | \$75 | \$55 | \$110 |
| Management Program for active employees, Pre-Medicare and Post- Medicare retirees | Hypnotic Agents | Limits patients to 60 tablets within 90 days | | |
| | Erectile Dysfunction | Limits patients to 6 units every 30 days | | |

| Non-Network Vision Reimbursement Schedule | | | | |
|---|----------|--|--------------------------|----------|
| Single Vision | \$84.00 | | Necessary Contact Lenses | \$215.00 |
| Bifocals | \$83.00 | | Cosmetic Contact Lenses | \$140.00 |
| Trifocals | \$112.00 | | | |
| Lenticular | \$125.00 | | Frames | \$85.00 |

| Sickness and Accident Programs (P & I Agreement Article 7.1 - Benefits) |
|--|
| <p>A. Benefits will be paid because of disabling accident or sickness while under the care of a physician in the following amount:</p> <ol style="list-style-type: none"> 1. For employees on the rolls as of July 24, 2006, the higher of the following two amounts: <ol style="list-style-type: none"> a. \$410 per week, or b. 18 hours of ASTHE per week 2. For employees hired after July 24, 2006: <ol style="list-style-type: none"> a. 18 hours of ASTHE per week 3. The Weekly Benefit Amount in A1(a) above for employees hired prior to July 24, 2006 and under a wage progression program (CBA Appendix B, Section G) will be multiplied by the appropriate experience factor of the wage progression program applicable at the start of disability. <p>B.donation of a vital human organ.....</p> <p>C. Benefits will be payable from the first (1) day of disability due to an accident or occupational sickness, or the day of outpatient surgery, or the eighth (8th) day of disability du to non-occupational sickness or due to pregnancy or related conditions unless hospitalized therefore and then from the first (1st) day of such hospital confinement. The benefits shall be payable for a maximum period of fifty-two (52) weeks for each period of disability.</p> |

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