



BFGoodrich[®]
Tires

Tuscaloosa, Alabama

Local 351L



2013—2014

M-N-O Crews

IMPORTANT PHONE NUMBERS

Personnel Service Center		1-877-435-7868
MEDCO	Prescription Medicine	1-800-473-3455
EAP (COMPSYCH)		1-800-537-5221
METLIFE	Dental Plan	1-800-942-0854
Vision Care		1-800-877-7195
Blue Cross/Blue Shield		1-800-334-9041
BFG Credit Union		205-759-1595
Plant Security		205-391-6261
Plant Dispensary		205-391-6224
Plant Cafeteria		205-391-6390
ICD (Rear of Credit Union)	Dr. Ted Hardin	205-343-9937
AFLAC Insurance	Rex Shanner	205-454-4237
Employee Tire Rebate	michelinemployeerebate.com	
Discontinued Tire List	michelinedtpp.com	
3. Union Hall	http://www.uswa351.org	205-758-4476

January 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	Rotation I	New Years O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	1 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	2 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	3 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	4 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	5
6	7 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	8 \$ Union Meetings N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	9 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	10 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	11 Union Meeting N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	12	
13	14 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	15 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	16 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	17 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	18 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	19	
20	21 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	22 \$ O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	23 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	24 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	25 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	26	
27	28 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	29 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	30 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	31 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM			

February 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II					1 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	2
3 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	4	s 5	6	7	8 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	9
10 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	11	Union Meetings 12	13	14	Union Meeting 15 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	16
17 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	18	s 19	20	21	22 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	23
24 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	25	26 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	27	28 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM		

March 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation III					1	2
					M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
3	4	\$	5	6	7	8
Rotation I						
O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM
10	11	Union Meetings		13	14	15
Rotation II						Union Meeting
N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM		N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM		N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM		N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM
17	18	\$	19	20	21	22
Rotation III						
M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM		M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM		M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM		M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM
24	25	26	27	28	29	30
Rotation I						
O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM
<div style="display: flex; justify-content: space-between;"> 24 25 26 27 28 29 30 </div>						
<div style="display: flex; justify-content: space-between;"> ---AEA--- ---AEA--- ---AEA--- ---AEA--- ---AEA--- ---AEA--- ---AEA--- </div>						
<div style="display: flex; justify-content: space-between;"> Rotation I </div>						
O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM						
<div style="display: flex; justify-content: space-between;"> 31 </div>						
<div style="display: flex; justify-content: space-between;"> Easter </div>						

April 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	\$ 2	3	4	5	6
7	8 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Union Meetings 9	10	11	Union Meeting 12	13
14	15 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	\$ 16	17	18	19	20
21	22 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	23	24	25	26	27
28	29 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	\$ 30				

May 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
5		6	7	8	9	10
	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
12		13	14	15	16	17
	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	\$ Union Meetings N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Union Meeting N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
19		20	21	22	23	24
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
26	Memorial Day 27	28	29	30	31	
	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	\$ O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	

July 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	\$ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Independence Day M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
7	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Union Meetings O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Union Meeting O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
14	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	\$ N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
21	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
28	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	\$ O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM		

August 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation I				1 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	2 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	3
4 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	5	6 \$	7 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	8 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	9 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	10
11 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	12	13 Union Meetings	14 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	15 M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	16 Union Meeting	17
18 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	19	20 \$	21 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	22 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	23 O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	24
25 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	26	27 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	28 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	29 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	30 N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	31

September 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
	1 Rotation III Labor Day M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	2 \$	3	4	5	6	7
	8 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	9 Union Meetings	10	11	12	13 Union Meeting	14
	15 Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	16 \$	17	18	19	20	21
	22 Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	23	24	25	26	27	28
	29 Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	30					

October 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation I	\$ 1	2	3	4	5
		O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
6	Rotation II	7	8	9	10	11
	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Union Meetings N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Union Meeting N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
13	Rotation III	14	15	16	17	18
	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	\$ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
20	Rotation I	21	22	23	24	25
	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
27	Rotation II	28	29	30	31	
	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	\$ N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM		

November 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Rotation II				1	2
					N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
3	4	5	6	7	8	9
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
10	11	12	13	14	15	16
	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	\$ Union Meetings O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Union Meeting O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
17	18	19	20	21	22	23
	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
24	25	26	27	28	29	30
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	\$ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Thanksgiving M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Thanksgiving M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	

December 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
8	9	10	11	12	13	14
	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	\$ Union Meetings	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Union Meeting	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM
15	16	17	18	19	20	21
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Stagger Down	Stagger Down	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM
22	23	24	25	26	27	28
	Shutdown	\$ Christmas Eve	Christmas	Shutdown	Shutdown	
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
29	30	31				
	Shutdown	New Years Eve				
	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM				

January 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation III			New Years ¹ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Stagger Up ² M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Stagger Up ³ M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	⁴
⁵	⁶	⁷	⁸	⁹	¹⁰	¹¹
Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM
¹²	¹³	¹⁴	¹⁵	¹⁶	¹⁷	¹⁸
Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Union Meetings N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Union Meeting N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM
¹⁹	²⁰	²¹	²²	²³	²⁴	²⁵
Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM
²⁶	²⁷	²⁸	²⁹	³⁰	³¹	
Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM

February 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday		
Rotation I							1	
2	3	\$	4	5	6	7	8	
Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM								
9	10	Union Meetings	11	12	13	Union Meeting	14	15
Rotation III M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM								
16	17	\$	18	19	20	21	22	
Rotation I O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM								
23	24	25	26	27	28			
Rotation II N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM								

March 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Rotation II						1
2	3	4	5	6	7	8
	Rotation III	\$	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
9	10	11	12	13	14	15
	Rotation I	Union Meetings	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	Union Meeting O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM	
16	17	18	19	20	21	22
	Rotation II	\$	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	N 11 PM - 7 AM M 7 AM - 3 PM O 3 PM - 11 PM	
23	24	25	26	27	28	29
	Rotation III		M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	M 11 PM - 7 AM O 7 AM - 3 PM N 3 PM - 11 PM	
30	31					
	Rotation I					
	O 11 PM - 7 AM N 7 AM - 3 PM M 3 PM - 11 PM					

MEDICAL BENEFITS	In Network Benefit	Out of Network Benefit
Annual Deductible		
Individual Family	\$150 \$300	\$300 \$600
Coinsurance Levels	90% (You Pay 10%)	70% (You Pay 30%)
Out of Pocket Maximum Individual Family Includes Deductible, Copayments and Coinsurance amounts.	\$1,500 \$3,000	\$3000 \$6000
Lifetime Maximum	Unlimited	
Physician Office Visits General Practitioner Specialist	100% after \$20 copay 100% after \$25 copay	70% after deductible 70% after deductible
Emergency Room Facility Charges	100% after \$75 copay (waived if admitted)	
Physician Charges	100% after \$20/\$25 copay	70% after deductible
Preventive Care Benefits		
Routine OB/GYN Routine Pap Smears Routine Sigmoidoscopy Routine physical	100% after \$20 copay 100% after \$20 copay 100% after \$20 copay 100% after \$20 copay (Lab work subject to \$150 deductible) Age 7 to 34 \$125 every 2 years Age 35+ \$200 every 2 years	Not covered Not covered Not covered Not covered
Inpatient Hospital	90% after deductible	70% after deductible
Outpatient Hospital	90% after deductible	70% after deductible
Diagnostic X-rays & Labs	90% after deductible	70% after deductible
Most other medical services	90% after deductible	70% after deductible
Ambulance	90% after deductible Emergency covered at 100% of charges	
“Other Covered Services”	90% after deductible Same limits as currently in place	
Hospice	100%. No coverage limits. Pre-Certification required.	

Prescription Drugs	Retail—30-day supply Mail Order—90 day supply Mandatory Generic (MAC Allowance)			
	Retail—20% coinsurance		Mail Order—20% coinsurance	
	Minimum Copay	Maximum Copay	Minimum Copay	Maximum Copay
Generic	\$10	\$20	\$15	\$30
Brand Formulary	\$20	\$40	\$30	\$60
Brand Non- Formulary	\$30	\$60	\$45	\$90
Management Program for active employees, Pre-Medicare and Post-Medicare retirees	Hypnotic Agents	Limits patients to 60 tablets within 90 days		
	Erectile Dysfunction	Limits patients to 6 units every 30 days		

Non-Network Vision Reimbursement Schedule				
Single Vision	\$84.00		Necessary Contact Lenses	\$215.00
Bifocals	\$83.00		Cosmetic Contact Lenses	\$140.00
Trifocals	\$112.00			
Lenticular	\$125.00		Frames	\$85.00

Sickness and Accident Programs (P & I Agreement Article 7.1 - Benefits)
<p>A. Benefits will be paid because of disabling accident or sickness while under the care of a physician in the following amount:</p> <ol style="list-style-type: none"> 1. For employees on the rolls as of July 24, 2006, the higher of the following two amounts: <ol style="list-style-type: none"> a. \$410 per week, or b. 18 hours of ASTHE per week 2. For employees hired after July 24, 2006: <ol style="list-style-type: none"> a. 18 hours of ASTHE per week 3. The Weekly Benefit Amount in A1(a) above for employees hired prior to July 24, 2006 and under a wage progression program (CBA Appendix B, Section G) will be multiplied by the appropriate experience factor of the wage progression program applicable at the start of disability. <p>B.donation of a vital human organ.....</p> <p>C. Benefits will be payable from the first (1) day of disability due to an accident or occupational sickness, or the day of outpatient surgery, or the eighth (8th) day of disability du to non-occupational sickness or due to pregnancy or related conditions unless hospitalized therefore and then from the first (1st) day of such hospital confinement. The benefits shall be payable for a maximum period of fifty-two (52) weeks for each period of disability.</p>

Buy BFGoodrich Tires

Buy Union

